Sri Venkateswara College

(University of Delhi)
Benito Juarez Road, New Delhi - 110021
(Phone No. - 011-2411 2196 : Email - principal@svc.ac.in)

Print Date : 08-11-2026

1. Personal Profile



Title: **Dr.** First Name: **MOHINI** Last Name: **YADAV**

Designation: **ASSISTANT PROFESSOR** Mobile No. **----------**

Phone No. (Office) **----------** Phone No. (Residence): **----------**

Email: **mohini.yadav@svc.ac.in** Webpage: **https://svc.ac.in/research/faculty/pdf/1539/MS.%20MOHINI%20YADAV**

Facebook: **----------** Twitter: **----------**

LinkedIn: **https://www.linkedin.com/in/dr-mohini-yadav-a16361281/** Instagram: **----------**

Youtube: **----------** Research Gate Link: **----------**

Google Scholar Link: **https://scholar.google.com/citations?user=ZEPrfAwAAAAJ&hl=en**

Address: **----------**

2. Educational Qualifications

Degree/ Certification	Institution	Year
B.Com Hons.	Shri Ram College of Commerce	2013
M.Com	Janki Devi Memorial College	2017
NET-JRF	UGC	2019
PhD	Faculty of Management Studies, University of Delhi	2025

3. Career Profile & Administrative Assignments

Category	Role/ Designation	Department/ Committee	Date From - To	Remarks
ADMINISTRATIVE ASSIGNMENTS	ASSISTANT PROFESSOR	SPECIAL CATEGORIES ADMISSION ENABLING COMMITTEE SVC, DU	01.Aug.2024 - 30.Sep.2024	Member of OBC Verification Committee for admissions in AY 2024-25.

ADMINISTRATIVE ASSIGNMENTS	ASSISTANT PROFESSOR	COMMERCE (COMSOC, SEMINAR, ALUMNI, ADD ON, FDP) ASCEND E - CELL, BLUECHIP, EXTENSION, MARKETING CLUB SVC,DU	01.Jul.2024 - Till date	Member of Various Societies Managed by Commerce Department.
ADMINISTRATIVE ASSIGNMENTS	ASSISTANT PROFESSOR	DEBATING SOCIETY SVC,DU	01.Jul.2024 - Till date	Member of Debating Society
ADMINISTRATIVE ASSIGNMENTS	ASSISTANT PROFESSOR	NATIONAL SERVICE SCHEME (NSS) SVC,DU	01.Jul.2024 - Till date	Member of NSS.
ADMINISTRATIVE ASSIGNMENTS	ASSISTANT PROFESSOR	DEPARTMENT OF COMMERCE SVC, DU	01.Jul.2024 - 30.Jun.2025	Commerce Department Coordinator for AY 2024-25

4. Other Profiles

Other Profile Name/ Description

AWARDS AND DISTINCTIONS

Received Best Research Paper Award for the year 2023-2024 for the paper titled: "Multi-level outcomes of learning organization: a bibliometric analysis and future research agenda" in the international conference organized by Sri Venkateswara College on 9th April 2026.

OTHERS

Corporate Experience

Willis Towers Watson India Pvt. Ltd., **From: 24 June, 2013 – 17 Sep, 2018**

Unitech Business Park, South City-1, Gurgaon

Role: Analyst

Responsibilities

- * Project Manager of Knowledge Service (KS) team in Delhi, responsible for managing time and resources, quality check, reviewing, ensuring timely delivery of outputs within the set quality standards, coordination with the other KS team in UK, Canada and Montevideo

- * Detailed & short form company profiles and industry reviews as required by the consultants: Covering Facts, Trends, Outlook, Issues, SWOT, M&A, Competitor analysis, Talent Demand, Supply and Issues

* Delivery and updates of internal newsletters, including prospective and announced M&A deals, pension scenario in India (BSE 100 analysis) and Sri Lanka (CSE 50 analysis), executive compensations in India (BSE 100 analysis).

- * Support in due diligence including client reviews, anti-money laundering verifications and conflict check

- * Preparation of research documents, summaries, and quantitative analysis

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* Support in the determination of discount rate to be used for pensions accounting discount rate setting under US GAAP and IFRS (SwissRateLink Model)

5. Research Guidance

Year	Guide For	Title of the Dissertation/ Thesis	Scholar Name	Status

6. Research Projects

Year	Title of Project	Sponsorship Agency	Duration	Amount Sanctioned	Date of Sanction
2026	Rebuilding Employee Identity After Mergers and Acquisitions: Exploring the Role of Organisational Identity Reconstruction and Leadership	Institution of Eminence, University of Delhi	5 months	4,00,000	16.Oct.2026

2026	A Multidimensional Scale of Post-Merger Employee Organizational Identification in Healthcare	Institution of Eminence, University of Delhi	5 months	4,00,000	30.Oct.2025
2023	A Study of HR Practices and Cultural Adaptability of Employees during Mergers and Acquisitions	Institute of Eminence, University of Delhi	7 months	1,00,000	01.Sep.2023
2026	Sri-Vipra 2026	Sri Venkateswara College, University of Delhi	6 months	18000	07.Jul.2026
2023	Culture's Role in M&A Performance: A Bibliometric Analysis and Systematic Literature Review	Sri Venkateswara College	3 months	NA	01.Jun.2023

7. Publications

Category	Publication Name	Title	Name of Author	Reference Link/ DOI Link	Publicat (Month-Year)
JOURNAL PAPER (International)	Developing a multidimensional scale of post-merger identification (PMI) for hospitals	Journal of Health Organization and Management (Scopus Indexed, SSCI, ABDC-B)	Mohini Yadav, Mahima Thakur, Sunil Budhiraja (First Author)	https://doi.org/10.1108/JHOM-05-2025-0265	February 2026
JOURNAL PAPER (International)	Unraveling the Drivers of Post-Merger Identification in Facilitating Organizational Changes during M&As	Journal of Change Management (Indexed in Scopus, ABDC-C)	Mahima Thakur; Mohini Yadav (Corresponding Author)	https://doi.org/10.1080/14697017.2025.2467063	February 2025
JOURNAL PAPER (International)	Leveraging human resource management practices during mergers and acquisitions: a bibliometric analysis and future research agenda	Benchmarking: An International Journal ((Indexed in Scopus, ABDC-B)	Sunil Budhiraja, Mahima Thakur, Mohini Yadav (Corresponding Author)	https://doi.org/10.1108/BIJ-11-2022-0696	June 2023

JOURNAL PAPER (International)	Multi-level outcomes of learning organisation: a bibliometric analysis and future research agenda	Journal of Organizational Effectiveness: People and Performance (Indexed in Scopus, ABDC-B)	Sunil Budhiraja, Mohini Yadav, Neerpal Rathi (Corresponding Author)	https://doi.org/10.1108/JOEPP-02-2023-0039	Septembe 2023
JOURNAL PAPER (National)	A Study of HR Practices and Cultural Adaptability of Employees during Mergers and Acquisitions	Journal of Management and Entrepreneurship (Indexed in UGC Carelist)	Mohini Yadav, Mahima Thakur (First Author)	https://doi.org/10.70906/20251902065076	April 2025
JOURNAL PAPER (National)	Unveiling HR roles: Fostering employee gratitude amidst pandemic like COVID19	Journal of Management Research and Analysis	Mohini Yadav, Soni Mitali (First Author)	https://doi.org/10.18231/j.jmra.2024.036	January 2025
JOURNAL PAPER (National)	Mapping the Cultural Landscape of Mergers and Acquisitions: A Bibliometric Analysis Revealing Key Themes and Prospective Research Avenues	MANTHAN: Journal of Commerce and Management (Indexed in UGC Carelist)	Mahima Thakur; Mohini Yadav (Corresponding Author)	https://doi.org/10.17492/jpi.manthan.v12i1.1212510	May 2025
CONFERENCE PAPER/ PROCEEDINGS (International)	Unravelling the Role of Post-Merger Identification in Facilitating M&A Success	84th AOM Annual Meeting Proceedings 2024	Mohini Yadav, Mahima Thakur (First Author)	https://doi.org/10.5465/AMPROC.2024.16485abstract	July 2024
CONFERENCE PAPER/ PROCEEDINGS (International)	Outcomes of Learning Organisation: A Bibliometric Analysis and Future Research Agenda	83rd Annual meeting of Academy of Management	Mohini Yadav, Sunil Budhiraja (First Author)	https://doi.org/10.5465/AMPROC.2023.15033abstract	August 2023

8. Books

Category	Book Name	Title	Name of Author	ISSN/ ISBN Number

9. Faculty Achievements

Year	Category of Achievement	Role	National/ International etc.	Name	Date From-To
2025	SHORT TERM COURSE	ASSISTANT PROFESSOR	National	1st Short Term Programme on Business Analytics using ‘R’	06.Jan.2025 - 11.Jan.2025
2025	SEMINAR ATTENDED	ASSISTANT PROFESSOR	College	Investor Awareness Program for Faculty and Staff	21.Feb.2025 - 21.Feb.2025
2026	FACULTY DEVELOPMENT PROGRAM ATTENDED	ASSISTANT PROFESSOR	National	NEP 2020 Orientation & Sensitization Programme	04.Aug.2025 - 13.Aug.2025
2026	WEBINAR ATTENDED	ASSISTANT PROFESSOR	International	Structural Equation Modeling Using SEMwise: Introducing a New SEM Platform	17.Mar.2026 - 17.Mar.2026

Dr. MOHINI YADAV