



SRI VENKATESWARA COLLEGE
(University of Delhi)

Managed by Tirumala Tirupati Devasthanams (TTD)

NAAC Accredited "A+" Grade (2022), DBT Star College Status (2016), NIRF Rank # 14(2022)

Benito Juarez Road
Dhaura Kuan, New Delhi -110021
Phone: 91 11-24118590
Fax: 911124118535
Webpage: www.svc.ac.in
Email: principal@svc.ac.in

**5.2.1 Number of placement of outgoing students during
the year**

Proofs

April 18, 2023

LETTER OF INTENT

COLLEGE: Sri Venkateswara

POSITION: Analyst

ADDRESS: H5Q9+96J, Moti Bagh II, Dhaula Kuan Enclave I, Dhaula Kuan, Delhi - 110021

Dear Placement Cell,

Thank you for collaborating with us for placements at your campus!

Subsequent to the interview process, we are pleased to offer the position of Analyst to the selected candidates at the Bain Capability Network office of Bain Capability Centre India Private Limited (Bain Employer Company).

The offer is contingent and subject to the successful completion of their degree as well as submission of mark sheets/provisional degree within 3 months from their start date with us.

The total annual compensation would be INR 1,100,000. A detailed employment letter along with the terms and conditions will be sent across to them closer to their date of joining.

They will also be eligible to receive a Joining Bonus of INR 300,000 less applicable tax in installments as outlined below:

- INR 100,000 with your first month's salary payment after joining
- INR 100,000 after completion of 1 year of continued service
- INR 100,000 after completion of 2 years of continued service

If they resign or their employment is terminated by Bain during their first year, they will be required to repay the first payout of the Joining Bonus received, in full. If they resign or their employment is terminated by Bain during their second year of employment, they will be required to repay the second payout of the Joining Bonus received, in full. If they resign or their employment is terminated by Bain during their third year of employment, they will be required to repay the third payout of the Joining Bonus received, in full.

Once again congratulations and we are sure that their career at Bain Capability Network will be an exciting and rewarding one. If they have any questions, please reach out to us at **NewDelhiBCNCampusCareers@Bain.com**

Good luck with their last year at campus.

Yours sincerely

For and on behalf of

Bain Capability Centre India Private Ltd



Indu Sharma

Head, Human Resources

Annexure: Enclosed are the names of the final selects

Sl. No	Name	Gender	Email ID	Branch	College	Designation	ECD
1	Yashaswi Kafola	Male	yashaswikafola@yahoo.com	B.Sc. (H) Mathematics	Sri Venkateswara	Analyst	Consumer Products & Retail
2	Prerna Singla	Female	prernasingla32@gmail.com	B.A. (H) Economics	Sri Venkateswara	Analyst	Consumer Products & Retail
3	Khushi Panjabi	Female	khushi.panjabi.2409@gmail.com	B.Sc. (H) Statistics	Sri Venkateswara	Analyst	Consumer Products & Retail
4	Aryaman Bawa	Male	aryaman.bawa@gmail.com	B.A. (H) Economics	Sri Venkateswara	Analyst	Consumer Products & Retail
5	Diti Bharti	Female	Bhartiditi@gmail.com	B.Com (H)	Sri Venkateswara	Analyst	Consumer Products & Retail
6	Nandini Shankhyan	Female	shankhyan.nandini@gmail.com	B.A. (H) Economics	Sri Venkateswara	Analyst	Corporate Finance
7	Aditya Doomra	Male	adityadoomra10@gmail.com	B.Com (H)	Sri Venkateswara	Analyst	Corporate Finance
8	Lipika Tripathi	Female	tripathilipika@gmail.com	B.Com (H)	Sri Venkateswara	Analyst	Data & Insights
9	Soumya Panwar	Female	Soumyapanwar02@gmail.com	B.A. (H) Economics	Sri Venkateswara	Analyst	Data & Insights
10	Navya Agarwal	Female	navyaa.29.02@gmail.com	B.Sc. (H)	Sri Venkateswara	Analyst	Data & Insights
11	Mridul Oberai	Male	mridul.oberai@gmail.com	B.Com (P)	Sri Venkateswara	Analyst	Private Equity Group
12	Aman Singh	Male	amansingh0722@gmail.com	B.Sc. (H)	Sri Venkateswara	Analyst	Strategy
13	Vansh Gupta	Male	vansh070602@gmail.com	B.A. (H)	Sri Venkateswara	Analyst	Strategy

**28th Feb 2023****To, Diksha Gupta,**

D/O Uma Kant Prasad
783 A/1 Ward no 6, Mehrauli
South Delhi
Delhi - 110030

Subject: Offer Letter _Process Associate (IP Management Service)

Dear Diksha,

With reference to your application seeking employment opportunity with our Company and subsequent interview, we are pleased to offer you the post of **Process Associate** in our **IP Management Sservice** Department at Clairvortex IP Solutions Private Limited.

Your date of joining will be in the month of **June 2023**, subject to acceptance of this offer letter. Your place of posting will be Level 2, Tower 6-B, Candor Techspace, SEZ, Sector 21, Gurgaon, Haryana 122016.

Your Annual Compensation will be Rs. **INR 3,50,000(Rupees Three Lacs Fifty Thousand Only)**. Please refer to Annexure A for details.

- a) **Annual Fixed component** - Rs. INR 350000(Rupees Three Lacs Fifty Thousand Only)
- b) You will be on probation for 6 months from the date of your joining.

On the day of your joining the Company, the Human Resources department shall issue you an Employment Agreement and other terms and conditions of your employment.

This offer letter, after acceptance, shall lapse without any further obligations in the following conditions:

- If you fail to join the employment of the Company on the date of joining mentioned above and the Company has not extended your date of joining by giving a formal intimation in writing.
- If you fail to submit the documents of your credentials and/or the background verification/ reference check process fails.
- If the Company learns that you are trading this offer letter to seek employment opportunity elsewhere.
- If the Company learns that you are trading this offer letter to seek employment opportunity elsewhere.
- Your compensation details are confidential. You shall not disclose or share them with any company individual who does not have the need to know your compensation details except Human Resources and your reporting manager, or, unless Human Resources directs you to do so. This applies to you for the entire period of your employment with the company, and at all compensation change or review milestones. A breach on any matter

Gurgaon Office

Level 2, Tower, 6-B Candor Techspace, IT/ITES, SEZ,
Dundahera, Sec-21, Gurgaon -122016, Haryana, India
Tel: +91-124-717-4707

Registered office

C-144, Sarvodaya Enclave, New Delhi - 110017
Tel: +91-11-41829162

US Address

800 W EL Camino Real Suite 180,
Mountain View, CA 94040
Tel: +1-650-946-2960

Mailing Address

171 Main Street #711,
Los Altos, CA 94040



contact@clairvortex.com / www.clairvortex.com
CIN: U72901DL2006PTC148526

of confidentiality is taken up by the management and governing authorities of the company with utmost seriousness.

This is a critical position in the scheme of things, and the role has great potential to expand and evolve. We are looking forward to having you on the team.

On behalf of Clairvortex,

A handwritten signature in black ink, appearing to read 'Abha Jaiswal', with a horizontal line underneath the name.

Abha Jaiswal

Senior Vice President

Clairvortex IP Solutions Private Ltd.

February 28, 2023

Annexure- A

Process Associate (IPMS) Band – 5	
Main Income Heads	Annual Figures
Fixed Annual Compensation	₹ 3,50,000
Basic	₹ 1,40,000
House Rent Allowance (HRA), 50% of Basic	₹ 70,000
Provident Fund (PF) Employer's Contribution at 12% of Basic	₹ 16,800
Statutory Bonus	₹ 36,000
Special Allowance ¹	₹ 87,200
Total Annual Compensation	₹ 3,50,000
BENEFITS	
Mediclaime Insurance coverage (As per policy)	₹ 3,00,000
Personal Accidental Insurance coverage (As per policy)	₹ 7,00,000
Gratuity, 4.81% of Basic	Paid as per statutory norms
Annual Casual & Sick Leaves	14 days
Annual Earned Leaves ³	18 days
National Holidays	10 days
<i>We are currently operating in a hybrid mode with 3 days a week from Office, 2 days from Home. This is subject to change anytime as per company policy.</i>	

¹As per claim or choice, adjusted with special allowance, entitled for tax benefits

²PLC pay-out is not eligible if the employee is serving Notice, and as per agreed terms & conditions

³Earned leaves are encashable, as per Shops & Establishment Act & Company Policy, at the time of exit

On the date of joining, we request you to carry the following documents in their original and photocopy for verification and record purpose. Please note that it is mandatory to bring clear copies of all the listed documents on the actual date of joining, despite uploading them on the portal or sharing with HR/Consultant during any time in the past.

Category	Joining Documents
Photograph	5 passport size, Colored on White Background (latest) photograph
Salary Proof	Last three months' Salary slips Latest Salary annexure/ Increment letter
Employment Proof (Require for past 5 years of employment)	Appointment Letter Experience letter or Relieving letter Resignation Copy (Optional)
Identification Proof (PAN and Passport Mandatory)	PAN Card Passport copy (front/back page) Voter or Aadhaar card Driving License
Education Proof	Matriculation (10th) Mark sheet or certificate Higher Secondary(12th) Mark sheet or certificate Graduation Mark sheet or Degree Highest Qualification (Mark sheet)
Address Proof	Current Address Rent Agreement Landline phone Bill/ Internet bill Electricity Bill

This section highlights the benefits extended to you during your employment with Clairvortex:

Flexi Components basket

Clairvortex will provide you with the following choose your own basket out of the following flexi components, under Special Allowance Category. Flexible benefits allow you to save tax by claiming the amount through furnishing bills as per the defined guidelines. Once chosen the components cannot be removed/amended for the same financial year.

1. Leave Travel Allowance

You are entitled for this Allowance from day 1 and you can allocate a maximum of 1 month's basic to this component. This amount will be reimbursed against actual bills, subject to prevailing Indian Income Tax regulations. The payment of LTA will be governed by the company policy as existing. LTA Travel is only applicable for domestic travel and can be claimed only twice in a set block of four years.

2. Meal Vouchers

Meal voucher is a voluntary Flexi component that one should select and must communicate to HR on the day of joining. An employee can avail Sodexo meal vouchers up to a maximum of INR 26,400/- per financial year and each month, vouchers worth INR 2,200/- will be given to an employee.

3. Telephone Reimbursement

This will be reimbursed against actual mobile bills (in employee's name) submitted in the financial year. An employee can submit mobile bill copy (pre-paid or post-paid) or Broadband bills (all bills should be under employee's name) to avail the facility.

4. Voluntary PF

This benefit follows the Employees' Provident Funds & Miscellaneous Provisions Act, 1952. You can opt to declare additional annual voluntary PF deduction, which will be considered from your CTC. Please note that this contribution will only be inclusive of employee deduction.

5. Self-Vehicle Claims (Two or Four-Wheeler)

- Fuel Reimbursement: This can be availed by furnishing original bills of maximum up to INR 1,800/- per month, for your declared (Two/Four-wheeler).
- Driver's Salary (Applicable for Self-driven Car only): Driver's salary flexi reimbursement can be claimed for maximum up to INR 900/- per month. Revenue stamp of one rupee is mandatory to be attached to the claim bill.

6. Company offered Insurance benefit.

All the employees get covered under the Group Mediclaim Insurance Policy and Group Personal Accident Insurance policy, as active on the date of joining.

7. Internet Allowance: As a part of this benefit, employees can claim reimbursements against their internet bills. An Internet bill can be claimed for a maximum amount of INR 700/- per month. The original GST included bill must be submitted monthly. Please note that this is a part of the BCP Remote Work Model, and the organization may choose to remove the benefit when required.

For more details, please contact your HR/ Hiring Partner or email your queries to us at hr@clairvortex.com.

On behalf of Clairvortex,



Abha Jaiswal

Senior Vice President

Clairvortex IP Solutions Private Ltd.

February 28, 2023



Placement Cell <placement@svc.ac.in>

Sri Venkateswara College || Clairvortex IP Solutions

Isha Rawat <isha.rawat@clairvortex.com>
To: "Amoha. svcpcell" <amoha.svcpcell@gmail.com>
Cc: Placement <placement@svc.ac.in>

27 February 2023 at 11:06

Hi

Please note following students are confirmed for June 2023 Joining's from your college. Please make a note as we are closing their offers today and we will not expect any back-outs from the same.

Source	Source Detail	Candidate Name
Campus	Sri Venkateswara	Diksha Gupta
Campus	Sri Venkateswara	Rytham Pandey
Campus	Sri Venkateswara	Nandini Chugh

Regards

Isha Rawat

Sr. Manager | Human Resources

[Clairvortex.com](#) • [Linked In](#) • [Twitter](#)

Clairvortex

From: Amoha. svcpcell <amoha.svcpcell@gmail.com>
Sent: 08 February 2023 13:26

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Lipsa Marandi

Date: 22nd June 2023

Dear Lipsa Marandi,

We are delighted to offer you the role of **EA Intern** with Code Vyasa (with Legal entity as "Shairiti New Pvt. Ltd). The location of your posting will be **Noida**. The date of your joining would be on **22nd June 2023**. The details about your salary have been mentioned in the annexure to this letter as **Exhibit A**.

Any information given in your application that cannot be sustained with proof can lead to the cancellation of this offer letter. During the interview process, your interaction with Code Vyasa's partners was confidential & you agree to not work with any of Code Vyasa's partners for a period of 2 years (directly or indirectly) irrespective of whether you joined Code Vyasa or not.

On your day of joining, you are expected to enter into an employment agreement, which details the scope, terms, and conditions of your employment and other obligations to be with Code Vyasa (legal entity as "Shairiti New Pvt Ltd"). As a condition of your employment, you will also be required to sign and comply with a formal Agreement which shall include Confidential Information, Invention Assignment, Non-compete and Arbitration Agreement which requires, among other provisions, the assignment of patent rights to any invention made during your employment at the Company, and non-disclosure of Company proprietary information. For purposes of labour and employment laws in India, you will be required to provide to the Company documentary evidence of your address and employment details at your last job, wherever applicable. As a Company employee, you will be expected to abide by the Company's rules and standards. This offer of employment will terminate if it is not accepted, signed and returned by **today**. To accept the Company's offer, please send us a confirmatory email replying to this mail along with a signed copy of this letter.

Welcome to Code Vyasa. We look forward to a mutually beneficial alliance. We wish you a long, rewarding and fulfilling career and look forward to your joining us.



Yours sincerely,

Shobhit Garg

HR Partner, Code Vyasa

EXHIBIT A

Monthly stipend of INR 20000 per month.

I, Lipsa Marandi, have read the letter, Exhibit A & have understood the details. I accept this employment offer letter & agree to comply with all the terms and conditions mentioned in this document.

Signature:

Name: Lipsa Marandi

Date:

Location:

08-Mar-23

Mr. Chaitanya Sehgal
A-71 Sector-26
Noida, Uttar Pradesh-201301

Dear Chaitanya:

It is a sincere pleasure to make this formal offer for the position of Associate in our organisation.

In the event that you accept our offer and join our organisation, you will be paid a gross compensation of ₹1,225,000 (Rupees Twelve Lakhs Twenty Five Thousand Only) per year. You will be eligible for an annualized variable compensation in an indicative range of ₹150,000 ~ ₹200,000 (Rupees One Lakh Fifty Thousand to Rupees Two Lakhs Only) for the year 2023 contingent on you being employed by the organization when the variable compensation is paid out. This amount may be finalized based on the organisation's and your individual performance and is subject to change at the discretion of the organization. Total compensation is ₹1,375,000 ~ ₹1,425,000 (Rupees Thirteen Lakhs Seventy Five Thousand to Rupees Fourteen Lakhs Twenty Five Thousand Only) per year. The details of the compensation are attached as Annexure I for your reference.

You will also be eligible for a signing bonus of ₹150,000 (Rupees One Lakh Fifty Thousand Only) which will be payable along with your first salary.

You are required to confirm your acceptance of the employment offer within three (3) days of receipt of this letter by signing the copy of this letter enclosed. This offer of employment is liable to be invalid in case we do not receive your acceptance of offer in writing within the stipulated time.

Our offer is contingent on:

- (i) the successful completion of your background checks and verification of your credentials, testimonials, successful completion of all requirements of the graduation course, reference checks, and other particulars mentioned by you in your application at the time of your appointment, and
- (ii) your acceptance of the terms of the organisation's employment agreement and your agreement to abide by all applicable organisation policies (modified from time to time), including the organisation's Code of Ethics (a copy of which is enclosed for your reference) which establishes the standard of business conduct that all employees must follow. The Code of Ethics summarizes certain key Compliance policies, including (among others) the organisation's policies on personal securities and commodities trading and outside business activities. The personal trading policy requires the use of Compliance-approved designated brokers for personal trading accounts and minimum holding periods for certain transactions and may, in certain cases, prohibit certain transactions in personal accounts. The outside activities policy requires that employees' potential outside business activities be disclosed to and approved by the organisation upon joining the organisation or before commencing a new activity.

You will be required to join the organisation on or before 19-Jun-23. Please report at 10:00 hrs. You may be required to work in a different time zone (non-India) depending upon the internal group allocation. Should you accept this offer, in case of termination for any lawful reason/resignation of services; either party will be required to give two months' notice in writing.

Once again, we express our unanimous excitement at the prospect of your joining the organisation. We look forward to the prospect of a long and mutually rewarding professional relationship.

Best Wishes,

CHAITANYA
GORREPATI

Digitally signed by
CHAITANYA GORREPATI
Date: 2023.03.20
12:55:51 +05'30'

Chaitanya Gorrepati
Authorized Signatory

Accepted

Chaitanya Sehgal

Annexure I

Details of Compensation

Name : Chaitanya Sehgal

Position : Associate

	₹	₹
A. Monthly Salary		
• Basic Salary	50,160	
• House Rent Allowance (40% of Basic Salary)	20,064	
• Leave Travel Assistance	2,500	
• Special Allowance	20,928	93,652
B. Standard Benefits		
• Organization Contribution to Provident Fund	6,019	
• Gratuity	2,412	8,431
Gross Monthly Compensation		102,083
Gross Yearly Compensation		1,225,000
C. Variable Compensation		150,000~200,000
Total Compensation		1,375,000-1,425,000

Note:

- In case of an employee joining from outside Hyderabad, relocation assistance will be provided as follows:
 - Reimbursement of actual travel expense for economy class air fare for employee.
 - Reimbursement of actual expense for shifting of personal effects subject to a maximum amount of ₹50,000.
- An employee joining from outside Hyderabad may avail the company-paid accommodation for two weeks. To avail the facility, employee's requirement for such accommodation and travel plans need to be informed to the Human Capital Department at least 15 days prior to the date of joining.

CHAITANYA
GORREPATI

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CHAITANYA GORREPATI
Date: 2023.03.20
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3. In the event, a newly hired employee, relocated from outside Hyderabad terminates employment within one (1) year from the date of joining, the entire relocation assistance provided to the employee as per point 1 and 2 above will be recovered in full. The recovery will be made from the employee's final settlement dues. Any shortfall must be repaid by the employee.
4. In the event your employment is terminated by us for cause or in case of voluntary resignation within one (1) year from the date of your joining, the entire signing bonus paid to you or such proportion of said bonus as determined by the Company in its sole discretion will be deducted from the Full and Final settlement due to you and shortfall will be payable by you to the Company.
5. Breakfast, Lunch & Evening Snacks are provided to all the employees subject to change as per the organisation's policies.
6. An employee is covered under the Group Personal Accident Insurance Plan up to ₹1Crore or four times of the base salary, whichever is less.
7. An employee is covered under the Group Term Life Insurance Plan up to four times of the base salary.
8. An employee and dependent family members are provided Medclaim Policy with a hospitalization cover of ₹7.5 Lakhs for the family.
9. All payments received by you and recoveries by the Company pursuant to your appointment (or separation) as an employee of the Company shall be subject to any statutory deductions as per applicable laws including but not limited to tax deduction at source and Goods and Services Tax (GST).

CHAITANYA
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Digitally signed by
CHAITANYA GORREPATI
Date: 2023.03.20
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08-Mar-23

Mr. Suraj Kumar P
Sopanam, Mullapally Lane
Eroor, Thripunithura
Cochin, Kerala-682306

Dear Suraj:

It is a sincere pleasure to make this formal offer for the position of Associate in our organisation.

In the event that you accept our offer and join our organisation, you will be paid a gross compensation of ₹1,225,000 (Rupees Twelve Lakhs Twenty Five Thousand Only) per year. You will be eligible for an annualized variable compensation in an indicative range of ₹150,000 ~ ₹200,000 (Rupees One Lakh Fifty Thousand to Rupees Two Lakhs Only) for the year 2023 contingent on you being employed by the organization when the variable compensation is paid out. This amount may be finalized based on the organisation's and your individual performance and is subject to change at the discretion of the organization. Total compensation is ₹1,375,000 ~ ₹1,425,000 (Rupees Thirteen Lakhs Seventy Five Thousand to Rupees Fourteen Lakhs Twenty Five Thousand Only) per year. The details of the compensation are attached as Annexure I for your reference.

You will also be eligible for a signing bonus of ₹150,000 (Rupees One Lakh Fifty Thousand Only) which will be payable along with your first salary.

You are required to confirm your acceptance of the employment offer within three (3) days of receipt of this letter by signing the copy of this letter enclosed. This offer of employment is liable to be invalid in case we do not receive your acceptance of offer in writing within the stipulated time.

Our offer is contingent on:

- (i) the successful completion of your background checks and verification of your credentials, testimonials, successful completion of all requirements of the graduation course, reference checks, and other particulars mentioned by you in your application at the time of your appointment, and
- (ii) your acceptance of the terms of the organisation's employment agreement and your agreement to abide by all applicable organisation policies (modified from time to time), including the organisation's Code of Ethics (a copy of which is enclosed for your reference) which establishes the standard of business conduct that all employees must follow. The Code of Ethics summarizes certain key Compliance policies, including (among others) the organisation's policies on personal securities and commodities trading and outside business activities. The personal trading policy requires the use of Compliance-approved designated brokers for personal trading accounts and minimum holding periods for certain transactions and may, in certain cases, prohibit certain transactions in personal accounts. The outside activities policy requires that employees' potential outside business activities be disclosed to and approved by the organisation upon joining the organisation or before commencing a new activity.

You will be required to join the organisation on or before 19-Jun-23. Please report at 10:00 hrs. You may be required to work in a different time zone (non-India) depending upon the internal group allocation. Should you accept this offer, in case of termination for any lawful reason/resignation of services; either party will be required to give two months' notice in writing.

Once again, we express our unanimous excitement at the prospect of your joining the organisation. We look forward to the prospect of a long and mutually rewarding professional relationship.

Best Wishes,

CHAITANYA
GORREPATI

Digitally signed by
CHAITANYA GORREPATI
Date: 2023.03.20
13:43:34 +05'30'

Chaitanya Gorrepati
Authorized Signatory

Accepted

Suraj Kumar P

Annexure I

Details of Compensation

Name : Suraj Kumar P

Position : Associate

	₹	₹
A. Monthly Salary		
• Basic Salary	50,160	
• House Rent Allowance (40% of Basic Salary)	20,064	
• Leave Travel Assistance	2,500	
• Special Allowance	20,928	93,652
B. Standard Benefits		
• Organization Contribution to Provident Fund	6,019	
• Gratuity	2,412	8,431
Gross Monthly Compensation		102,083
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Note:

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 - Reimbursement of actual expense for shifting of personal effects subject to a maximum amount of ₹50,000.
- An employee joining from outside Hyderabad may avail the company-paid accommodation for two weeks. To avail the facility, employee's requirement for such accommodation and travel plans need to be informed to the Human Capital Department at least 15 days prior to the date of joining.

CHAITANYA
GORREPATI

Digitally signed by
CHAITANYA GORREPATI
Date: 2023.03.20
13:44:14 +05'30'

3. In the event, a newly hired employee, relocated from outside Hyderabad terminates employment within one (1) year from the date of joining, the entire relocation assistance provided to the employee as per point 1 and 2 above will be recovered in full. The recovery will be made from the employee's final settlement dues. Any shortfall must be repaid by the employee.
4. In the event your employment is terminated by us for cause or in case of voluntary resignation within one (1) year from the date of your joining, the entire signing bonus paid to you or such proportion of said bonus as determined by the Company in its sole discretion will be deducted from the Full and Final settlement due to you and shortfall will be payable by you to the Company.
5. Breakfast, Lunch & Evening Snacks are provided to all the employees subject to change as per the organisation's policies.
6. An employee is covered under the Group Personal Accident Insurance Plan up to ₹1Crore or four times of the base salary, whichever is less.
7. An employee is covered under the Group Term Life Insurance Plan up to four times of the base salary.
8. An employee and dependent family members are provided Mediclaim Policy with a hospitalization cover of ₹7.5 Lakhs for the family.
9. All payments received by you and recoveries by the Company pursuant to your appointment (or separation) as an employee of the Company shall be subject to any statutory deductions as per applicable laws including but not limited to tax deduction at source and Goods and Services Tax (GST).

CHAITANYA
GORREPATI

Digitally signed by
CHAITANYA GORREPATI
Date: 2023.03.20
13:44:38 +05'30'

08-Mar-23

Mr. Parth Agrawal
9/34, Civil Lines
Punjab Rice Mill
Nayapara Ward, Bhatapara
Chattisgarh-493118

Dear Parth:

It is a sincere pleasure to make this formal offer for the position of Associate in our organisation.

In the event that you accept our offer and join our organisation, you will be paid a gross compensation of ₹1,225,000 (Rupees Twelve Lakhs Twenty Five Thousand Only) per year. You will be eligible for an annualized variable compensation in an indicative range of ₹150,000 ~ ₹200,000 (Rupees One Lakh Fifty Thousand to Rupees Two Lakhs Only) for the year 2023 contingent on you being employed by the organization when the variable compensation is paid out. This amount may be finalized based on the organisation's and your individual performance and is subject to change at the discretion of the organization. Total compensation is ₹1,375,000 ~ ₹1,425,000 (Rupees Thirteen Lakhs Seventy Five Thousand to Rupees Fourteen Lakhs Twenty Five Thousand Only) per year. The details of the compensation are attached as Annexure I for your reference.

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Our offer is contingent on:

- (i) the successful completion of your background checks and verification of your credentials, testimonials, successful completion of all requirements of the graduation course, reference checks, and other particulars mentioned by you in your application at the time of your appointment, and
- (ii) your acceptance of the terms of the organisation's employment agreement and your agreement to abide by all applicable organisation policies (modified from time to time), including the organisation's Code of Ethics (a copy of which is enclosed for your reference) which establishes the standard of business conduct that all employees must follow. The Code of Ethics summarizes certain key Compliance policies, including (among others) the organisation's policies on personal securities and commodities trading and outside business activities. The personal trading policy requires the use of Compliance-approved designated brokers for personal trading accounts and minimum holding periods for certain transactions and may, in certain cases, prohibit certain transactions in personal accounts. The outside activities policy requires that employees' potential outside business activities be disclosed to and approved by the organisation upon joining the organisation or before commencing a new activity.

You will be required to join the organisation on or before 19-Jun-23. Please report at 10:00 hrs. You may be required to work in a different time zone (non-India) depending upon the internal group allocation. Should you accept this offer, in case of termination for any lawful reason/resignation of services; either party will be required to give two months' notice in writing.

Once again, we express our unanimous excitement at the prospect of your joining the organisation. We look forward to the prospect of a long and mutually rewarding professional relationship.

Best Wishes,

CHAITANYA
GORREPATI

Digitally signed by
CHAITANYA GORREPATI
Date: 2023.03.20
13:16:55 +05'30'

Chaitanya Gorrepati
Authorized Signatory

Accepted

Parth Agrawal

Annexure I

Details of Compensation

Name : Parth Agrawal

Position : Associate

	₹	₹
A. Monthly Salary		
• Basic Salary	50,160	
• House Rent Allowance (40% of Basic Salary)	20,064	
• Leave Travel Assistance	2,500	
• Special Allowance	20,928	93,652
B. Standard Benefits		
• Organization Contribution to Provident Fund	6,019	
• Gratuity	2,412	8,431
Gross Monthly Compensation		102,083
Gross Yearly Compensation		1,225,000
C. Variable Compensation		150,000~200,000
Total Compensation		1,375,000-1,425,000

Note:

- In case of an employee joining from outside Hyderabad, relocation assistance will be provided as follows:
 - Reimbursement of actual travel expense for economy class air fare for employee.
 - Reimbursement of actual expense for shifting of personal effects subject to a maximum amount of ₹50,000.
- An employee joining from outside Hyderabad may avail the company-paid accommodation for two weeks. To avail the facility, employee's requirement for such accommodation and travel plans need to be informed to the Human Capital Department at least 15 days prior to the date of joining.

CHAITANYA
GORREPATI

Digitally signed by
CHAITANYA GORREPATI
Date: 2023.03.20
13:17:27 +05'30'

3. In the event, a newly hired employee, relocated from outside Hyderabad terminates employment within one (1) year from the date of joining, the entire relocation assistance provided to the employee as per point 1 and 2 above will be recovered in full. The recovery will be made from the employee's final settlement dues. Any shortfall must be repaid by the employee.
4. In the event your employment is terminated by us for cause or in case of voluntary resignation within one (1) year from the date of your joining, the entire signing bonus paid to you or such proportion of said bonus as determined by the Company in its sole discretion will be deducted from the Full and Final settlement due to you and shortfall will be payable by you to the Company.
5. Breakfast, Lunch & Evening Snacks are provided to all the employees subject to change as per the organisation's policies.
6. An employee is covered under the Group Personal Accident Insurance Plan up to ₹1Crore or four times of the base salary, whichever is less.
7. An employee is covered under the Group Term Life Insurance Plan up to four times of the base salary.
8. An employee and dependent family members are provided Mediclaim Policy with a hospitalization cover of ₹7.5 Lakhs for the family.
9. All payments received by you and recoveries by the Company pursuant to your appointment (or separation) as an employee of the Company shall be subject to any statutory deductions as per applicable laws including but not limited to tax deduction at source and Goods and Services Tax (GST).

CHAITANYA
GORREPATI

Digitally signed by
CHAITANYA GORREPATI
Date: 2023.03.20
13:17:47 +05'30'

08-Mar-23

Ms. Shivangi Chitra
E-5/12, Malviya Nagar
New Delhi-110017

Dear Shivangi:

It is a sincere pleasure to make this formal offer for the position of Associate in our organisation.

In the event that you accept our offer and join our organisation, you will be paid a gross compensation of ₹1,225,000 (Rupees Twelve Lakhs Twenty Five Thousand Only) per year. You will be eligible for an annualized variable compensation in an indicative range of ₹150,000 ~ ₹200,000 (Rupees One Lakh Fifty Thousand to Rupees Two Lakhs Only) for the year 2023 contingent on you being employed by the organization when the variable compensation is paid out. This amount may be finalized based on the organisation's and your individual performance and is subject to change at the discretion of the organization. Total compensation is ₹1,375,000 ~ ₹1,425,000 (Rupees Thirteen Lakhs Seventy Five Thousand to Rupees Fourteen Lakhs Twenty Five Thousand Only) per year. The details of the compensation are attached as Annexure I for your reference.

You will also be eligible for a signing bonus of ₹150,000 (Rupees One Lakh Fifty Thousand Only) which will be payable along with your first salary.

You are required to confirm your acceptance of the employment offer within three (3) days of receipt of this letter by signing the copy of this letter enclosed. This offer of employment is liable to be invalid in case we do not receive your acceptance of offer in writing within the stipulated time.

Our offer is contingent on:

- (i) the successful completion of your background checks and verification of your credentials, testimonials, successful completion of all requirements of the graduation course, reference checks, and other particulars mentioned by you in your application at the time of your appointment, and
- (ii) your acceptance of the terms of the organisation's employment agreement and your agreement to abide by all applicable organisation policies (modified from time to time), including the organisation's Code of Ethics (a copy of which is enclosed for your reference) which establishes the standard of business conduct that all employees must follow. The Code of Ethics summarizes certain key Compliance policies, including (among others) the organisation's policies on personal securities and commodities trading and outside business activities. The personal trading policy requires the use of Compliance-approved designated brokers for personal trading accounts and minimum holding periods for certain transactions and may, in certain cases, prohibit certain transactions in personal accounts. The outside activities policy requires that employees' potential outside business activities be disclosed to and approved by the organisation upon joining the organisation or before commencing a new activity.

You will be required to join the organisation on or before 19-Jun-23. Please report at 10:00 hrs. You may be required to work in a different time zone (non-India) depending upon the internal group allocation. Should you accept this offer, in case of termination for any lawful reason/resignation of services; either party will be required to give two months' notice in writing.

Once again, we express our unanimous excitement at the prospect of your joining the organisation. We look forward to the prospect of a long and mutually rewarding professional relationship.

Best Wishes,

CHAITANYA
GORREPATI

Digitally signed by
CHAITANYA GORREPATI
Date: 2023.03.20
15:30:54 +05'30'

Chaitanya Gorrepati
Authorized Signatory

Accepted

Shivangi Chitra

Annexure I

Details of Compensation

Name : Shivangi Chitra

Position : Associate

	₹	₹
A. Monthly Salary		
• Basic Salary	50,160	
• House Rent Allowance (40% of Basic Salary)	20,064	
• Leave Travel Assistance	2,500	
• Special Allowance	20,928	93,652
B. Standard Benefits		
• Organization Contribution to Provident Fund	6,019	
• Gratuity	2,412	8,431
Gross Monthly Compensation		102,083
Gross Yearly Compensation		1,225,000
C. Variable Compensation		150,000~200,000
Total Compensation		1,375,000-1,425,000

Note:

- In case of an employee joining from outside Hyderabad, relocation assistance will be provided as follows:
 - Reimbursement of actual travel expense for economy class air fare for employee.
 - Reimbursement of actual expense for shifting of personal effects subject to a maximum amount of ₹50,000.
- An employee joining from outside Hyderabad may avail the company-paid accommodation for two weeks. To avail the facility, employee's requirement for such accommodation and travel plans need to be informed to the Human Capital Department at least 15 days prior to the date of joining.

CHAITANYA
GORREPATI

Digitally signed by
CHAITANYA GORREPATI
Date: 2023.03.20
15:31:21 +05'30'

3. In the event, a newly hired employee, relocated from outside Hyderabad terminates employment within one (1) year from the date of joining, the entire relocation assistance provided to the employee as per point 1 and 2 above will be recovered in full. The recovery will be made from the employee's final settlement dues. Any shortfall must be repaid by the employee.
4. In the event your employment is terminated by us for cause or in case of voluntary resignation within one (1) year from the date of your joining, the entire signing bonus paid to you or such proportion of said bonus as determined by the Company in its sole discretion will be deducted from the Full and Final settlement due to you and shortfall will be payable by you to the Company.
5. Breakfast, Lunch & Evening Snacks are provided to all the employees subject to change as per the organisation's policies.
6. An employee is covered under the Group Personal Accident Insurance Plan up to ₹1Crore or four times of the base salary, whichever is less.
7. An employee is covered under the Group Term Life Insurance Plan up to four times of the base salary.
8. An employee and dependent family members are provided Mediclaim Policy with a hospitalization cover of ₹7.5 Lakhs for the family.
9. All payments received by you and recoveries by the Company pursuant to your appointment (or separation) as an employee of the Company shall be subject to any statutory deductions as per applicable laws including but not limited to tax deduction at source and Goods and Services Tax (GST).

CHAITANYA
GORREPATI

Digitally signed by
CHAITANYA GORREPATI
Date: 2023.03.20
15:31:37 +05'30'



Deloitte USI - Audit& Assurance Campus Hiring 2022-23 @Sri Venkateshwara College

Goyal, Dhvani <dhwgoyal@deloitte.com>
To: Placement Cell <placement@svc.ac.in>
Cc: "Sneha, B" <bsneha2@deloitte.com>

20 July 2022 at 17:18



Deloitte US-India offices | July, 2022



List of selected candidates

Dear team,

Thank you for participating in Deloitte's Campus Recruitment process for 2022. On behalf of Deloitte, we would like to thank you for all your support and collaboration.

As a follow-up to the **45 offers** communicated verbally, we have attached the complete list of students selected from your institution. Please fill in the required information in the given format by downloading the document and send it back to us by 26th July'22.

We will be reaching out to each of these selected candidates for key information and documents to release the offer.

We look forward to receiving these details from you.

Please feel free to write to us if you have any questions.

Best regards,

Dhwani Goyal



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S.NO	First Name	Middle Name	Last Name	Gender	Email ID	Phone Number
1	Shrikriti		Singh	Female	shrikriti.19@	7683023659
2	Isha		Bansal	Female	isha927.bans	7838195780
3	VANSHIKA		KAUL	Female	vanshikakaul	7889689418
4	Garima		Khosla	Female	gk7189131@	7973725234
5	Vrinda		Budhiraja	Female	vrinda.budhi	9818875706
6	Rishita		Ahuja	Female	rishitaahuja0	9871732072
7	Diti		Bharti	Female	bhartiditi@g	9911998891
8	Shreya		Goyal	Female	shreya2002.g	9958458512
9	Mridul		Oberai	Male	mridul.obera	6397038508
10	Siddhant	Kumar	Singh	Male	sidsvc2023@	7001507015
11	Divya		Jain	Female	divyajain270	7009261887
12	Gavika		Taneja	Female	gavikataneja	9213517011
13	Anshuman		Sapra	Male	anshuman.sa	9315435606
14	Smriti		Lakhina	Female	smriti.lakhin	9318344284
15	Khushi		.	Female	khushiwadhv	9318465960
16	Ria		Saxena	Female	saxenaria12@	9711240196
17	Jahnvi		Arora	Female	arora.jahnvi2	8383906859
18	shivangi		chitra	Female	shivangichitr	8447611541
19	Aakriti		Gupta	Female	aakriti2307@	8527706386
20	Medha		Raghuvanshi	Female	medha.r.wor	9811142774
21	Aarav		keddia	Male	aarav.svcpc	7984510450
22	Saksham		Joshi	Male	joshisaksham	7986032618
23	Ria		Bharti	Female	bhartiria301	7988389249
24	Parth		Agrawal	Male	agrawalparth	7999883887
25	Rashi		Arora	Female	rashiiarora@	8077549354
26	Rehmat		Walia	Female	rehmatwalia	8699831550
27	Chaitanya		Sehgal	Male	csehgal29@g	8700789956
28	Paras		Gandhi	Male	parasgandhi	8837853581
29	Manu		Dargan	Male	manudargan	8860210083
30	OCEAN		BAISOYA	Female	oceanbaisoy	9560472955
31	Tanya		Dhingra	Female	tanyadhingra	9560578729
32	Nikhil	Dev	Khajuria	Male	nikhilldev24	9599745061
33	Joyce	Board of Sec	Tom	Male	joycetom08@	9643734093
34	Bhuvanesh		Singla	Male	singla.bhuva	9646092776
35	ANUSHI		ARORA	Female	anushi.arora	7048995103
36	Kishika		Bahl	Female	kishikabahl@	7303669056
37	Mehak		Jain	Female	mehakjain24	7307055597
38	Alok		Khandelwal	Male	khandelwala	8860773273
39	Sakshi		Sharma	Female	sakshiisharm	8887993930
40	Ishita		Sud	Female	ishitasud5@	9013584345
41	Himanshi		Asrani	Female	himanshia.sv	8107898002
42	GURLEEN		SOHAL	Female	SOHALG71@	8178436190
43	chhavi		kothari	Female	chhavi.kotha	8290761347
44	Meghna		Bani	Female	meghnabani	8368352314
45	Harshal		Tayal	Female	harshal.tayal	8383021601



Placement Cell <placement@svc.ac.in>

Sri Venkateswara College || EY India Placement Opportunity

Anushka Jain <Anushka.Jain@in.ey.com>

26 August 2022 at 20:28

To: Mihir Chandna <mihir.svcpcell@gmail.com>

Cc: Amrita Dubey <Amrita.Dubey@in.ey.com>, Anushka Munshi <Anushka.Munshi@in.ey.com>, Samdisha Chawla <Samdisha.Chawla@in.ey.com>, Neha Singh <Neha.Singh19@in.ey.com>, Anushka Raut <Anushka.Raut@in.ey.com>, "placement@svc.ac.in" <placement@svc.ac.in>, "sonal.svcpcell@gmail.com" <sonal.svcpcell@gmail.com>, Abhijit D Jain <Abhijit.Jain@in.ey.com>

Dear Team,

Thank you for your support throughout the placement process.

Please find below the final selects. We have selected **13 students** and 7 students would be in the waiting list. Kindly communicate the same to the candidates and confirm their acceptance.

Please ensure that these candidates are out from the campus process henceforth.

SR No.	Full Name	Service Line	Location	Status
1	Mansi Gupta	Enterprise Risk	Gurgaon (GVT)	Selected
2	Prerna Singla	Enterprise Risk	Gurgaon (GVT)	Selected
3	Yatin Kalra	Enterprise Risk	Gurgaon (GVT)	Selected
4	Akshita Nasa	Enterprise Risk	Gurgaon (GVT)	Selected
5	Anany Kapoor	Enterprise Risk	Gurgaon (GVT)	Selected
6	Yash Jain	Enterprise Risk	Gurgaon (GVT)	Selected
7	Kabir Gandhi	Enterprise Risk	Gurgaon (GVT)	Selected
8	Aaditya Prakash	Enterprise Risk	Gurgaon (GVT)	Selected
9	Sanket Periwal	Enterprise Risk	Gurgaon (GVT)	Selected
10	Yashvi Singhania	Enterprise Risk	Gurgaon (GVT)	Selected
11	Ekta Kodan	Enterprise Risk	Gurgaon (GVT)	Selected
12	Mahesh R	Enterprise Risk	Gurgaon (GVT)	Selected
13	Raghav Sharma	Enterprise Risk	Gurgaon (GVT)	Selected

SR No.	Full Name	Service Line	Location	Status	Preference order
1	Kashish Ahuja	Enterprise Risk	Gurgaon (GVT)	Waiting List	1
2	Alok Kumar	Enterprise Risk	Gurgaon (GVT)	Waiting List	2
3	Shruti Garg	Enterprise Risk	Gurgaon (GVT)	Waiting List	3
4	Ashish Sharma	Enterprise Risk	Gurgaon (GVT)	Waiting List	4
5	Aditi Dobriyal	Enterprise Risk	Gurgaon (GVT)	Waiting List	5
6	Shruti Omar	Enterprise Risk	Gurgaon (GVT)	Waiting List	6
7	Saksham Bhatnagar	Enterprise Risk	Gurgaon (GVT)	Waiting List	7

Thanks & Regards,



Placement Cell <placement@svc.ac.in>

Final Selects | Venketeshwara College | Documentation Expert 4A

Chopra, Arti <Arti.Chopra@genpact.com>

20 December 2022 at 11:13

To: Dia Ahuja <dia.svcpcell@gmail.com>

Cc: "Margabandhu, Satish" <Satish.Margabandhu@genpact.com>, "Subramaniyan, Ramanathan" <Ramanathan.Subramaniyan@genpact.com>, "Gupta, Megha" <Megha.Gupta4@genpact.com>, "Srivastava, Shephali" <Shephali.Srivastava@genpact.com>, "Singhal, Simran" <Simran.Singhal@genpact.com>, "Kaur, Bhavjeet" <bhavjeet.kaur@genpact.com>, placement <placement@svc.ac.in>

Hi Dia,

Thank you for hosting Genpact and conducting a smooth process. We would like to share our best wishes to each student who participated in the process.

We are pleased to share the following select for Documentation Expert role at 4A level:

Interview Date	University Name/College Name	Candidate's Name
16-12-2022	Sri Venkateswara College , University of Delhi	Divyum Goel
16-12-2022	Sri Venkateswara College , University of Delhi	Rohan

Congratulations! As a part of next steps, please share the below information at the earlier:

1. Candidate's acceptance to offer
2. Candidates' CV and adhaar card (both front & back in one file)
3. Candidates' passport size picture
4. Joining timelines

Warm Regards

Arti

**Arti Chopra|Manager - Recruitment**

Gurgaon (Delhi NCR), India

Mobile: +91-8826473555

genpact | Transformation Happens Here

**Fwd: Congratulations! Offer Letter - Alok Kumar**

1 message

Alok kumar <kumaralok11032002@gmail.com>
To: "placement@svc.ac.in" <placement@svc.ac.in>

8 June 2023 at 19:35

----- Forwarded message -----

From: **GT Offerletter** <GT.Offerletter@in.gt.com>

Date: Wed, 7 Jun, 2023, 8:43 pm

Subject: Congratulations! Offer Letter - Alok Kumar

To: kumaralok11032002@gmail.com <kumaralok11032002@gmail.com>

Cc: Vaishali Menon <Vaishali.Menon@in.gt.com>, Sheetal Sharma1 <Sheetal.Sharma1@in.gt.com>

**Offer Letter**

Dear Alok,

We thank you for your interest and time invested in pursuing a career with us. Further to your application and the recent interviews you have had with us, we are pleased to offer you a position in Grant Thornton Bharat LLP on the following terms:

Expertise	Corporate Intelligence	
Designation	Associate	
Grade	GT1	
Location	Noida	
Contract Start Date	12-June-23	
Summary of Components	Annual Amount (INR)	Monthly Amount (INR)
A - Fixed Component		
Basic Salary	1,40,000	11,667
Special Allowance*	2,38,400	19,867
B - Retirement Benefits		
Employer's Contribution to PF	21,600	1,800
Fixed Gross Salary (A+B)	4,00,000	33,333
C - Other Benefits		
Insurance Premium**	10,972	

Performance Bonus*** (At an indicative 100% payout with "Top performance")	80,000	
Total Gross Salary A+B+C (Including Performance Bonus)	4,90,972	

* Special Allowance is to be used towards HRA, car lease, children's education and conveyance. You may want to split the amount as per your tax plans.

** Insurance premium do not feature in the payslip.

*** Performance bonus is not a guaranteed part of your compensation and will be paid based on individual and company performance as decided by the company.

Note : - This offer is contingent upon you successfully clearing your Final exams

OTHER BENEFITS

-

Performance Bonus: It may vary basis individual's performance and bonus will be calculated on actual fixed earnings at the end of the performance year. Above illustration shows calculation at an indicative "Top Performance" payout. You shall be eligible for a performance-linked bonus in accordance with the policy of the firm prevalent at the time of disbursement.

Insurance Coverage: To provide financial security to our employees, we have Group Life insurance coverage at 3x of the individual Fixed Gross Salary (rounded to the nearest Lac). In addition, health insurance of up to INR 200,000 for unmarried staff and up to INR 400,000 for married staff.

Unlimited Leaves: As an industry leader in adopting path-breaking policies, we announced an unlimited leave policy for our personnel. This policy will promote an environment of trust and empowerment among our people while providing them with the flexibility to plan and take regular breaks. Upon joining, you may refer to the leave policy for more details

SuperCoach programme: The programme encourages an entrepreneurial culture where our people and businesses can all grow responsibly and flourish. It helps to align organisational and individual goals.

TERMS AND CONDITIONS

Withdrawal of Offer: If you fail to accept the offer within 5 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. Post acceptance of offer letter if you fail to join on the date of joining provided by the firm, the offer will stand automatically terminated at the discretion of the firm.

Code of Conduct: You are required to abide the Code of Conduct and follow the same in your day-to-day conduct.

Independence: Complying with the independence requirements including in relation to financial interests is a critical aspect of the firm's independence policy, as part of which our personnel may be restricted from having any financial interest in restricted entities. Financial interest includes interest in an equity or other security, debenture, loan or other debt instrument (e.g., credit cards) of an entity, including rights and obligations to acquire such an interest and derivatives directly related to such interest. Upon your acceptance of this offer, our independence team will work with you to ensure you are compliant with the independence policies including in relation to financial interests before you join the firm. This would entail necessary actions in relation to your financial interests, if any, in the restricted entities which may also include disposal of such financial interests

Background Check: Your association will be subject to a background check in line with firm's background check policy. A specially appointed agency will conduct internal and external background checks. If the background check reveals unfavorable results, this offer letter may be revoked or you will be liable to disciplinary action including termination of traineeship/service without notice.

Performance Appraisal: A performance assessment will be carried out at the end of one year, and subject to satisfactory performance, there will be a revision in your grade and compensation

Taxation: Any amount payable by the Firm to you towards compensation, other entitlements and, or, any other payment shall be subject to deduction of withholding taxes and, or, any other taxes under applicable law. All requirements under Indian tax laws, including tax compliance and filing of tax returns, assessment etc. of your personal income, shall be fulfilled by you.

Provident Fund : Contribution to Provident Fund will be deducted as per applicable PF rules.

Submission of Documents: At the time of your joining, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Resume
- Passport size photograph
- KYC Documents
- Aadhaar Card
- PAN Card
- Driving License
- Voter ID Card
- Experience Documents
- Educational Documents
- Ethical Declaration (Assistant Manager & Above only)
- Proof of undergoing CA / CA Enrolment Certificate including ID Card (For Article Trainees only)
- Letter from College & ID Card (For Summer Trainees only)

Requisition Number : 11509

"All terms and condition are subject to change at a sole discretion of the firm"

Thanks & Regards

Samir Dhan | People & Culture

5 attachments



#GTBharat image004.png
SHAPING A VIBRANT INDIA 8K

#GTBharat image004.png
SHAPING A VIBRANT INDIA 8K

**Offer Letter | Anubhav Saini | Grant Thornton Bharat LLP**

1 message

Anubhav Saini <sainianubhav91@gmail.com>

9 June 2023 at 01:11

To: placement@svc.ac.in

As required, please find attached the offer letter provided by Grant Thornton Bharat LLP to me upon getting placed as an Associate in Corporate Intelligence at Grant Thornton Bharat LLP.

Regards,
Anubhav Saini

----- Forwarded message -----

From: **GT Offerletter** <GT.Offerletter@in.gt.com>

Date: Wed, 7 Jun, 2023, 7:59 pm

Subject: Congratulations! Offer Letter - Anubhav Saini

To: sainianubhav91@gmail.com <sainianubhav91@gmail.com>

Cc: Vaishali Menon <Vaishali.Menon@in.gt.com>, Sheetal Sharma1 <Sheetal.Sharma1@in.gt.com>

**Offer Letter**

Dear Anubhav,

We thank you for your interest and time invested in pursuing a career with us. Further to your application and the recent interviews you have had with us, we are pleased to offer you a position in Grant Thornton Bharat LLP on the following terms:

Expertise	Corporate Intelligence		
Designation	Associate		
	GT1		
Location	Noida		
Contract Start Date	12-June-23		
Summary of Components		Annual Amount (INR)	Monthly Amount (INR)
A - Fixed Component			
Basic Salary		1,40,000	11,667
Special Allowance*		2,38,400	19,867
B - Retirement Benefits			
Employer's Contribution to PF		21,600	1,800
Fixed Gross Salary (A+B)		4,00,000	33,333

C - Other Benefits		
Insurance Premium**	10,972	
Performance Bonus*** (At an indicative 100% payout with "Top performance")	80,000	
Total Gross Salary A+B+C (Including Performance Bonus)	4,90,972	
* Special Allowance is to be used towards HRA, car lease, children's education and conveyance. You may want to split the amount as per your tax plans. ** Insurance premium do not feature in the payslip. *** Performance bonus is not a guaranteed part of your compensation and will be paid based on individual and company performance as decided by the company. Note : - This offer is contingent upon you successfully clearing your Final exams OTHER BENEFITS - Performance Bonus: It may vary basis individual's performance and bonus will be calculated on actual fixed earnings at the end of the performance year. Above illustration shows calculation at an indicative "Top Performance" payout. You shall be eligible for a performance-linked bonus in accordance with the policy of the firm prevalent at the time of disbursement. Insurance Coverage: To provide financial security to our employees, we have Group Life insurance coverage at 3x of the individual Fixed Gross Salary (rounded to the nearest Lac). In addition, health insurance of up to INR 200,000 for unmarried staff and up to INR 400,000 for married staff. Unlimited Leaves: As an industry leader in adopting path-breaking policies, we announced an unlimited leave policy for our personnel. This policy will promote an environment of trust and empowerment among our people while providing them with the flexibility to plan and take regular breaks. Upon joining, you may refer to the leave policy for more details SuperCoach programme: The programme encourages an entrepreneurial culture where our people and businesses can all grow responsibly and flourish. It helps to align organisational and individual goals. TERMS AND CONDITIONS Withdrawal of Offer: If you fail to accept the offer within 5 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. Post acceptance of offer letter if you fail to join on the date of joining provided by the firm, the offer will stand automatically terminated at the discretion of the firm. Code of Conduct: You are required to abide the Code of Conduct and follow the same in your day-to-day conduct. Independence: Complying with the independence requirements including in relation to financial interests is a critical aspect of the firm's independence policy, as part of which our personnel may be restricted from having any financial interest in restricted entities. Financial interest includes interest in an equity or other security, debenture, loan or other debt instrument (e.g., credit cards) of an entity, including rights and obligations to acquire such an interest and derivatives directly related to such interest. Upon your acceptance of this offer, our independence team will work with you to ensure you are compliant with the independence policies including in relation to financial interests before you join the firm. This would entail necessary actions in relation to your financial interests, if any, in the restricted entities which may also include disposal of such financial interests		

Background Check: Your association will be subject to a background check in line with firm's background check policy. A specially appointed agency will conduct internal and external background checks. If the background check reveals unfavorable results, this offer letter may be revoked or you will be liable to disciplinary action including termination of traineeship/service without notice.

Performance Appraisal: A performance assessment will be carried out at the end of one year, and subject to satisfactory performance, there will be a revision in your grade and compensation

Taxation: Any amount payable by the Firm to you towards compensation, other entitlements and, or, any other payment shall be subject to deduction of withholding taxes and, or, any other taxes under applicable law. All requirements under Indian tax laws, including tax compliance and filing of tax returns, assessment etc. of your personal income, shall be fulfilled by you.

Provident Fund : Contribution to Provident Fund will be deducted as per applicable PF rules.

Submission of Documents: At the time of your joining, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Resume
- Passport size photograph
- KYC Documents
- Aadhaar Card
- PAN Card
- Driving License
- Voter ID Card
- Experience Documents
- Educational Documents
- Ethical Declaration (Assistant Manager & Above only)
- Proof of undergoing CA / CA Enrolment Certificate including ID Card (For Article Trainees only)
- Letter from College & ID Card (For Summer Trainees only)

Requisition Number : 11510

"All terms and condition are subject to change at a sole discretion of the firm"

Thanks & Regards

Samir Dhan | People & Culture

5 attachments





image003.png
6K



image004.png
8K



image002.png
7K



Fwd: Congratulations! Offer Letter - Hemant Yadav

1 message

Hemant Yadav <kumarshishir0123@gmail.com>
To: "placement@svc.ac.in" <placement@svc.ac.in>

9 June 2023 at 13:40

On Wed, 7 Jun, 2023, 7:59 pm GT Offerletter, <GT.Offerletter@in.gt.com> wrote:



Offer Letter

Dear Hemant,

We thank you for your interest and time invested in pursuing a career with us. Further to your application and the recent interviews you have had with us, we are pleased to offer you a position in Grant Thornton Bharat LLP on the following terms:

Expertise	Corporate Intelligence	
Designation	Associate	
	GT1	
Location	Noida	
Contract Start Date	12-June-23	
Summary of Components	Annual Amount (INR)	Monthly Amount (INR)
A - Fixed Component		
Basic Salary	1,40,000	11,667
Special Allowance*	2,38,400	19,867
B - Retirement Benefits		
Employer's Contribution to PF	21,600	1,800
Fixed Gross Salary (A+B)	4,00,000	33,333
C - Other Benefits		
Insurance Premium**	10,972	
Performance Bonus*** (At an indicative 100% payout with "Top performance")	80,000	
Total Gross Salary A+B+C (Including Performance Bonus)	4,90,972	

* *Special Allowance is to be used towards HRA, car lease, children's education and conveyance. You may want to split the amount as per your tax plans.*

** *Insurance premium do not feature in the payslip.*

*** *Performance bonus is not a guaranteed part of your compensation and will be paid based on individual and company performance as decided by the company.*

Note : - This offer is contingent upon you successfully clearing your Final exams

OTHER BENEFITS

-

Performance Bonus: It may vary basis individual's performance and bonus will be calculated on actual fixed earnings at the end of the performance year. Above illustration shows calculation at an indicative "Top Performance" payout. You shall be eligible for a performance-linked bonus in accordance with the policy of the firm prevalent at the time of disbursement.

Insurance Coverage: To provide financial security to our employees, we have Group Life insurance coverage at 3x of the individual Fixed Gross Salary (rounded to the nearest Lac). In addition, health insurance of up to INR 200,000 for unmarried staff and up to INR 400,000 for married staff.

Unlimited Leaves: As an industry leader in adopting path-breaking policies, we announced an unlimited leave policy for our personnel. This policy will promote an environment of trust and empowerment among our people while providing them with the flexibility to plan and take regular breaks. Upon joining, you may refer to the leave policy for more details

SuperCoach programme: The programme encourages an entrepreneurial culture where our people and businesses can all grow responsibly and flourish. It helps to align organisational and individual goals.

TERMS AND CONDITIONS

Withdrawal of Offer: If you fail to accept the offer within 5 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. Post acceptance of offer letter if you fail to join on the date of joining provided by the firm, the offer will stand automatically terminated at the discretion of the firm.

Code of Conduct: You are required to abide the Code of Conduct and follow the same in your day-to-day conduct.

Independence: Complying with the independence requirements including in relation to financial interests is a critical aspect of the firm's independence policy, as part of which our personnel may be restricted from having any financial interest in restricted entities. Financial interest includes interest in an equity or other security, debenture, loan or other debt instrument (e.g., credit cards) of an entity, including rights and obligations to acquire such an interest and derivatives directly related to such interest. Upon your acceptance of this offer, our independence team will work with you to ensure you are compliant with the independence policies including in relation to financial interests before you join the firm. This would entail necessary actions in relation to your financial interests, if any, in the restricted entities which may also include disposal of such financial interests

Background Check: Your association will be subject to a background check in line with firm's background check policy. A specially appointed agency will conduct internal and external background checks. If the background check reveals unfavorable results, this offer letter may be revoked or you will be liable to disciplinary action including termination of traineeship/service without notice.

Performance Appraisal: A performance assessment will be carried out at the end of one year, and subject to satisfactory performance, there will be a revision in your grade and compensation

Taxation: Any amount payable by the Firm to you towards compensation, other entitlements and, or, any other payment shall be subject to deduction of withholding taxes and, or, any other taxes under applicable law. All requirements under Indian tax laws, including tax compliance and filing of tax returns, assessment etc. of your personal income, shall be fulfilled by you.

Provident Fund : Contribution to Provident Fund will be deducted as per applicable PF rules.

Submission of Documents: At the time of your joining, photocopy of the following documents should be submitted.

Please carry the original copies for verification.

- Resume
- Passport size photograph
- KYC Documents
- Aadhaar Card
- PAN Card
- Driving License
- Voter ID Card
- Experience Documents
- Educational Documents
- Ethical Declaration (Assistant Manager & Above only)
- Proof of undergoing CA / CA Enrolment Certificate including ID Card (For Article Trainees only)
- Letter from College & ID Card (For Summer Trainees only)

Requisition Number : 11511

"All terms and condition are subject to change at a sole discretion of the firm"

Thanks & Regards

Samir Dhan | People & Culture

5 attachments





Fwd: Congratulations! Offer Letter - Samarth Ojha

1 message

Samarth Ojha <samarth0036@gmail.com>

8 June 2023 at 17:20

To: placement@svc.ac.in

----- Forwarded message -----

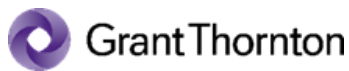
From: **GT Offerletter** <GT.Offerletter@in.gt.com>

Date: Wed, Jun 7, 2023 at 8:01 PM

Subject: Congratulations! Offer Letter - Samarth Ojha

To: samarth0036@gmail.com <samarth0036@gmail.com>

Cc: Vaishali Menon <Vaishali.Menon@in.gt.com>, Sheetal Sharma1 <Sheetal.Sharma1@in.gt.com>



Offer Letter

Dear Samarth,

We thank you for your interest and time invested in pursuing a career with us. Further to your application and the recent interviews you have had with us, we are pleased to offer you a position in Grant Thornton Bharat LLP on the following terms:

Expertise	Corporate Intelligence	
Designation	Associate	
Grade	GT1	
Location	Noida	
Contract Start Date	12-June-23	
Summary of Components	Annual Amount (INR)	Monthly Amount (INR)
A - Fixed Component		
Basic Salary	1,40,000	11,667
Special Allowance*	2,38,400	19,867
B - Retirement Benefits		
Employer's Contribution to PF	21,600	1,800
Fixed Gross Salary (A+B)	4,00,000	33,333
C - Other Benefits		

Insurance Premium**	10,972	
Performance Bonus*** (At an indicative 100% payout with "Top performance")	80,000	
Total Gross Salary A+B+C (Including Performance Bonus)	4,90,972	

* Special Allowance is to be used towards HRA, car lease, children's education and conveyance. You may want to split the amount as per your tax plans.

** Insurance premium do not feature in the payslip.

*** Performance bonus is not a guaranteed part of your compensation and will be paid based on individual and company performance as decided by the company.

Note : - This offer is contingent upon you successfully clearing your Final exams

OTHER BENEFITS

-

Performance Bonus: It may vary basis individual's performance and bonus will be calculated on actual fixed earnings at the end of the performance year. Above illustration shows calculation at an indicative "Top Performance" payout. You shall be eligible for a performance-linked bonus in accordance with the policy of the firm prevalent at the time of disbursement.

Insurance Coverage: To provide financial security to our employees, we have Group Life insurance coverage at 3x of the individual Fixed Gross Salary (rounded to the nearest Lac). In addition, health insurance of up to INR 200,000 for unmarried staff and up to INR 400,000 for married staff.

Unlimited Leaves: As an industry leader in adopting path-breaking policies, we announced an unlimited leave policy for our personnel. This policy will promote an environment of trust and empowerment among our people while providing them with the flexibility to plan and take regular breaks. Upon joining, you may refer to the leave policy for more details

SuperCoach programme: The programme encourages an entrepreneurial culture where our people and businesses can all grow responsibly and flourish. It helps to align organisational and individual goals.

TERMS AND CONDITIONS

Withdrawal of Offer: If you fail to accept the offer within 5 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. Post acceptance of offer letter if you fail to join on the date of joining provided by the firm, the offer will stand automatically terminated at the discretion of the firm.

Code of Conduct: You are required to abide the Code of Conduct and follow the same in your day-to-day conduct.

Independence: Complying with the independence requirements including in relation to financial interests is a critical aspect of the firm's independence policy, as part of which our personnel may be restricted from having any financial interest in restricted entities. Financial interest includes interest in an equity or other security, debenture, loan or other debt instrument (e.g., credit cards) of an entity, including rights and obligations to acquire such an interest and derivatives directly related to such interest. Upon your acceptance of this offer, our independence team will work with you to ensure you are compliant with the independence policies including in relation to financial interests before you join the firm. This would entail necessary actions in relation to your financial interests, if any, in the restricted entities which may also include disposal of such financial interests

Background Check: Your association will be subject to a background check in line with firm's background check policy. A specially appointed agency will conduct internal and external background checks. If the background check reveals unfavorable results, this offer letter may be revoked or you will be liable to disciplinary action including termination of traineeship/service without notice.

Performance Appraisal: A performance assessment will be carried out at the end of one year, and subject to satisfactory performance, there will be a revision in your grade and compensation

Taxation: Any amount payable by the Firm to you towards compensation, other entitlements and, or, any other payment shall be subject to deduction of withholding taxes and, or, any other taxes under applicable law. All requirements under Indian tax laws, including tax compliance and filing of tax returns, assessment etc. of your personal income, shall be fulfilled by you.

Provident Fund : Contribution to Provident Fund will be deducted as per applicable PF rules.

Submission of Documents: At the time of your joining, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Resume
- Passport size photograph
- KYC Documents
- Aadhaar Card
- PAN Card
- Driving License
- Voter ID Card
- Experience Documents
- Educational Documents
- Ethical Declaration (Assistant Manager & Above only)
- Proof of undergoing CA / CA Enrolment Certificate including ID Card (For Article Trainees only)
- Letter from College & ID Card (For Summer Trainees only)

Requisition Number : 11512

"All terms and condition are subject to change at a sole discretion of the firm"

Thanks & Regards

Samir Dhan | People & Culture

2 attachments





Placement Cell <placement@svc.ac.in>

Requirement For Acturial Analytics Campus Drive

Rishita Tiwari <rishita.svcpcell@gmail.com>
To: placement@svc.ac.in

2 May 2023 at 11:51

----- Forwarded message -----

From: **Nancy Bhanushali (Deputy Manager - Human Resources)** <Nancy.Bhanushali@hdfcergo.com>
Date: Tue, 2 May 2023, 11:48
Subject: Re: [EXT]Re: Fw: Requirement For Acturial Analytics Campus Drive
To: Rishita Tiwari <rishita.svcpcell@gmail.com>
Cc: Sudeshna Mukherjee (Assistant Vice President - Human Resources) <Sudeshna.Mukherjee@hdfcergo.com>

Hi Rishita,

Sameer Gupta is a final select with us. We have informed him.

Regards,

Nancy Bhanushali

Deputy Manager - Human Resources

HDFC ERGO General Insurance Company Limited

Official : 8655634384 | Personal : 7028433306

Email: nancy.bhanushali@hdfcergo.com

From: Rishita Tiwari <rishita.svcpcell@gmail.com>

Sent: Tuesday, May 2, 2023 11:37 AM

To: Nancy Bhanushali (Deputy Manager - Human Resources) <Nancy.Bhanushali@hdfcergo.com>

Subject: [EXT]Re: Fw: Requirement For Acturial Analytics Campus Drive

'WARNING'

This email is from an external source. Please do not click links or open attachments unless you recognize the source of this email and know the content is safe. Please report all suspicious emails to "ISG@HDFCERGO.com"

Dear Ma'am,

Greetings from the Placement Cell!

I request you to please share the results regarding the Placement opportunity we floated in our college from your company.

Regards,

Rishita Tiwari

Placement Coordinator | The Placement Cell
Sri Venkateswara College, University of Delhi

M: +91-8303641097

E: rishita.svcpcell@gmail.com

On Mon, 20 Mar 2023, 10:00 Rishita Tiwari, <rishita.svcpcell@gmail.com> wrote:

Dear Ma'am,

Greetings from The Placement Cell!

In response to the placement opportunity offered by your organisation to our college, we have received **3** responses. Please find attached the **Response Sheet** along with the **zipped folder** containing the **Resumes** of the interested students for your reference.

Please contact me at my handheld number for any assistance that you may require.

Regards,

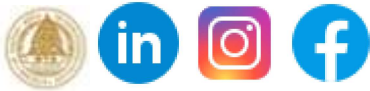
Rishita Tiwari

Placement Coordinator | The Placement Cell

Sri Venkateswara College, University of Delhi

M: +91-8303641097

E: rishita.svcpcell@gmail.com



On Mon, 6 Mar 2023 at 16:45, Rachana Ande(TRAINEE-Human Resources) <Rachana.Ande@hdfcergo.com> wrote:

Kindly find updated JD for Actuarial Analytics for your reference.

Regards,

Rachana. A,

Human Resource,

8976761146

From: Rachana Ande(TRAINEE-Human Resources)

Sent: Friday, January 20, 2023 3:37 PM

To: placement@svc.ac.in <placement@svc.ac.in>

Cc: Sudeshna Mukherjee (Assistant Vice President - Human Resources) <Sudeshna.Mukherjee@hdfcergo.com>; Amey Sawant(TRAINEE-Human Resources) <Amey.Sawant@hdfcergo.com>

Subject: Requirement For Acturial Analytics Campus Drive

[Quoted text hidden]

[Quoted text hidden]

2 attachments



Outlook-fnjynh2m.png

38K



Outlook-fnjynh2m.png

38K



Sri Venkateswara College || ICICI Prudential Life Placement Opportunity

Jahnvi Dey /HR NO/ICICIPRU/Delhi <jahnvi.dey@iciciprulife.com>

13 February 2023 at 16:52

To: Stuti Grover <stuti.svcpcell@gmail.com>

Cc: Vaibhav Jain /HR NO/ICICIPRU/Delhi <jain.vaibhav@iciciprulife.com>, Sakshi Tiwari /HR NO/ICICIPRU/Delhi <sakshi.tiwari@iciciprulife.com>, "Bhawana . /HR NO/ICICIPRU/Delhi" <bhawana.1@iciciprulife.com>, "placement@svc.ac.in" <placement@svc.ac.in>

Dear Stuti,

Greetings of the day!

We are pleased to inform you that below student has been selected from the placement drive:

Sri Venkateswara College, DU			
S.No	Name	Mobile No	Remarks
1	Sumit Kumar	7292076974	Selected
2	Siddharth Bagga	9891672768	Selected
3	Ruchi Chaudhary	9821023699	Selected

Please find below the link on which the students can apply for documentation and please make a WhatsApp group where all the selected students, placement coordinator and ICICI Pru Life coordinator should be added:

Link: <https://lsmarthire.iciciprulife.com/Campus/>

[Quoted text hidden]

[Quoted text hidden]

Sri Venkateswara College || Intellipaat Placement Opportunity

Deepika S <deepika@intellipaat.com>
To: Stuti Grover <stuti.svcpcell@gmail.com>
Cc: placement@svc.ac.in

Hi,

Pursuant to the final round of interview we have selected the below list of candidates for the role of Business Development proceed further.

Bharat Saini
Rabab Singh Sethi
Rachit Wadhwa
shivam grover

--
Thanks and Regards

Deepika S | Assistant Manager - Talent Acquisition

deepika@intellipaat.com | Mob: 08069474657

Website: www.Intellipaat.com



Follow us on: [Twitter](#) | [LinkedIn](#) | [Facebook](#) | [Google](#)

On Fri, Mar 3, 2023 at 5:26 PM Stuti Grover <stuti.svcpcell@gmail.com> wrote:

Dear Ma'am,

Greetings from The Placement Cell!

We would request you to reschedule the interview for Pratham Nautiyal for another day, since he was not able to attend it hence will not be available for a few days, sorry for the inconvenience caused.

Please contact me at my handheld number for any assistance that you may require.

Regards,
Stuti Grover
Placement Coordinator | The Placement Cell
Sri Venkateswara College, University of Delhi

M: +91-9560087071

E: stuti.svcpcell@gmail.com



On Thu, 2 Mar 2023 at 20:29, Deepika S <deepika@intellipaat.com> wrote:

Hi,

Kindly share the rescheduled interview time slot for Prarthana Shrivastava.

15th June 2023

Abhya Ahuja

Email – arunahujazx@gmail.com

Phone - (+91) 6396772799

Dear Abhya,

I am delighted & excited to extend an offer to you to join Internshala as an **Inside Sales Associate**.

At Internshala we believe that our team is our biggest strength, and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and a great career experience with Internshala.

Your appointment will be governed by the terms and conditions presented in the Annexure A and the Employment Agreement which will be executed by you on the date of joining.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

A handwritten signature in dark ink, appearing to read "Sarvesh", with a long horizontal stroke extending to the right.

Sarvesh Agrawal

Founder & CEO

Annexure A

You shall be governed by the following terms and condition of service and other terms and conditions as set forth in the Employment Agreement (that you would sign on the day of your joining) during your employment with Internshala, and those may be amended from time to time.

1. You are being hired as an **Inside Sales Associate**.
2. Your date of joining is **26th June 2023**.
3. Internshala follows 5 days working week and office hours are 9:30 AM – 6:30 PM. You need to report to Internshala office on 26th June at 9:30 AM.
4. Your employment offer is subject to your background verification coming back positive and you represent that all information provided to the Company or its agents with regard to your background is true and correct.
5. Your probation period will be for 3 months, subject to the terms and conditions contained herein and in the Employment Agreement.
6. Your notice period will be 1 week during probation period and 1 month after probation, subject to the terms and conditions contained herein and in the Employment Agreement.
7. If you decide to leave the job within 1 month of joining (with or without serving notice period), there would not be any salary payout to you.
8. All the work that you will produce at or in relation to Internshala will be the intellectual property of Internshala. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion with your manager.
9. During the term of your employment, you will not, without prior written consent of the Company, directly or indirectly pursue, carry on or be engaged or interested in any business, trade, or profession other than that of the Company during tenure with the Company. This obligation, however, shall not preclude you from engaging in appropriate civic, religious, and charitable activities.
10. We take data privacy and security very seriously and to maintain confidentiality of any students', customers', clients', and companies' data and contact details that you may get access to during your tenure with Internshala will be your responsibility. Internshala operates on **zero tolerance** principle with regard to any breach of data security guidelines. At the completion of your tenure, you are expected to hand over all Internshala work/data stored on your Personal Computer to your mentor and delete the same from your machine. You are also expected to keep the terms of this Offer Letter as confidential.

11. You are expected to adhere to Internshala's Policy on Prevention of Sexual Harassment of Women at Workplace that may be in effect at any given point in time.
12. You are expected to adhere to Internshala's IT Policy that may be in effect at any given point in time.
13. You are expected to conduct yourself with the utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect. In the event of any misconduct, this appointment is liable to be terminated forthwith by the company.
14. As an employee at Internshala, you also represent Internshala brand and we expect you to conduct yourself with utmost professionalism on all public forums (online and offline). In particular, we expect you to not indulge in any conversation using abusive language on any social media platform. If we come across any such example, Internshala reserves the right to take necessary disciplinary action, including, but not limited to, termination of your employment with Internshala
15. You will not be authorized to interact with media and you are expected to redirect them to Smriti (Smriti@internshala.com, +91-9650117804) if you are contacted by someone from media for a sound byte regarding any aspect of Internshala.
16. Internshala is a startup and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
17. Expect constant and continuous objective feedback from your manager and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
18. Have fun at what you do and do the right thing – both the principles are core of what Internshala stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
19. Your compensation details are in **Annexure B**. This may get revised from time-to-time basis evaluation of your performance and company's growth.
20. As an employee of Internshala, you are also eligible for Health Insurance Benefit which covers 2L Health Insurance and 5L Accidental cover for the family. [Family - Employee + Spouse + 4 Kids (2 in case of maternity)].

Annexure B - Compensation Structure

Particulars (Annual Salary Cash Components)	Amount (INR)
a. Basic Salary	150,000
b. HRA	75,000
c. Statutory Bonus	12,495
d. FEP	32,000
e. Other Allowance	8,305
f. Gross Salary (a+b+c+d+e)	277,800
g. Employee Contribution to PF	21,600
h. Employee Contribution to LWF	300
i. Net Salary (f-g-h)	255,900
j. Employer Contribution to PF	21,600
k. Employer Contribution to LWF	600
l. Fixed CTC (f+j+k)	300,000
m. Performance Linked Incentives*	300,000
CTC (l+m)	600,000

*Performance linked incentives is paid on a monthly basis on the basis of sales.

There are 3 components of FEP (Flexible Expenses Plan)

- 1) Leave Travel Allowance - Maximum Rs 10,000 per annum for those whose CTC is less than Rs 9 LPA
- 2) Telephone & Internet Reimbursement - Maximum Rs 30,000 per annum
- 3) Books & Periodicals - Maximum Rs 12,000 per annum



🌐 internshala.com
☎ +91 124 4367427
☎ +91 124 4004123
✉ sarvesh@internshala.com

📍 Scholiverse Educare Pvt. Ltd.
B-610, Unitech Business Zone,
Nirvana Country, South City 2,
Gurgaon, India - 122018
CIN: U80901HR2011PTC064443

I have negotiated, agreed, read and understood all the terms and conditions of this appointment letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Place:

Name:

8th June 2023

Aishwarya

Email – aishwarya85bagri@gmail.com

Phone - (+91) 9729475685

Dear Aishwarya,

I am delighted & excited to extend an offer to you to join Internshala as an **Inside Sales Associate**.

At Internshala we believe that our team is our biggest strength, and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and a great career experience with Internshala.

Your appointment will be governed by the terms and conditions presented in the Annexure A and the Employment Agreement which will be executed by you on the date of joining.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

A handwritten signature in dark ink, appearing to read "Sarvesh", with a long horizontal stroke extending to the right.

Sarvesh Agrawal

Founder & CEO

Annexure A

You shall be governed by the following terms and condition of service and other terms and conditions as set forth in the Employment Agreement (that you would sign on the day of your joining) during your employment with Internshala, and those may be amended from time to time.

1. You are being hired as an **Inside Sales Associate**.
2. Your date of joining is **13th June 2023**.
3. Internshala follows 5 days working week and office hours are 9:30 AM – 6:30 PM. You need to report to Internshala office on 13th June at 9:30 AM.
4. Your employment offer is subject to your background verification coming back positive and you represent that all information provided to the Company or its agents with regard to your background is true and correct.
5. Your probation period will be for 4 months, subject to the terms and conditions contained herein and in the Employment Agreement.
6. Your notice period will be 1 week during probation period and 1 month after probation, subject to the terms and conditions contained herein and in the Employment Agreement.
7. If you decide to leave the job within 1 month of joining (with or without serving notice period), there would not be any salary payout to you.
8. All the work that you will produce at or in relation to Internshala will be the intellectual property of Internshala. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion with your manager.
9. During the term of your employment, you will not, without prior written consent of the Company, directly or indirectly pursue, carry on or be engaged or interested in any business, trade, or profession other than that of the Company during tenure with the Company. This obligation, however, shall not preclude you from engaging in appropriate civic, religious, and charitable activities.
10. We take data privacy and security very seriously and to maintain confidentiality of any students', customers', clients', and companies' data and contact details that you may get access to during your tenure with Internshala will be your responsibility. Internshala operates on **zero tolerance** principle with regard to any breach of data security guidelines. At the completion of your tenure, you are expected to hand over all Internshala work/data stored on your Personal Computer to your mentor and delete the same from your machine. You are also expected to keep the terms of this Offer Letter as confidential.

11. You are expected to adhere to Internshala's Policy on Prevention of Sexual Harassment of Women at Workplace that may be in effect at any given point in time.
12. You are expected to adhere to Internshala's IT Policy that may be in effect at any given point in time.
13. You are expected to conduct yourself with the utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect. In the event of any misconduct, this appointment is liable to be terminated forthwith by the company.
14. As an employee at Internshala, you also represent Internshala brand and we expect you to conduct yourself with utmost professionalism on all public forums (online and offline). In particular, we expect you to not indulge in any conversation using abusive language on any social media platform. If we come across any such example, Internshala reserves the right to take necessary disciplinary action, including, but not limited to, termination of your employment with Internshala
15. You will not be authorized to interact with media and you are expected to redirect them to Smriti (Smriti@internshala.com, +91-9650117804) if you are contacted by someone from media for a sound byte regarding any aspect of Internshala.
16. Internshala is a startup and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
17. Expect constant and continuous objective feedback from your manager and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
18. Have fun at what you do and do the right thing – both the principles are core of what Internshala stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
19. Your compensation details are in **Annexure B**. This may get revised from time-to-time basis evaluation of your performance and company's growth.
20. As an employee of Internshala, you are also eligible for Health Insurance Benefit which covers 2L Health Insurance and 5L Accidental cover for the family. [Family - Employee + Spouse + 4 Kids (2 in case of maternity)].

Annexure B - Compensation Structure

Particulars (Annual Salary Cash Components)	Amount (INR)
a. Basic Salary	150,000
b. HRA	75,000
c. Statutory Bonus	12,495
d. FEP	32,000
e. Other Allowance	8,305
f. Gross Salary (a+b+c+d+e)	277,800
g. Employee Contribution to PF	21,600
h. Employee Contribution to LWF	300
i. Net Salary (f-g-h)	255,900
j. Employer Contribution to PF	21,600
k. Employer Contribution to LWF	600
l. Fixed CTC (f+j+k)	300,000
m. Performance Linked Incentives*	300,000
CTC (l+m)	600,000

***Performance linked incentives is paid on a monthly basis on the basis of sales.**

There are 3 components of FEP (Flexible Expenses Plan)

- 1) Leave Travel Allowance - Maximum Rs 10,000 per annum for those whose CTC is less than Rs 9 LPA
- 2) Telephone & Internet Reimbursement - Maximum Rs 30,000 per annum
- 3) Books & Periodicals - Maximum Rs 12,000 per annum



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✉ sarvesh@internshala.com

📍 Scholiverse Educare Pvt. Ltd.
B-610, Unitech Business Zone,
Nirvana Country, South City 2,
Gurgaon, India - 122018
CIN: U80901HR2011PTC064443

I have negotiated, agreed, read and understood all the terms and conditions of this appointment letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Place:

Name:

15th June 2023

Joel Gigy

Email – joelgigy02@gmail.com

Phone - (+91) 8606209801

Dear Joel,

I am delighted & excited to extend an offer to you to join Internshala as an **Inside Sales Associate**.

At Internshala we believe that our team is our biggest strength, and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and a great career experience with Internshala.

Your appointment will be governed by the terms and conditions presented in the Annexure A and the Employment Agreement which will be executed by you on the date of joining.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

A handwritten signature in dark ink, appearing to read "Sarvesh", with a long horizontal stroke extending to the right.

Sarvesh Agrawal

Founder & CEO

Annexure A

You shall be governed by the following terms and condition of service and other terms and conditions as set forth in the Employment Agreement (that you would sign on the day of your joining) during your employment with Internshala, and those may be amended from time to time.

1. You are being hired as an **Inside Sales Associate**.
2. Your date of joining is **10th July 2023**.
3. Internshala follows 5 days working week and office hours are 9:30 AM – 6:30 PM. You need to report to Internshala office on 10th July at 9:30 AM.
4. Your employment offer is subject to your background verification coming back positive and you represent that all information provided to the Company or its agents with regard to your background is true and correct.
5. Your probation period will be for 3 months, subject to the terms and conditions contained herein and in the Employment Agreement.
6. Your notice period will be 1 week during probation period and 1 month after probation, subject to the terms and conditions contained herein and in the Employment Agreement.
7. If you decide to leave the job within 1 month of joining (with or without serving notice period), there would not be any salary payout to you.
8. All the work that you will produce at or in relation to Internshala will be the intellectual property of Internshala. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion with your manager.
9. During the term of your employment, you will not, without prior written consent of the Company, directly or indirectly pursue, carry on or be engaged or interested in any business, trade, or profession other than that of the Company during tenure with the Company. This obligation, however, shall not preclude you from engaging in appropriate civic, religious, and charitable activities.
10. We take data privacy and security very seriously and to maintain confidentiality of any students', customers', clients', and companies' data and contact details that you may get access to during your tenure with Internshala will be your responsibility. Internshala operates on **zero tolerance** principle with regard to any breach of data security guidelines. At the completion of your tenure, you are expected to hand over all Internshala work/data stored on your Personal Computer to your mentor and delete the same from your machine. You are also expected to keep the terms of this Offer Letter as confidential.

11. You are expected to adhere to Internshala's Policy on Prevention of Sexual Harassment of Women at Workplace that may be in effect at any given point in time.
12. You are expected to adhere to Internshala's IT Policy that may be in effect at any given point in time.
13. You are expected to conduct yourself with the utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect. In the event of any misconduct, this appointment is liable to be terminated forthwith by the company.
14. As an employee at Internshala, you also represent Internshala brand and we expect you to conduct yourself with utmost professionalism on all public forums (online and offline). In particular, we expect you to not indulge in any conversation using abusive language on any social media platform. If we come across any such example, Internshala reserves the right to take necessary disciplinary action, including, but not limited to, termination of your employment with Internshala
15. You will not be authorized to interact with media and you are expected to redirect them to Smriti (Smriti@internshala.com, +91-9650117804) if you are contacted by someone from media for a sound byte regarding any aspect of Internshala.
16. Internshala is a startup and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
17. Expect constant and continuous objective feedback from your manager and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
18. Have fun at what you do and do the right thing – both the principles are core of what Internshala stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
19. Your compensation details are in **Annexure B**. This may get revised from time-to-time basis evaluation of your performance and company's growth.
20. As an employee of Internshala, you are also eligible for Health Insurance Benefit which covers 2L Health Insurance and 5L Accidental cover for the family. [Family - Employee + Spouse + 4 Kids (2 in case of maternity)].

Annexure B - Compensation Structure

Particulars (Annual Salary Cash Components)	Amount (INR)
a. Basic Salary	150,000
b. HRA	75,000
c. Statutory Bonus	12,495
d. FEP	32,000
e. Other Allowance	8,305
f. Gross Salary (a+b+c+d+e)	277,800
g. Employee Contribution to PF	21,600
h. Employee Contribution to LWF	300
i. Net Salary (f-g-h)	255,900
j. Employer Contribution to PF	21,600
k. Employer Contribution to LWF	600
l. Fixed CTC (f+j+k)	300,000
m. Performance Linked Incentives*	300,000
CTC (l+m)	600,000

*Performance linked incentives is paid on a monthly basis on the basis of sales.

There are 3 components of FEP (Flexible Expenses Plan)

- 1) Leave Travel Allowance - Maximum Rs 10,000 per annum for those whose CTC is less than Rs 9 LPA
- 2) Telephone & Internet Reimbursement - Maximum Rs 30,000 per annum
- 3) Books & Periodicals - Maximum Rs 12,000 per annum



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B-610, Unitech Business Zone,
Nirvana Country, South City 2,
Gurgaon, India - 122018
CIN: U80901HR2011PTC064443

I have negotiated, agreed, read and understood all the terms and conditions of this appointment letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Place:

Name:

8th June 2023

Neha Yadav

Email – nehaydv0402@gmail.com

Phone - (+91) 8376920026

Dear Neha,

I am delighted & excited to extend an offer to you to join Internshala as an **Inside Sales Associate**.

At Internshala we believe that our team is our biggest strength, and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and a great career experience with Internshala.

Your appointment will be governed by the terms and conditions presented in the Annexure A and the Employment Agreement which will be executed by you on the date of joining.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

A handwritten signature in dark ink, appearing to read "Sarvesh", with a long horizontal stroke extending to the right.

Sarvesh Agrawal

Founder & CEO

Annexure A

You shall be governed by the following terms and condition of service and other terms and conditions as set forth in the Employment Agreement (that you would sign on the day of your joining) during your employment with Internshala, and those may be amended from time to time.

1. You are being hired as an **Inside Sales Associate**.
2. Your date of joining is **13th June 2023**.
3. Internshala follows 5 days working week and office hours are 9:30 AM – 6:30 PM. You need to report to Internshala office on 13th June at 9:30 AM.
4. Your employment offer is subject to your background verification coming back positive and you represent that all information provided to the Company or its agents with regard to your background is true and correct.
5. Your probation period will be for 4 months, subject to the terms and conditions contained herein and in the Employment Agreement.
6. Your notice period will be 1 week during probation period and 1 month after probation, subject to the terms and conditions contained herein and in the Employment Agreement.
7. If you decide to leave the job within 1 month of joining (with or without serving notice period), there would not be any salary payout to you.
8. All the work that you will produce at or in relation to Internshala will be the intellectual property of Internshala. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion with your manager.
9. During the term of your employment, you will not, without prior written consent of the Company, directly or indirectly pursue, carry on or be engaged or interested in any business, trade, or profession other than that of the Company during tenure with the Company. This obligation, however, shall not preclude you from engaging in appropriate civic, religious, and charitable activities.
10. We take data privacy and security very seriously and to maintain confidentiality of any students', customers', clients', and companies' data and contact details that you may get access to during your tenure with Internshala will be your responsibility. Internshala operates on **zero tolerance** principle with regard to any breach of data security guidelines. At the completion of your tenure, you are expected to hand over all Internshala work/data stored on your Personal Computer to your mentor and delete the same from your machine. You are also expected to keep the terms of this Offer Letter as confidential.

11. You are expected to adhere to Internshala's Policy on Prevention of Sexual Harassment of Women at Workplace that may be in effect at any given point in time.
12. You are expected to adhere to Internshala's IT Policy that may be in effect at any given point in time.
13. You are expected to conduct yourself with the utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect. In the event of any misconduct, this appointment is liable to be terminated forthwith by the company.
14. As an employee at Internshala, you also represent Internshala brand and we expect you to conduct yourself with utmost professionalism on all public forums (online and offline). In particular, we expect you to not indulge in any conversation using abusive language on any social media platform. If we come across any such example, Internshala reserves the right to take necessary disciplinary action, including, but not limited to, termination of your employment with Internshala
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16. Internshala is a startup and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
17. Expect constant and continuous objective feedback from your manager and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
18. Have fun at what you do and do the right thing – both the principles are core of what Internshala stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
19. Your compensation details are in **Annexure B**. This may get revised from time-to-time basis evaluation of your performance and company's growth.
20. As an employee of Internshala, you are also eligible for Health Insurance Benefit which covers 2L Health Insurance and 5L Accidental cover for the family. [Family - Employee + Spouse + 4 Kids (2 in case of maternity)].

Annexure B - Compensation Structure

Particulars (Annual Salary Cash Components)	Amount (INR)
a. Basic Salary	150,000
b. HRA	75,000
c. Statutory Bonus	12,495
d. FEP	32,000
e. Other Allowance	8,305
f. Gross Salary (a+b+c+d+e)	277,800
g. Employee Contribution to PF	21,600
h. Employee Contribution to LWF	300
i. Net Salary (f-g-h)	255,900
j. Employer Contribution to PF	21,600
k. Employer Contribution to LWF	600
l. Fixed CTC (f+j+k)	300,000
m. Performance Linked Incentives*	300,000
CTC (l+m)	600,000

***Performance linked incentives is paid on a monthly basis on the basis of sales.**

There are 3 components of FEP (Flexible Expenses Plan)

- 1) Leave Travel Allowance - Maximum Rs 10,000 per annum for those whose CTC is less than Rs 9 LPA
- 2) Telephone & Internet Reimbursement - Maximum Rs 30,000 per annum
- 3) Books & Periodicals - Maximum Rs 12,000 per annum



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✉ sarvesh@internshala.com

📍 Scholiverse Educare Pvt. Ltd.
B-610, Unitech Business Zone,
Nirvana Country, South City 2,
Gurgaon, India - 122018
CIN: U80901HR2011PTC064443

I have negotiated, agreed, read and understood all the terms and conditions of this appointment letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Place:

Name:

9th June 2023

Nutan

Phone - (+91) 9311370144

Email - nutan9233@gmail.com

Dear Nutan,

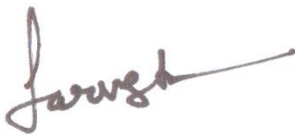
I am delighted & excited to welcome you to Internshala as a **Sales** intern.

At Internshala we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly *meaningful* internship experience with Internshala.

Your appointment will be governed by the terms and conditions presented in the **Annexure A**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

A handwritten signature in dark ink, appearing to read "Sarvesh", with a long horizontal stroke extending to the right.

Sarvesh Agrawal

Founder & CEO

Annexure A

You shall be governed by the following terms and condition of service during your internship with Internshala, and those may be amended from time to time.

1. You are being hired as a **Sales** intern.
2. Your internship period will be from **13th June 2023 to 13th August 2023**. You need to report to Internshala office on 13th June at 9:30 AM.
3. Internshala follows 5 days working week and office hours are 9:30 AM – 6:30 PM.
4. All the work that you will produce at or in relation to Internshala will be the intellectual property of Internshala. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion with your mentor.
5. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. Internshala operates on **zero tolerance** principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all Internshala work/data stored on your Personal Computer to your mentor and delete the same from your machine.
6. During the appointment period, you shall not engage yourselves directly or indirectly or in any capacity in any other organization and/or in a business identical or similar to the business of our company. In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company. This obligation, however, shall not preclude you from engaging in appropriate civic, religious, and charitable activities.
7. If you decide to leave the internship within 1 month of joining (with or without serving notice period), there would not be any stipend payout to you.
8. Under normal circumstances either the company or you may terminate this association by providing a notice of 15 working days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.
9. You are expected to conduct yourself with the utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect. In the event of any misconduct, this appointment is liable to be terminated forthwith by the company.

-
10. As an intern at Internshala, you also represent Internshala brand and we expect you to conduct yourself with utmost professionalism on all public forums (online and offline). In particular, we expect you to not indulge in any conversation using abusive language on any social media platform. If we come across any such example, Internshala reserves the right to take necessary disciplinary action, including, but not limited to, termination of your internship with Internshala
 11. You will not be authorized to interact with media and you are expected to redirect them to Smriti (smriti@internshala.com, +91-9650117804) if you are contacted by someone from media for a sound byte regarding any aspect of Internshala.
 12. You are expected to adhere to Internshala's Policy on Prevention of Sexual Harassment of Women at Workplace that may be in effect at any given point in time.
 13. You are expected to adhere to Internshala's IT Policy that may be in effect at any given point in time.
 14. Normally, you will be eligible for leave(s) on the grounds of sickness or emergency only. The leave has to be approved by your mentor at Internshala. Any long exam leaves would be unpaid.
 15. Internshala is a startup and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
 16. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
 17. Have fun at what you do and do the right thing – both the principles are core of what Internshala stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
 18. Last but not the least; you would be paid a stipend of **Rs 18,000 per month** subject to applicable taxes. Any office related expenses, if incurred, would be reimbursed on actual basis.



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Nirvana Country, South City- 2,
Gurgaon, Haryana – 122018
CIN: U80901HR2011PTC064443

I have negotiated, agreed, read and understood all the terms and conditions of this Internship letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Place:

Name:

15th June 2023

Perna Dumka

Email – prernadumka13@gmail.com

Phone - (+91) 9690124975

Dear Perna,

I am delighted & excited to extend an offer to you to join Internshala as an **Inside Sales Associate**.

At Internshala we believe that our team is our biggest strength, and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and a great career experience with Internshala.

Your appointment will be governed by the terms and conditions presented in the Annexure A and the Employment Agreement which will be executed by you on the date of joining.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

A handwritten signature in dark ink, appearing to read "Sarvesh", with a long horizontal stroke extending to the right.

Sarvesh Agrawal

Founder & CEO

Annexure A

You shall be governed by the following terms and condition of service and other terms and conditions as set forth in the Employment Agreement (that you would sign on the day of your joining) during your employment with Internshala, and those may be amended from time to time.

1. You are being hired as an **Inside Sales Associate**.
2. Your date of joining is **26th June 2023**.
3. Internshala follows 5 days working week and office hours are 9:30 AM – 6:30 PM. You need to report to Internshala office on 26th June at 9:30 AM.
4. Your employment offer is subject to your background verification coming back positive and you represent that all information provided to the Company or its agents with regard to your background is true and correct.
5. Your probation period will be for 3 months, subject to the terms and conditions contained herein and in the Employment Agreement.
6. Your notice period will be 1 week during probation period and 1 month after probation, subject to the terms and conditions contained herein and in the Employment Agreement.
7. If you decide to leave the job within 1 month of joining (with or without serving notice period), there would not be any salary payout to you.
8. All the work that you will produce at or in relation to Internshala will be the intellectual property of Internshala. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion with your manager.
9. During the term of your employment, you will not, without prior written consent of the Company, directly or indirectly pursue, carry on or be engaged or interested in any business, trade, or profession other than that of the Company during tenure with the Company. This obligation, however, shall not preclude you from engaging in appropriate civic, religious, and charitable activities.
10. We take data privacy and security very seriously and to maintain confidentiality of any students', customers', clients', and companies' data and contact details that you may get access to during your tenure with Internshala will be your responsibility. Internshala operates on **zero tolerance** principle with regard to any breach of data security guidelines. At the completion of your tenure, you are expected to hand over all Internshala work/data stored on your Personal Computer to your mentor and delete the same from your machine. You are also expected to keep the terms of this Offer Letter as confidential.

11. You are expected to adhere to Internshala's Policy on Prevention of Sexual Harassment of Women at Workplace that may be in effect at any given point in time.
12. You are expected to adhere to Internshala's IT Policy that may be in effect at any given point in time.
13. You are expected to conduct yourself with the utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect. In the event of any misconduct, this appointment is liable to be terminated forthwith by the company.
14. As an employee at Internshala, you also represent Internshala brand and we expect you to conduct yourself with utmost professionalism on all public forums (online and offline). In particular, we expect you to not indulge in any conversation using abusive language on any social media platform. If we come across any such example, Internshala reserves the right to take necessary disciplinary action, including, but not limited to, termination of your employment with Internshala
15. You will not be authorized to interact with media and you are expected to redirect them to Smriti (Smriti@internshala.com, +91-9650117804) if you are contacted by someone from media for a sound byte regarding any aspect of Internshala.
16. Internshala is a startup and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
17. Expect constant and continuous objective feedback from your manager and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
18. Have fun at what you do and do the right thing – both the principles are core of what Internshala stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
19. Your compensation details are in **Annexure B**. This may get revised from time-to-time basis evaluation of your performance and company's growth.
20. As an employee of Internshala, you are also eligible for Health Insurance Benefit which covers 2L Health Insurance and 5L Accidental cover for the family. [Family - Employee + Spouse + 4 Kids (2 in case of maternity)].

Annexure B - Compensation Structure

Particulars (Annual Salary Cash Components)	Amount (INR)
a. Basic Salary	150,000
b. HRA	75,000
c. Statutory Bonus	12,495
d. FEP	32,000
e. Other Allowance	8,305
f. Gross Salary (a+b+c+d+e)	277,800
g. Employee Contribution to PF	21,600
h. Employee Contribution to LWF	300
i. Net Salary (f-g-h)	255,900
j. Employer Contribution to PF	21,600
k. Employer Contribution to LWF	600
l. Fixed CTC (f+j+k)	300,000
m. Performance Linked Incentives*	300,000
CTC (l+m)	600,000

*Performance linked incentives is paid on a monthly basis on the basis of sales.

There are 3 components of FEP (Flexible Expenses Plan)

- 1) Leave Travel Allowance - Maximum Rs 10,000 per annum for those whose CTC is less than Rs 9 LPA
- 2) Telephone & Internet Reimbursement - Maximum Rs 30,000 per annum
- 3) Books & Periodicals - Maximum Rs 12,000 per annum



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✉ sarvesh@internshala.com

📍 Scholiverse Educare Pvt. Ltd.
B-610, Unitech Business Zone,
Nirvana Country, South City 2,
Gurgaon, India - 122018
CIN: U80901HR2011PTC064443

I have negotiated, agreed, read and understood all the terms and conditions of this appointment letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Place:

Name:

8th June 2023

Rishi Soni

Email – rishi25Soni@gmail.com

Phone - (+91) 8517001008

Dear Rishi,

I am delighted & excited to extend an offer to you to join Internshala as an **Inside Sales Associate**.

At Internshala we believe that our team is our biggest strength, and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and a great career experience with Internshala.

Your appointment will be governed by the terms and conditions presented in the Annexure A and the Employment Agreement which will be executed by you on the date of joining.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

A handwritten signature in dark ink, appearing to read "Sarvesh", with a long horizontal stroke extending to the right.

Sarvesh Agrawal

Founder & CEO

Annexure A

You shall be governed by the following terms and condition of service and other terms and conditions as set forth in the Employment Agreement (that you would sign on the day of your joining) during your employment with Internshala, and those may be amended from time to time.

1. You are being hired as an **Inside Sales Associate**.
2. Your date of joining is **13th June 2023**.
3. Internshala follows 5 days working week and office hours are 9:30 AM – 6:30 PM. You need to report to Internshala office on 13th June at 9:30 AM.
4. Your employment offer is subject to your background verification coming back positive and you represent that all information provided to the Company or its agents with regard to your background is true and correct.
5. Your probation period will be for 4 months, subject to the terms and conditions contained herein and in the Employment Agreement.
6. Your notice period will be 1 week during probation period and 1 month after probation, subject to the terms and conditions contained herein and in the Employment Agreement.
7. If you decide to leave the job within 1 month of joining (with or without serving notice period), there would not be any salary payout to you.
8. All the work that you will produce at or in relation to Internshala will be the intellectual property of Internshala. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion with your manager.
9. During the term of your employment, you will not, without prior written consent of the Company, directly or indirectly pursue, carry on or be engaged or interested in any business, trade, or profession other than that of the Company during tenure with the Company. This obligation, however, shall not preclude you from engaging in appropriate civic, religious, and charitable activities.
10. We take data privacy and security very seriously and to maintain confidentiality of any students', customers', clients', and companies' data and contact details that you may get access to during your tenure with Internshala will be your responsibility. Internshala operates on **zero tolerance** principle with regard to any breach of data security guidelines. At the completion of your tenure, you are expected to hand over all Internshala work/data stored on your Personal Computer to your mentor and delete the same from your machine. You are also expected to keep the terms of this Offer Letter as confidential.

11. You are expected to adhere to Internshala's Policy on Prevention of Sexual Harassment of Women at Workplace that may be in effect at any given point in time.
12. You are expected to adhere to Internshala's IT Policy that may be in effect at any given point in time.
13. You are expected to conduct yourself with the utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect. In the event of any misconduct, this appointment is liable to be terminated forthwith by the company.
14. As an employee at Internshala, you also represent Internshala brand and we expect you to conduct yourself with utmost professionalism on all public forums (online and offline). In particular, we expect you to not indulge in any conversation using abusive language on any social media platform. If we come across any such example, Internshala reserves the right to take necessary disciplinary action, including, but not limited to, termination of your employment with Internshala
15. You will not be authorized to interact with media and you are expected to redirect them to Smriti (Smriti@internshala.com, +91-9650117804) if you are contacted by someone from media for a sound byte regarding any aspect of Internshala.
16. Internshala is a startup and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
17. Expect constant and continuous objective feedback from your manager and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
18. Have fun at what you do and do the right thing – both the principles are core of what Internshala stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
19. Your compensation details are in **Annexure B**. This may get revised from time-to-time basis evaluation of your performance and company's growth.
20. As an employee of Internshala, you are also eligible for Health Insurance Benefit which covers 2L Health Insurance and 5L Accidental cover for the family. [Family - Employee + Spouse + 4 Kids (2 in case of maternity)].

Annexure B - Compensation Structure

Particulars (Annual Salary Cash Components)	Amount (INR)
a. Basic Salary	150,000
b. HRA	75,000
c. Statutory Bonus	12,495
d. FEP	32,000
e. Other Allowance	8,305
f. Gross Salary (a+b+c+d+e)	277,800
g. Employee Contribution to PF	21,600
h. Employee Contribution to LWF	300
i. Net Salary (f-g-h)	255,900
j. Employer Contribution to PF	21,600
k. Employer Contribution to LWF	600
l. Fixed CTC (f+j+k)	300,000
m. Performance Linked Incentives*	300,000
CTC (l+m)	600,000

***Performance linked incentives is paid on a monthly basis on the basis of sales.**

There are 3 components of FEP (Flexible Expenses Plan)

- 1) Leave Travel Allowance - Maximum Rs 10,000 per annum for those whose CTC is less than Rs 9 LPA
- 2) Telephone & Internet Reimbursement - Maximum Rs 30,000 per annum
- 3) Books & Periodicals - Maximum Rs 12,000 per annum



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✉ sarvesh@internshala.com

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Nirvana Country, South City 2,
Gurgaon, India - 122018
CIN: U80901HR2011PTC064443

I have negotiated, agreed, read and understood all the terms and conditions of this appointment letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Place:

Name:

15th June 2023

Sanjana Chhabra

Email – sanjanachhabra12@gmail.com

Phone - (+91) 92586775555

Dear Sanjana,

I am delighted & excited to extend an offer to you to join Internshala as an **Inside Sales Associate**.

At Internshala we believe that our team is our biggest strength, and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and a great career experience with Internshala.

Your appointment will be governed by the terms and conditions presented in the Annexure A and the Employment Agreement which will be executed by you on the date of joining.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

A handwritten signature in dark ink, appearing to read "Sarvesh", with a long horizontal stroke extending to the right.

Sarvesh Agrawal

Founder & CEO

Annexure A

You shall be governed by the following terms and condition of service and other terms and conditions as set forth in the Employment Agreement (that you would sign on the day of your joining) during your employment with Internshala, and those may be amended from time to time.

1. You are being hired as an **Inside Sales Associate**.
2. Your date of joining is **17th July 2023**.
3. Internshala follows 5 days working week and office hours are 9:30 AM – 6:30 PM. You need to report to Internshala office on 17th July at 9:30 AM.
4. Your employment offer is subject to your background verification coming back positive and you represent that all information provided to the Company or its agents with regard to your background is true and correct.
5. Your probation period will be for 3 months, subject to the terms and conditions contained herein and in the Employment Agreement.
6. Your notice period will be 1 week during probation period and 1 month after probation, subject to the terms and conditions contained herein and in the Employment Agreement.
7. If you decide to leave the job within 1 month of joining (with or without serving notice period), there would not be any salary payout to you.
8. All the work that you will produce at or in relation to Internshala will be the intellectual property of Internshala. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion with your manager.
9. During the term of your employment, you will not, without prior written consent of the Company, directly or indirectly pursue, carry on or be engaged or interested in any business, trade, or profession other than that of the Company during tenure with the Company. This obligation, however, shall not preclude you from engaging in appropriate civic, religious, and charitable activities.
10. We take data privacy and security very seriously and to maintain confidentiality of any students', customers', clients', and companies' data and contact details that you may get access to during your tenure with Internshala will be your responsibility. Internshala operates on **zero tolerance** principle with regard to any breach of data security guidelines. At the completion of your tenure, you are expected to hand over all Internshala work/data stored on your Personal Computer to your mentor and delete the same from your machine. You are also expected to keep the terms of this Offer Letter as confidential.

11. You are expected to adhere to Internshala's Policy on Prevention of Sexual Harassment of Women at Workplace that may be in effect at any given point in time.
12. You are expected to adhere to Internshala's IT Policy that may be in effect at any given point in time.
13. You are expected to conduct yourself with the utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect. In the event of any misconduct, this appointment is liable to be terminated forthwith by the company.
14. As an employee at Internshala, you also represent Internshala brand and we expect you to conduct yourself with utmost professionalism on all public forums (online and offline). In particular, we expect you to not indulge in any conversation using abusive language on any social media platform. If we come across any such example, Internshala reserves the right to take necessary disciplinary action, including, but not limited to, termination of your employment with Internshala
15. You will not be authorized to interact with media and you are expected to redirect them to Smriti (Smriti@internshala.com, +91-9650117804) if you are contacted by someone from media for a sound byte regarding any aspect of Internshala.
16. Internshala is a startup and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
17. Expect constant and continuous objective feedback from your manager and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
18. Have fun at what you do and do the right thing – both the principles are core of what Internshala stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
19. Your compensation details are in **Annexure B**. This may get revised from time-to-time basis evaluation of your performance and company's growth.
20. As an employee of Internshala, you are also eligible for Health Insurance Benefit which covers 2L Health Insurance and 5L Accidental cover for the family. [Family - Employee + Spouse + 4 Kids (2 in case of maternity)].

Annexure B - Compensation Structure

Particulars (Annual Salary Cash Components)	Amount (INR)
a. Basic Salary	150,000
b. HRA	75,000
c. Statutory Bonus	12,495
d. FEP	32,000
e. Other Allowance	8,305
f. Gross Salary (a+b+c+d+e)	277,800
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There are 3 components of FEP (Flexible Expenses Plan)

- 1) Leave Travel Allowance - Maximum Rs 10,000 per annum for those whose CTC is less than Rs 9 LPA
- 2) Telephone & Internet Reimbursement - Maximum Rs 30,000 per annum
- 3) Books & Periodicals - Maximum Rs 12,000 per annum



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Gurgaon, India - 122018
CIN: U80901HR2011PTC064443

I have negotiated, agreed, read and understood all the terms and conditions of this appointment letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Place:

Name:

8th June 2023

Sukhmeet Kaur Kutwal

Email – sukhmeetk064@gmail.com

Phone - (+91) 8057547257

Dear Sukhmeet,

I am delighted & excited to extend an offer to you to join Internshala as an **Inside Sales Associate**.

At Internshala we believe that our team is our biggest strength, and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and a great career experience with Internshala.

Your appointment will be governed by the terms and conditions presented in the Annexure A and the Employment Agreement which will be executed by you on the date of joining.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

A handwritten signature in dark ink, appearing to read "Sarvesh", with a long horizontal stroke extending to the right.

Sarvesh Agrawal

Founder & CEO

Annexure A

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9. During the term of your employment, you will not, without prior written consent of the Company, directly or indirectly pursue, carry on or be engaged or interested in any business, trade, or profession other than that of the Company during tenure with the Company. This obligation, however, shall not preclude you from engaging in appropriate civic, religious, and charitable activities.
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19. Your compensation details are in **Annexure B**. This may get revised from time-to-time basis evaluation of your performance and company's growth.
20. As an employee of Internshala, you are also eligible for Health Insurance Benefit which covers 2L Health Insurance and 5L Accidental cover for the family. [Family - Employee + Spouse + 4 Kids (2 in case of maternity)].

Annexure B - Compensation Structure

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h. Employee Contribution to LWF	300
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k. Employer Contribution to LWF	600
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m. Performance Linked Incentives*	300,000
CTC (l+m)	600,000

***Performance linked incentives is paid on a monthly basis on the basis of sales.**

There are 3 components of FEP (Flexible Expenses Plan)

- 1) Leave Travel Allowance - Maximum Rs 10,000 per annum for those whose CTC is less than Rs 9 LPA
- 2) Telephone & Internet Reimbursement - Maximum Rs 30,000 per annum
- 3) Books & Periodicals - Maximum Rs 12,000 per annum



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CIN: U80901HR2011PTC064443

I have negotiated, agreed, read and understood all the terms and conditions of this appointment letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Place:

Name:



Sri Venkateswara College || KPMG Global Services Placement Opportunity

Mukhija, Himanshi <himanshimukhija@kpmg.com>

To: Srishti Singla <srishti.svcpcell@gmail.com>

Cc: "Bhari, Gaurav" <gauravbhari@kpmg.com>, "Kumar, Arvind" <arvindkumar8@kpmg.com>, "Mahapatro, Sonali" <sonalim<abhilashasingh@kpmg.com>, "himanshia.svcpcell@gmail.com" <himanshia.svcpcell@gmail.com>, "placement@svc.ac.in"

Hi Srishti,

Hope you're well.

Request you to kindly share the below info for the selected students by Thursday please.

Thank you.

Full name	Email address	Joining date	Full postal address with pin code (current)
Akshit Goel	akshitg302@gmail.com		
Anshuman Sapra	anshuman.sapra2020@gmail.com		
Divy Bansal	divybansal0909@gmail.com		
Harshika Punglia	harshikapunglia2002@gmail.com		
Ishita Singh	2021ishita@gmail.com		
Kavya Jain	jainkavya222@gmail.com		
Khushi	khushiwadhvani1410@gmail.com		
Khushi Goel	khushigoel51@gmail.com		
Livia Fernandez	liviaf1905@gmail.com		
Perna Singla	pernasingla32@gmail.com		
Smriti Lakhina	smriti.lakhina02@gmail.com		
Sujit Ray	imsujitray@gmail.com		
Tanvi Vaid	Tanvivaid02@gmail.com		
Vaidehi Nagpal	vaidehi.nagpal@gmail.com		



Final Selection Announcement | Sri Venkateswara College

Kadam, Sanjukta <sanjuktakadam@kpmg.com>

To: Ashmit Bansal <ashmit.svcpcell@gmail.com>, Himanshi Jain <himanshi.svcpcell@gmail.com>, "placement@svc.ac.in" <placement@svc.ac.in>
Cc: "Nayar, Sahil" <sahiln@kpmg.com>, "Pancholi, Kruti" <krutipancholi@kpmg.com>, "Jangale, Shweta" <shwetajangale@kpmg.com>, "Pooja" <poojasingh26@kpmg.com>

Dear Team,

Thank you for facilitating the campus recruitment event at your campus. Below is the list of **12 students selected for A** students will receive offer letters in a couple of days.

Please also confirm students' personal email IDs in the list below and share.

Compensation: Fixed CTC of INR 3,00,000 p.a. plus performance linked variables and other benefits (Gratuity, Medical, etc.)

Please ensure and confirm these students have been signed out of the placement process and will not be allow changes/deviations, please do keep us posted.

Sr. No	Campus Name	Candidate name	Gender	Qualification	Designation offered
1	Sri Venkateswara College	Aadhya Tiwari	Female	B.Com(Hons)	Analyst
2	Sri Venkateswara College	Aditi Trehan	Female	B.Com	Analyst
3	Sri Venkateswara College	Akshit Marwaha	Male	B.Com(Hons)	Analyst
4	Sri Venkateswara College	Jasvinder Jangra	Male	B.Com	Analyst
5	Sri Venkateswara College	Manan	Male	B.Com	Analyst
6	Sri Venkateswara College	Manjeet	Male	(B.Com(Hons)	Analyst
7	Sri Venkateswara College	Nirupam Ghosh Chowdhury	Male	B.Com	Analyst
8	Sri Venkateswara College	Nishika Deo	Female	B.Com(Hons)	Analyst
9	Sri Venkateswara College	Ritika Muthreja	Male	B.Com	Analyst
10	Sri Venkateswara College	Sahil Goyal	Male	B.Com(Hons)	Analyst
11	Sri Venkateswara College	Shaily Tiwari	Female	B.Com	Analyst
12	Sri Venkateswara College	Shubh Gupta	Male	'B.Com(Hons)	Analyst

Regards,

Sanjukta Kadam

Early Careers Recruiting Team



KPMG (in India) allows reasonable personal use of the e-mail system. Views and opinions expressed in these communicati

DISCLAIMER

The information in this e-mail is confidential and may be legally privileged. It is intended solely for the addressee. Access to this communication in error, please address with the subject heading "Received in error," send to postmaster1@kpmg.com, the intended recipient, any disclosure, copying, distribution or any action taken or omitted to be taken in reliance on it, is prc this e-mail are subject to the terms and conditions expressed in the governing KPMG client engagement letter. Opinions, cc that do not relate to the official business of the firm are neither given nor endorsed by it.

KPMG cannot guarantee that e-mail communications are secure or error-free, as information could be intercepted, corrupte viruses.

KPMG, an Indian partnership and a member firm of KPMG International Cooperative ("KPMG International"), an English en firms operating under the KPMG name. KPMG International Cooperative ("KPMG International") provides no services to cli ("KPMG International") is a legally distinct and separate entity and each describes itself as such.

"Notwithstanding anything inconsistent contained in the meeting invite to which this acceptance pertains, this acceptance is and should not be construed in any manner as acceptance of any other terms or conditions. Specifically, nothing contained acceptance) of any request or notification for recording of the call, which can be done only if it is based on my explicit and w such consent has been granted"



Placement Cell <placement@svc.ac.in>

Sri Venkateswara College || Make My Trip Placement Opportunity

Ridhima Ghai <Ridhima.Ghai@go-mmt.com>

29 September 2022 at 20:59

To: Sonal Nagar <sonal.svcpcell@gmail.com>

Cc: Placement Cell <placement@svc.ac.in>, Annu Singh <Annu.Singh2@go-mmt.com>, "rishita.svcpcell@gmail.com" <rishita.svcpcell@gmail.com>

Hello Team,

Thank you so much for your support throughout the process.

We are happy to confirm the selection of following candidate with us for Holidays Line of Business. Please find below the offer details for your reference:

S.No.	Candidate Name	Offer
1.	Abhya Khunger	INR 6 LPA

Kindly note – The role will be allocated near to their joining dates basis business requirements.

Also, please find attached the brief profile template. Request you to get it filled by the selected student and share with us by 1st Oct (Saturday), 3 PM.

Kindly ensure that they don't move to slide 2 of Brief Profile template.

Dear Aayush Kaushik,

Congratulations! We are pleased to offer you to join MyCaptain, Bangalore. It was great to interact and exchange thoughts on how to make this relationship win: win. Please go through the below details and let us know if you have any queries and acknowledge your agreement to the same. Please find the details of your joining below:

1. **Date of Joining:** 17th July 2023.
2. **Designation:** Business Operations Executive.
3. **Location:** SJR Prime Corporation, Marathahalli Sarjapur Road, Bellandur, Bangalore, India.
4. **Compensation Offered:** Fixed CTC - **INR 3,45,600/-** plus a variable CTC of **INR 1,55,000/-** which is uncapped as of date.
5. Please find the CTC Break up in the Annexure below.

Probation

1. You will be under probation for a period of 90 days (3 months) from the date of joining and will be confirmed after a review of your performance during the probationary period.
2. During the probation period, your monthly CTC will be **19,800 + incentives**.
3. Your **net take-home salary** after all savings deductions will be **INR 15,604 + incentives**.

Benefits

You are eligible for Annual Leave per the company Leave Policy to post your probation.

We have prepared a Terms of Employment for your review and acceptance which details the complete terms of your employment with MyCaptain available in the Annexure.

If you choose to accept this offer of employment, please revert to our mail confirming your acceptance. We hope you get this offer and look forward to working with you.

Sincerely,



Abhisht A. Pathak
Founders Office

EMPLOYEE STATEMENT:

I accept the offer set forth by MyCaptain.

Name

Signature:

Date:

Name	Aayush Kaushik	
Designation	Business Operations Executive	
Department	Business Operations	
Location	Bangalore	
A	Fixed Components	INR (Annually)
	Basic	1,81,200
	HRA	72,000
	Medical Expenses	15,000
	Special Allowance	31,800
B	Variable Component	1,55,000
C	Deductions**	
	Employee PF	21,600
	Employer PF	21,600
	Professional Tax	2,400
	TDS	—
	Total Cost To Company	5,00,600
	Net Salary	3,00,000

*Please Note: Your TDS deduction would be subject to vary depending on your declaration of personal investments and pay slab. If you have eligible investments, you will be eligible for a higher take-home upon triumphant declaration of investment documents.

**Esi will be deducted as per government norms.

Dear Anumeha Jain,

Congratulations! We are pleased to offer you to join MyCaptain, Bangalore. It was great to interact and exchange thoughts on how to make this relationship win: win. Please go through the below details and let us know if you have any queries and acknowledge your agreement to the same. Please find the details of your joining below:

1. **Date of Joining:** 17th July 2023.
2. **Designation:** Business Operations Executive.
3. **Location:** SJR Prime Corporation, Marathahalli Sarjapur Road, Bellandur, Bangalore, India.
4. **Compensation Offered:** Fixed CTC - **INR 3,45,600/-** plus a variable CTC of **INR 1,55,000/-** which is uncapped as of date.
5. Please find the CTC Break up in the Annexure below.

Probation

1. You will be under probation for a period of 90 days (3 months) from the date of joining and will be confirmed after a review of your performance during the probationary period.
2. During the probation period, your monthly CTC will be **19,800 +** incentives.
3. Your **net take-home salary** after all savings deductions will be **INR 15,604 +** incentives.

Benefits

You are eligible for Annual Leave per the company Leave Policy to post your probation.

We have prepared a Terms of Employment for your review and acceptance which details the complete terms of your employment with MyCaptain available in the Annexure.

If you choose to accept this offer of employment, please revert to our mail confirming your acceptance. We hope you get this offer and look forward to working with you.

Sincerely,



Abhisht A. Pathak
Founders Office

EMPLOYEE STATEMENT:

I accept the offer set forth by MyCaptain.

Name

Signature:

Date:

Name	Anumeha Jain	
Designation	Business Operations Executive	
Department	Business Operations	
Location	Bangalore	
A	Fixed Components	INR (Annually)
	Basic	1,81,200
	HRA	72,000
	Medical Expenses	15,000
	Special Allowance	31,800
B	Variable Component	1,55,000
C	Deductions**	
	Employee PF	21,600
	Employer PF	21,600
	Professional Tax	2,400
	TDS	—
	Total Cost To Company	5,00,600
	Net Salary	3,00,000

*Please Note: Your TDS deduction would be subject to vary depending on your declaration of personal investments and pay slab. If you have eligible investments, you will be eligible for a higher take-home upon triumphant declaration of investment documents.

**Esi will be deducted as per government norms.

Dear Anwesha Mahapatra,

Congratulations! We are pleased to offer you to join MyCaptain, Bangalore. It was great to interact and exchange thoughts on how to make this relationship win: win. Please go through the below details and let us know if you have any queries and acknowledge your agreement to the same. Please find the details of your joining below:

1. **Date of Joining:** 17th July 2023.
2. **Designation:** Business Operations Executive.
3. **Location:** SJR Prime Corporation, Marathahalli Sarjapur Road, Bellandur, Bangalore, India.
4. **Compensation Offered:** Fixed CTC - **INR 3,45,600/-** plus a variable CTC of **INR 1,55,000/-** which is uncapped as of date.
5. Please find the CTC Break up in the Annexure below.

Probation

1. You will be under probation for a period of 90 days (3 months) from the date of joining and will be confirmed after a review of your performance during the probationary period.
2. During the probation period, your monthly CTC will be **19,800 + incentives**.
3. Your **net take-home salary** after all savings deductions will be **INR 15,604 + incentives**.

Benefits

You are eligible for Annual Leave per the company Leave Policy to post your probation.

We have prepared a Terms of Employment for your review and acceptance which details the complete terms of your employment with MyCaptain available in the Annexure.

If you choose to accept this offer of employment, please revert to our mail confirming your acceptance. We hope you get this offer and look forward to working with you.

Sincerely,



Abhisht A. Pathak
Founders Office

EMPLOYEE STATEMENT:

I accept the offer set forth by MyCaptain.

Name

Signature:

Date:

Name	Anwesha Mahapatra	
Designation	Business Operations Executive	
Department	Business Operations	
Location	Bangalore	
A	Fixed Components	INR (Annually)
	Basic	1,81,200
	HRA	72,000
	Medical Expenses	15,000
	Special Allowance	31,800
B	Variable Component	1,55,000
C	Deductions**	
	Employee PF	21,600
	Employer PF	21,600
	Professional Tax	2,400
	TDS	—
	Total Cost To Company	5,00,600
	Net Salary	3,00,000

*Please Note: Your TDS deduction would be subject to vary depending on your declaration of personal investments and pay slab. If you have eligible investments, you will be eligible for a higher take-home upon triumphant declaration of investment documents.

**Esi will be deducted as per government norms.

Sri Venkateswara College



Placement Cell <placement@svc.ac.in>

Sri Venkateswara College || Nation with Namo Placement Opportunity

Dia Ahuja <dia.svcpcell@gmail.com>

16 September 2022 at 18:00

To: placement <placement@svc.ac.in>, prachig.svcpcell@gmail.com

----- Forwarded message -----

From: **GILP Applications** <gilp-applications@nationwithnamo.com>

Date: Friday, September 16, 2022

Subject: Sri Venkateswara College || Nation with Namo Placement Opportunity

To: Dia Ahuja <dia.svcpcell@gmail.com>

Dear Team,

Thanks for the Coordination, Sharing below the name of the selected students in GILP.

Candidate Name
Harshal Tayal
Ishaan Mathur

Will be sharing the letter shortly. Will connect over a call to discuss the same in detail.

Please feel free to reach out to me for any queries.

Thanks & Regards

[Quoted text hidden]

Date :30/03/23

LETTER OF INTENT

Akanksha Singh
Sri Venkateswara College, Delhi University

Dear **Akanksha Singh**

With reference to your application and the interview you had with us, we are glad to inform you that you have been shortlisted for the position of Sr. Content Developer at NIIT Limited under our campus recruitment program.

As discussed and agreed, please find below the details of your proposed appointment with us:

- **Role** : Sr Content Developer
- **Business Unit** : CLG
- **Base location** : NIIT
- **Annual compensation (all inclusive)**
 - **Fixed Compensation** : Rs. 6,65,000
 - **Variable Compensation (based on Targets)** : Rs. 35,000
 - **Total Annualized Compensation** : Rs. 7,00,000
- **Anniversary Bonus: Based on performance, on completion of**
 - **2 yrs. – up to 75k**
 - **3 yrs. – up to 1 lac**
 - **4 yrs. – up to 1.25 lacs**
- **Expected Joining Date: 3rd July 2023.**
- **Agreement – 2-year service Agreement**

Please note that this Letter of Intent (LOI) is not an appointment letter. The letter of appointment having detailed terms and conditions of employment will be handed over to you upon your joining. The specific role & associated responsibilities will also be shared with you post your joining.

This LOI is valid for a month from the date of issue or up to the defined date of joining as mentioned above, whichever is later. In case there is a change in the expected date of joining, we will inform you.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

We look forward to your joining our team for a long and successful association.

With best wishes,

For NIIT Limited



LEENA KHOKHA
Authorized Signatory

Date :30/03/23

LETTER OF INTENT

Malvika Goswami
Sri Venkateswara College, Delhi University

Dear **Malvika Goswami**

With reference to your application and the interview you had with us, we are glad to inform you that you have been shortlisted for the position of Sr. Content Developer at NIIT Limited under our campus recruitment program.

As discussed and agreed, please find below the details of your proposed appointment with us:

- **Role** : Sr Content Developer
- **Business Unit** : CLG
- **Base location** : NIIT
- **Annual compensation (all inclusive)**
 - **Fixed Compensation** : Rs. 6,65,000
 - **Variable Compensation (based on Targets)** : Rs. 35,000
 - **Total Annualized Compensation** : Rs. 7,00,000
- **Anniversary Bonus: Based on performance, on completion of**
 - 2 yrs. - up to 75k
 - 3 yrs. - up to 1 lac
 - 4 yrs. - up to 1.25 lacs
- **Expected Joining Date:** 3rd July 2023.
- **Agreement - 2-year service Agreement**

Please note that this Letter of Intent (LOI) is not an appointment letter. The letter of appointment having detailed terms and conditions of employment will be handed over to you upon your joining. The specific role & associated responsibilities will also be shared with you post your joining.

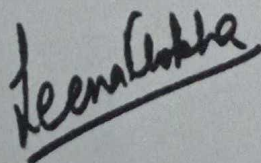
This LOI is valid for a month from the date of issue or up to the defined date of joining as mentioned above, whichever is later. In case there is a change in the expected date of joining, we will inform you.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

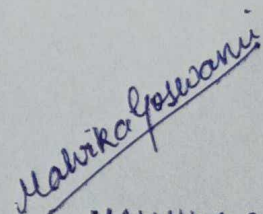
We look forward to your joining our team for a long and successful association.

With best wishes,

For NIIT Limited



LEENA KHOKHA
Authorized Signatory



MALVIKA GOSWAMI
(Signature)

Date :30/03/23

LETTER OF INTENT

Neha

Sri Venkateswara College, Delhi University

Dear **Neha**

With reference to your application and the interview you had with us, we are glad to inform you that you have been shortlisted for the position of Sr. Content Developer at NIIT Limited under our campus recruitment program.

As discussed and agreed, please find below the details of your proposed appointment with us:

- **Role** : Sr Content Developer
- **Business Unit** : CLG
- **Base location** : NIIT
- **Annual compensation (all inclusive)**
 - **Fixed Compensation** : Rs. 6,65,000
 - **Variable Compensation (based on Targets)** : Rs. 35,000
 - **Total Annualized Compensation** : Rs. 7,00,000
- **Anniversary Bonus: Based on performance, on completion of**
 - **2 yrs. – up to 75k**
 - **3 yrs. – up to 1 lac**
 - **4 yrs. – up to 1.25 lacs**
- **Expected Joining Date: 3rd July 2023.**
- **Agreement – 2-year service Agreement**

Please note that this Letter of Intent (LOI) is not an appointment letter. The letter of appointment having detailed terms and conditions of employment will be handed over to you upon your joining. The specific role & associated responsibilities will also be shared with you post your joining.

This LOI is valid for a month from the date of issue or up to the defined date of joining as mentioned above, whichever is later. In case there is a change in the expected date of joining, we will inform you.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

We look forward to your joining our team for a long and successful association.

With best wishes,

For NIIT Limited



LEENA KHOKHA
Authorized Signatory

Date :30/03/23

LETTER OF INTENT

Nikita Chaudhary
Sri Venkateswara College, Delhi University

Dear **Nikita Chaudhary**

With reference to your application and the interview you had with us, we are glad to inform you that you have been shortlisted for the position of Sr. Content Developer at NIIT Limited under our campus recruitment program.

As discussed and agreed, please find below the details of your proposed appointment with us:

- **Role** : Sr Content Developer
- **Business Unit** : CLG
- **Base location** : NIIT
- **Annual compensation (all inclusive)**
 - **Fixed Compensation** : Rs. 6,65,000
 - **Variable Compensation (based on Targets)** : Rs. 35,000
 - **Total Annualized Compensation** : Rs. 7,00,000
- **Anniversary Bonus: Based on performance, on completion of**
 - **2 yrs. – up to 75k**
 - **3 yrs. – up to 1 lac**
 - **4 yrs. – up to 1.25 lacs**
- **Expected Joining Date: 3rd July 2023.**
- **Agreement – 2-year service Agreement**

Please note that this Letter of Intent (LOI) is not an appointment letter. The letter of appointment having detailed terms and conditions of employment will be handed over to you upon your joining. The specific role & associated responsibilities will also be shared with you post your joining.

This LOI is valid for a month from the date of issue or up to the defined date of joining as mentioned above, whichever is later. In case there is a change in the expected date of joining, we will inform you.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

We look forward to your joining our team for a long and successful association.

With best wishes,

For NIIT Limited



LEENA KHOKHA
Authorized Signatory

Date :30/03/23

LETTER OF INTENT

Shefali Sharma
Sri Venkateswara College, Delhi University

Dear **Shefali Sharma**

With reference to your application and the interview you had with us, we are glad to inform you that you have been shortlisted for the position of Sr. Content Developer at NIIT Limited under our campus recruitment program.

As discussed and agreed, please find below the details of your proposed appointment with us:

- **Role** : Sr Content Developer
- **Business Unit** : CLG
- **Base location** : NIIT
- **Annual compensation (all inclusive)**
 - **Fixed Compensation** : Rs. 6,65,000
 - **Variable Compensation (based on Targets)** : Rs. 35,000
 - **Total Annualized Compensation** : Rs. 7,00,000
- **Anniversary Bonus: Based on performance, on completion of**
 - **2 yrs. – up to 75k**
 - **3 yrs. – up to 1 lac**
 - **4 yrs. – up to 1.25 lacs**
- **Expected Joining Date: 3rd July 2023.**
- **Agreement – 2-year service Agreement**

Please note that this Letter of Intent (LOI) is not an appointment letter. The letter of appointment having detailed terms and conditions of employment will be handed over to you upon your joining. The specific role & associated responsibilities will also be shared with you post your joining.

This LOI is valid for a month from the date of issue or up to the defined date of joining as mentioned above, whichever is later. In case there is a change in the expected date of joining, we will inform you.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

We look forward to your joining our team for a long and successful association.

With best wishes,

For NIIT Limited



LEENA KHOKHA
Authorized Signatory

Date: 17-January-2023

To:
Ms. Ananya Jain

EMPLOYMENT OFFER LETTER

Dear Ananya,

We are pleased to offer you employment as an Associate Researcher at Global Knowledge Center with Nomura Research Institute Consulting and Solutions India Private Limited (hereinafter referred to as 'Company'). We are certain that you will be an outstanding addition to our team.

1. JOB DESCRIPTION AND RESPONSIBILITY

Group: Global Knowledge Center

Title: Associate Researcher

2. AGREEMENT ON PERIODS

Work Commencement Date: 10-July-2023

Probation Period: 6 months

3. REMUNERATION

[Fixed annual salary totaling (gross)] INR 5,08,800 (a+b).

Fixed monthly salary totaling (gross) INR 4,80,000 (a), paid in 12 equal installments at the end of each respective month. Monthly salary would be INR 40,000.

Company will provide INR 28,800(b) as employer's contribution for statutory provident funds when the employee opts for provident funds. It will be paid in 12 equal installments.

[Performance bonus (gross)]

Performance evaluation will be done according to Company's HRM policy once a year, which is April. When the employee achieves his/her 100% target, his/her annual bonus will be INR 40,000 (c).

With 100% performance bonus, the employee's annual package would be INR 5,48,800 (a+b+ c).

[Other Benefits]

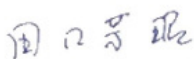
Company has Gratuity policy in addition to the package mentioned above.

Company provides medical insurance for the employee plus spouse, 2 children.

Please note that the employment offered and the terms of the employment as provided in this offer letter will only come into effect and be binding on the Company, once you sign the employment agreement ('Employment Agreement') on or before the expiry of the Work Commencement Date, mentioned above. Further, it should be noted that, if you fail to sign the Employment Agreement on or before the Work Commencement Date, then this offer of employment will be deemed to have been withdrawn and terminated by the Company with effect from the Work Commencement Date. Please note that a draft format of the employment agreement will be sent to you for your review and confirmation. We sincerely request you to complete the signing of the Employment Agreement on or before the Work Commencement Date to ensure that your employment with the Company starts on and from the Work Commencement Date in accordance with the terms and conditions of the Employment Agreement.

This letter is valid till 23-January-2023. We will be delighted to have your acceptance by signing this letter and look forward to working with you in NRI soon.

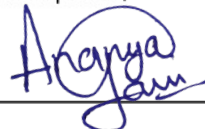
Yours Sincerely,
For Company,



Authorised Signatory
Yoshiaki Taguchi
Director



As acceptance,



Ms. Ananya Jain

Date: 17-January-2023

To:
Ms. Anshika Jetly

EMPLOYMENT OFFER LETTER

Dear Anshika,

We are pleased to offer you employment as an Associate Researcher at Global Knowledge Center with Nomura Research Institute Consulting and Solutions India Private Limited (hereinafter referred to as 'Company'). We are certain that you will be an outstanding addition to our team.

1. JOB DESCRIPTION AND RESPONSIBILITY

Group: Global Knowledge Center

Title: Associate Researcher

2. AGREEMENT ON PERIODS

Work Commencement Date: 10-July-2023

Probation Period: 6 months

3. REMUNERATION

[Fixed annual salary totaling (gross)] INR 5,08,800 (a+b).

Fixed monthly salary totaling (gross) INR 4,80,000 (a), paid in 12 equal installments at the end of each respective month. Monthly salary would be INR 40,000.

Company will provide INR 28,800(b) as employer's contribution for statutory provident funds when the employee opts for provident funds. It will be paid in 12 equal installments.

[Performance bonus (gross)]

Performance evaluation will be done according to Company's HRM policy once a year, which is April. When the employee achieves his/her 100% target, his/her annual bonus will be INR 40,000 (c).

With 100% performance bonus, the employee's annual package would be INR 5,48,800 (a+b+ c).

[Other Benefits]

Company has Gratuity policy in addition to the package mentioned above.

Company provides medical insurance for the employee plus spouse, 2 children.

Please note that the employment offered and the terms of the employment as provided in this offer letter will only come into effect and be binding on the Company, once you sign the employment agreement ('Employment Agreement') on or before the expiry of the Work Commencement Date, mentioned above. Further, it should be noted that, if you fail to sign the Employment Agreement on or before the Work Commencement Date, then this offer of employment will be deemed to have been withdrawn and terminated by the Company with effect from the Work Commencement Date. Please note that a draft format of the employment agreement will be sent to you for your review and confirmation. We sincerely request you to complete the signing of the Employment Agreement on or before the Work Commencement Date to ensure that your employment with the Company starts on and from the Work Commencement Date in accordance with the terms and conditions of the Employment Agreement.

This letter is valid till 23-January-2023. We will be delighted to have your acceptance by signing this letter and look forward to working with you in NRI soon.

Yours Sincerely,
For Company,



Authorised Signatory
Yoshiaki Taguchi
Director



As acceptance,



Ms. Anshika Jetly

Date: 17-January-2023

To:
Mr. Charush Kumar

EMPLOYMENT OFFER LETTER

Dear Charush,

We are pleased to offer you employment as an Associate Researcher at Global Knowledge Center with Nomura Research Institute Consulting and Solutions India Private Limited (hereinafter referred to as 'Company'). We are certain that you will be an outstanding addition to our team.

1. JOB DESCRIPTION AND RESPONSIBILITY

Group: Global Knowledge Center

Title: Associate Researcher

2. AGREEMENT ON PERIODS

Work Commencement Date: 10-July-2023

Probation Period: 6 months

3. REMUNERATION

[Fixed annual salary totaling (gross)] INR 5,08,800 (a+b).

Fixed monthly salary totaling (gross) INR 4,80,000 (a), paid in 12 equal installments at the end of each respective month. Monthly salary would be INR 40,000.

Company will provide INR 28,800(b) as employer's contribution for statutory provident funds when the employee opts for provident funds. It will be paid in 12 equal installments.

[Performance bonus (gross)]

Performance evaluation will be done according to Company's HRM policy once a year, which is April. When the employee achieves his/her 100% target, his/her annual bonus will be INR 40,000 (c).

With 100% performance bonus, the employee's annual package would be INR 5,48,800 (a+b+ c).

[Other Benefits]

Company has Gratuity policy in addition to the package mentioned above.

Company provides medical insurance for the employee plus spouse, 2 children.

Please note that the employment offered and the terms of the employment as provided in this offer letter will only come into effect and be binding on the Company, once you sign the employment agreement ('Employment Agreement') on or before the expiry of the Work Commencement Date, mentioned above. Further, it should be noted that, if you fail to sign the Employment Agreement on or before the Work Commencement Date, then this offer of employment will be deemed to have been withdrawn and terminated by the Company with effect from the Work Commencement Date. Please note that a draft format of the employment agreement will be sent to you for your review and confirmation. We sincerely request you to complete the signing of the Employment Agreement on or before the Work Commencement Date to ensure that your employment with the Company starts on and from the Work Commencement Date in accordance with the terms and conditions of the Employment Agreement.

This letter is valid till 23-January-2023. We will be delighted to have your acceptance by signing this letter and look forward to working with you in NRI soon.

Yours Sincerely,
For Company,



Authorised Signatory
Yoshiaki Taguchi
Director



As acceptance,



Mr. Charush Kumar



Nomura Research Institute Consulting and Solutions India Pvt. Ltd.

(Formerly known as Nomura Research Institute India Pvt. Ltd.)

CIN: U74999HR2011FTC044212

7th, Tower A, Building No. 5, DLF Cyber City, Phase III, Gurgaon, Haryana, India – 122002

TEL: +91-124-4168900, URL: <http://india.nri.com>

Date: 17-January-2023

To:

Ms. Mudita Joneja

EMPLOYMENT OFFER LETTER

Dear, Mudita,

We are pleased to offer you employment as an Associate Researcher at Global Knowledge Center with Nomura Research Institute Consulting and Solutions India Private Limited (hereinafter referred to as 'Company'). We are certain that you will be an outstanding addition to our team.

1. JOB DESCRIPTION AND RESPONSIBILITY

Group: Global Knowledge Center

Title: Associate Researcher

2. AGREEMENT ON PERIODS

Work Commencement Date: 10-July-2023

Probation Period: 6 months

3. REMUNERATION

[Fixed annual salary totaling (gross)] INR 5,08,800 (a+b).

Fixed monthly salary totaling (gross) INR 4,80,000 (a), paid in 12 equal installments at the end of each respective month. Monthly salary would be INR 40,000.

Company will provide INR 28,800(b) as employer's contribution for statutory provident funds when the employee opts for provident funds. It will be paid in 12 equal installments.

[Performance bonus (gross)]

Performance evaluation will be done according to Company's HRM policy once a year, which is April. When the employee achieves his/her 100% target, his/her annual bonus will be INR 40,000 (c).

With 100% performance bonus, the employee's annual package would be INR 5,48,800 (a+b+ c).

[Other Benefits]

Company has Gratuity policy in addition to the package mentioned above.

Company provides medical insurance for the employee plus spouse, 2 children.

Please note that the employment offered and the terms of the employment as provided in this offer letter will only come into effect and be binding on the Company, once you sign the employment agreement ('Employment Agreement') on or before the expiry of the Work Commencement Date, mentioned above. Further, it should be noted that, if you fail to sign the Employment Agreement on or before the Work Commencement Date, then this offer of employment will be deemed to have been withdrawn and terminated by the Company with effect from the Work Commencement Date. Please note that a draft format of the employment agreement will be sent to you for your review and confirmation. We sincerely request you to complete the signing of the Employment Agreement on or before the Work Commencement Date to ensure that your employment with the Company starts on and from the Work Commencement Date in accordance with the terms and conditions of the Employment Agreement.

This letter is valid till 23-January-2023. We will be delighted to have your acceptance by signing this letter and look forward to working with you in NRI soon.

Yours Sincerely,
For Company,

田口 芳 昭

Authorised Signatory
Yoshiaki Taguchi
Director



As acceptance,

Mudita Joneja

Ms. Mudita Joneja

Date: 17-January-2023

To:
Ms. Ruchitha Reddy Goli

EMPLOYMENT OFFER LETTER

Dear Ruchitha,

We are pleased to offer you employment as an Associate Researcher at Global Knowledge Center with Nomura Research Institute Consulting and Solutions India Private Limited (hereinafter referred to as 'Company'). We are certain that you will be an outstanding addition to our team.

1. JOB DESCRIPTION AND RESPONSIBILITY

Group: Global Knowledge Center

Title: Associate Researcher

2. AGREEMENT ON PERIODS

Work Commencement Date: 10-July-2023

Probation Period: 6 months

3. REMUNERATION

[Fixed annual salary totaling (gross)] INR 5,08,800 (a+b).

Fixed monthly salary totaling (gross) INR 4,80,000 (a), paid in 12 equal installments at the end of each respective month. Monthly salary would be INR 40,000.

Company will provide INR 28,800(b) as employer's contribution for statutory provident funds when the employee opts for provident funds. It will be paid in 12 equal installments.

[Performance bonus (gross)]

Performance evaluation will be done according to Company's HRM policy once a year, which is April. When the employee achieves his/her 100% target, his/her annual bonus will be INR 40,000 (c).

With 100% performance bonus, the employee's annual package would be INR 5,48,800 (a+b+ c).

[Other Benefits]

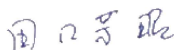
Company has Gratuity policy in addition to the package mentioned above.

Company provides medical insurance for the employee plus spouse, 2 children.

Please note that the employment offered and the terms of the employment as provided in this offer letter will only come into effect and be binding on the Company, once you sign the employment agreement ('Employment Agreement') on or before the expiry of the Work Commencement Date, mentioned above. Further, it should be noted that, if you fail to sign the Employment Agreement on or before the Work Commencement Date, then this offer of employment will be deemed to have been withdrawn and terminated by the Company with effect from the Work Commencement Date. Please note that a draft format of the employment agreement will be sent to you for your review and confirmation. We sincerely request you to complete the signing of the Employment Agreement on or before the Work Commencement Date to ensure that your employment with the Company starts on and from the Work Commencement Date in accordance with the terms and conditions of the Employment Agreement.

This letter is valid till 23-January-2023. We will be delighted to have your acceptance by signing this letter and look forward to working with you in NRI soon.

Yours Sincerely,
For Company,



Authorised Signatory
Yoshiaki Taguchi
Director



As acceptance,



Ms. Ruchitha Reddy Goli

Fwd: PwC India | Letter of Intent

1 message

Aayushi Somani <somani.aayushi25@gmail.com>
To: manishphotocopy1@gmail.com

4 December 2022 at 17:46

----- Forwarded message -----
From: **Shakir Iqbal** <in_shakir.iqbal.ta@pwc.com>
Date: Thu, Dec 1, 2022, 2:57 PM
Subject: PwC India | Letter of Intent
To: <somani.aayushi25@gmail.com>



Own your career at PwC

Dear Aayushi Somani,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory Line of Service of PricewaterhouseCoopers Services LLP ('LLP')** as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

It is important for you to note at this time that your acceptance to this LOI only means that you have in principle agreed to join the LLP which is however subject to the other requisite approvals as outlined to you at the time of interview including but not limited to successfully completing your course in the first attempt for the academic year for which you were interviewed and selected and validation / verification of all your documents and details, if any, provided by you during the interview process and other requirements as per the LLP's applicable policies. You expressly permit and authorize the LLP / its designated agencies to carry out a reference and background verification on the basis of the documents, if any, provided by you. Upon completion of the necessary formalities and requirements, the LLP shall communicate to you in writing by **15 July 2023** that the requisite approvals and validations have been received and you are now eligible to receive the Contract of Employment (CoE).

In the event that you do not receive any communication with respect to your eligibility as stated above from us on or before **15 July 2023**, then this LOI shall be deemed as withdrawn. The LLP also reserves its rights to rescind, revoke, amend or withdraw this LOI or any of the terms outlined herein without assigning any reason.

We trust you find the above in order. Please feel free to contact your University officials or the undersigned at the email given here below for any clarifications / questions that you may have. To confirm your acceptance to this Letter of Intent, please sign at the bottom of this page, scan and email to us the duplicate copy duly signed by **05 December 2022**.

We wish you all the best for your future career with the Company!

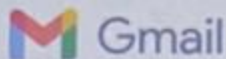
Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)



The information transmitted is intended only for the person or entity to which it is addressed and may contain confidential and/or privileged material. Any review, retransmission, dissemination or other use of, or taking of any action in reliance upon, this information by persons or entities other than the intended recipient is prohibited. If you received this in error, please contact the sender and delete the material from any computer.

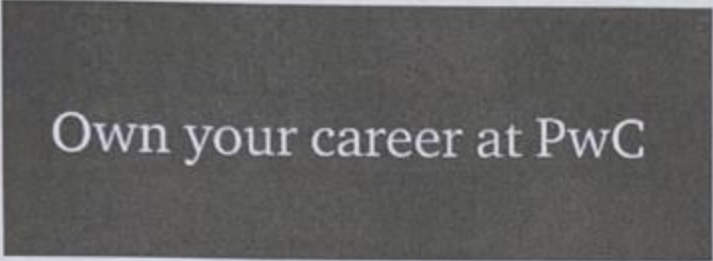


Ananya Pal <ananya27pal@gmail.com>

PwC India | Letter of Intent

Shakir Iqbal <in_shakir.iqbal.ta@pwc.com>
To: ananya27pal@gmail.com

1 December 2022 at 14:58



Own your career at PwC

Dear Ananya Pal,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 19 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory** Line of Service of **PricewaterhouseCoopers Services LLP** ("LLP") as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

It is important for you to note at this time that your acceptance to this LOI only means that you have in principle agreed to join the LLP which is however subject to the other requisite approvals as outlined to you at the time of interview including but not limited to successfully completing your course in the first attempt for the academic year for which you were interviewed and selected and validation / verification of all your documents and details, if any, provided by you during the interview process and other requirements as per the LLP's applicable policies. You expressly permit and authorize the LLP / its designated agencies to carry out a reference and background verification on the basis of the documents, if any, provided by you. Upon completion of the necessary formalities and requirements, the LLP shall communicate to you in writing by **15 July 2023** that the requisite approvals and validations have been received and you are now eligible to receive the Contract of Employment (CoE).

In the event that you do not receive any communication with respect to your eligibility as stated above from us on or before **15 July 2023**, then this LOI shall be deemed as withdrawn. The LLP also reserves its rights to rescind, revoke, amend or withdraw this LOI or any of the terms outlined herein without assigning any reason.

We trust you find the above in order. Please feel free to contact your University officials or the undersigned at the email given here below for any clarifications / questions that you may have. To confirm your acceptance to this Letter of Intent, please sign at the bottom of this page, scan and email to us the duplicate copy duly signed by **05 December 2022**.

We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)

Ananya
05/12/2022



Placement Cell <placement@svc.ac.in>

PwC India- Result Declaration_ Sri Venkateswara College, New Delhi | 13 Sept 2022

Rohit Nair (IN) <rohit.y.nair@pwc.com> 15 September 2022 at 13:09

To: Ananya Chopra <ananyac.svcpcell@gmail.com>, Placement Cell
<placement@svc.ac.in>

Cc: "Saloni Dhingra (IN)" <saloni.dhingra@pwc.com>, "Agatha Paul (IN)"
<agatha.paul@pwc.com>, "Mrutyunjay Vadapalli (IN)"
<mrutyunjay.vadapalli@pwc.com>, "Charanjit Singh (IN)"
<charanjit.s.singh@pwc.com>, "Nidhi Singh (IN)" <nidhi.e.k.singh@pwc.com>

Hi Ananya and Placement Team,

This is to keep you informed that Archit Goel who was put on hold, has been also selected.

We are glad to share that **45 students for full-time roles** have been selected from your prestigious institute. **Congratulations!**

Please ask Archit Goel to fill the form and also attached is consolidated list of the final selected students for your reference.

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[Quoted text hidden]

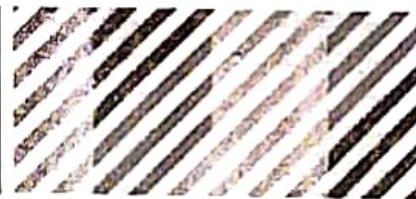
[Quoted text hidden]



Final Selects - SVC, New Delhi 13 Sept 2022.xlsx

14K

Own your career at PwC



Dear Arpita Dixit Dixiy,

This is with reference to your On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022 we are pleased to issue this Letter of Intent (LOI) to hire you for the position of Specialist in our Advisory Line of Service of PricewaterhouseCoopers Services LLP ("LLP") as per the below mentioned details.

We would like to inform that your management level Specialist Indicated in this LOI is aligned with the local business card title Analyst.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be ₹400000/- (Rupees Four Lakhs Only). In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant Internal Policy. For more details, please refer to the attached Annexure A. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

It is important for you to note at this time that your acceptance to this LOI only means that you have in principle agreed to join the LLP which is however subject to the other requisite approvals as outlined to you at the time of interview including but not limited to successfully completing your course in the first attempt for the academic year for which you were interviewed and selected and validation / verification of all your documents and details, if any, provided by you during the interview process and other requirements as per the LLP's applicable policies. You expressly permit and authorize the LLP / its designated agencies to carry out a reference and background verification on the basis of the documents, if any, provided by you. Upon completion of the necessary formalities and requirements, the LLP shall communicate to you in writing by 15 July 2023 that the requisite approvals and validations have been received and you are now eligible to receive the Contract of Employment (CoE).

In the event that you do not receive any communication with respect to your eligibility as stated above from us on or before 15 July 2023, then this LOI shall be deemed as withdrawn. The LLP also reserves its rights to rescind, revoke, amend or withdraw this LOI or any of the terms outlined herein without assigning any reason.

We trust you find the above in order. Please feel free to contact your University officials or the undersigned at the email given here below for any clarifications / questions that you may have. To confirm your acceptance to this Letter of Intent, please sign at the bottom of this page, scan and email to us the duplicate copy duly signed by 05 December 2022.

We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)

Arpita

The information transmitted is intended only for the person or entity to which it is addressed and may contain confidential and/or privileged material. Any review, retransmission, dissemination or other use of, or taking of any action in reliance upon, this information by persons or entities other than the intended recipient is prohibited. If you received this in error, please contact the sender and delete the material from any computer.

APPENDIX A

COMPENSATION PACKAGE DETAILS		
Elements	Monthly (Rs)	Annual (Rs)
Basic	₹20576	₹246914
House Rent Allowance	₹10288	₹123457
Provident Fund (Employers' Contribution)	₹2469	₹29630
Total	₹33333	₹400000
**Reimbursable Flexible Benefits (RFB) & Employers' contribution to National Pension Scheme		
Total Base Pay (i.e. Annual Fixed Compensation)		₹400000
Variable Pay (earning potential @25% for Top Rater)* (The annual variable pay may range from 0% to 25% of the Total base pay and will be based on the Company's extant Policy on this and subject to your performance rating as well as Company's Business performance for that financial year and will be prorated based on the number of days you serve with the Company during the applicable financial year, provided you are not serving your Notice period during the payout cutoff date prescribed by the Company which is 30 June.)		₹100000
Potential Total Cash Compensation in the first year		₹500000
Gratuity (15 days of basic, after completion of 5 years of service) Insurance (Group Medical/Personal Accident/Term Life)		₹11877 ₹19080
Total Cost to Company in the first year		₹530957
<i>*Performance Based - Range : 0% - 25%</i>		

The Total Compensation Package will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

The Total Compensation package indicated above are for full year of service and the amount payable to you would be determined pro-rata based on the number of days that you serve with the Company during the applicable financial year.

Aspita



PwC India | Letter of Intent

1 message

Shakir Iqbal <in_shakir.iqbal.ta@pwc.com>
To: ashishsharma47202@gmail.com

Thu, 1 Dec 2022 at 14:57

Own your career at PwC

Dear Ashish Sharma,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory** Line of Service of **PricewaterhouseCoopers Services LLP ('LLP')** as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

It is important for you to note at this time that your acceptance to this LOI only means that you have in principle agreed to join the LLP which is however subject to the other requisite approvals as outlined to you at the time of interview including but not limited to successfully completing your course in the first attempt for the academic year for which you were interviewed and selected and validation / verification of all your documents and details, if any, provided by you during the interview process and other requirements as per the LLP's applicable policies. You expressly permit and authorize the LLP / its designated agencies to carry out a reference and background verification on the basis of the documents, if any, provided by you. Upon completion of the

necessary formalities and requirements, the LLP shall communicate to you in writing by **15 July 2023** that the requisite approvals and validations have been received and you are now eligible to receive the Contract of Employment (CoE).

In the event that you do not receive any communication with respect to your eligibility as stated above from us on or before **15 July 2023**, then this LOI shall be deemed as withdrawn. The LLP also reserves its rights to rescind, revoke, amend or withdraw this LOI or any of the terms outlined herein without assigning any reason.

We trust you find the above in order. Please feel free to contact your University officials or the undersigned at the email given here below for any clarifications / questions that you may have. To confirm your acceptance to this Letter of Intent, please sign at the bottom of this page, scan and email to us the duplicate copy duly signed by **05 December 2022**.

We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)



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(no subject)

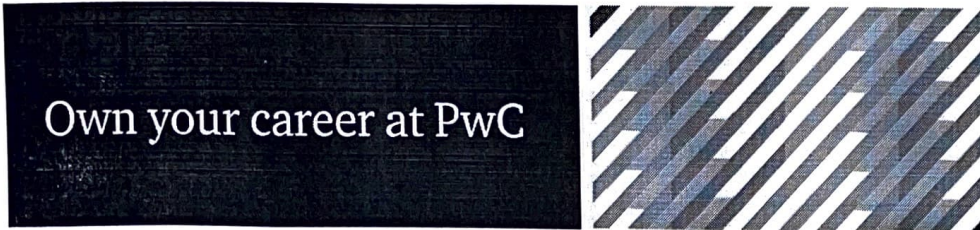
1 message

Chaitanya Jain <chaitanya3537@gmail.com>
To: manishphotocopy1@gmail.com

4 December 2022 at 18:13

----- Forwarded message -----

From: Shakir Iqbal <in_shakir.iqbal.ta@pwc.com>
Date: Thu, 1 Dec 2022 at 2:58 PM
Subject: PwC India | Letter of Intent
To: <chaitanya3537@gmail.com>



Dear Chaitanya Jain,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory Line of Service of PricewaterhouseCoopers Services LLP ('LLP')** as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

It is important for you to note at this time that your acceptance to this LOI only means that you have in principle agreed to join the LLP which is however subject to the other requisite approvals as outlined to you at the time of interview including but not limited to successfully completing your course in the first attempt for the academic year for which you were interviewed and selected and validation / verification of all your documents and details, if any, provided by you during the interview process and other requirements as per the LLP's applicable policies. You expressly permit and authorize the LLP / its designated agencies to carry out a reference and background verification on the basis of the documents, if any, provided by you. Upon completion of the necessary formalities and requirements, the LLP shall communicate to you in writing by **15 July 2023** that the requisite approvals and validations have been received and you are now eligible to receive the Contract of Employment (CoE).

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We trust you find the above in order. Please feel free to contact your University officials or the undersigned at the email given here below for any clarifications / questions that you may have. To confirm your acceptance to this Letter of Intent, please sign at the bottom of this page, scan and email to us the duplicate copy duly signed by **05 December 2022**.

We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)

Chaitanyajain



Deepanshi Verma <vdeepanshi26@gmail.com>

PwC India | Letter of Intent

1 message

Shakir Iqbal <in_shakir.iqbal.ta@pwc.com>
To: vdeepanshi26@gmail.com

1 December 2022 at 14:58



Own your career at PwC

Dear Deepanshi Verma,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory Line of Service of PricewaterhouseCoopers Services LLP ('LLP')** as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

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We wish you all the best for your future career with the Company!

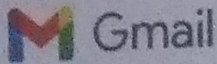
Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)

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002 DEEPIKA <

PwC India | Letter of Intent

Shakir Iqbal <in_shakir.iqbal.ta@pwc.com>
To: kohlid950@gmail.com

1



Own your career at PwC

Dear Deepika Kohli,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory Line of Service of PricewaterhouseCoopers Services LLP ('LLP')** as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

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We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)

Own your career at PwC

Dear Lavanya Bansal,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory Line of Service of PricewaterhouseCoopers Services LLP ('LLP')** as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

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We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)



Dear Gourang Sah,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory Line of Service of PricewaterhouseCoopers Services LLP ('LLP')** as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.**

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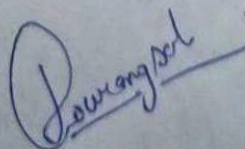
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We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital



PwC India | Letter of Intent

Shakir Iqbal <in_shakir.iqbal.ta@pwc.com>
To: <harshita.bhatt46@gmail.com>

Thu, 1 Dec, 2:59 PM



Own your career at PwC

Dear Harshita Bhatt,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory** Line of Service of **PricewaterhouseCoopers Services LLP ('LLP')** as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

It is important for you to note at this time that your acceptance to this LOI only means that you have in principle agreed to join the LLP which is however subject to the other requisite approvals as outlined to you at the time of interview including but not limited to successfully completing your course in the first attempt for the academic year for which you were interviewed and selected and validation / verification of all your documents and details, if any, provided by you during the interview process and other requirements as per the LLP's applicable policies. You expressly permit and authorize the LLP / its designated agencies to carry out a reference and background verification on the basis of the documents, if any, provided by you. Upon completion of the necessary formalities and requirements, the LLP shall communicate to you in writing by **15 July 2023** that the requisite approvals and validations have been received and you are now eligible to receive the Contract of Employment (CoE).

In the event that you do not receive any communication with respect to your eligibility as stated above from us on or before **15 July 2023**, then this LOI shall be deemed as withdrawn. The LLP also reserves its rights to rescind, revoke, amend or withdraw this LOI or any of the terms outlined herein without assigning any reason.

We trust you find the above in order. Please feel free to contact your University officials or the undersigned at the email given here below for any clarifications / questions that you may have. To confirm your acceptance to this Letter of Intent, please sign at the bottom of this page, scan and email to us the duplicate copy duly signed by **05 December 2022**.

We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)

Karshita

The information transmitted is intended only for the person or entity to which it is addressed and may contain confidential and/or privileged material. Any review, retransmission, dissemination or other use of, or taking of any action in reliance upon, this information by persons or entities other than the intended recipient is prohibited. If you received this in error, please contact the sender and delete the material from any computer.

61500.pdf

Own your career at PwC

Dear Ishaan Kumar,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory** Line of Service of **PricewaterhouseCoopers Services LLP ('LLP')** as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

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We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)


02/12/2022

PwC India | Letter of Intent

1 message

Shakir Iqbal <in_shakir.iqbal.ta@pwc.com>
To: jsmandloi03@gmail.com



Own your career at PwC

Dear Jayraj Singh Mandloi,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory** Line of Service of **PricewaterhouseCoopers Services LLP** ('LLP') as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

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We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)



Own your career at PwC



Dear Jyoti Mittal,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory** Line of Service of **PricewaterhouseCoopers Services LLP ('LLP')** as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

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We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal

PwC | Director | Human Capital

(See attached file: Annexure A.pdf)

PwC India | Letter of Intent

Shakir Iqbal <in_shakir.iqbal.ta@pwc.com>
To: <latikakohli2002@gmail.com>

Thu, 1 Dec at 2:57 PM



Own your career at PwC

Dear LATIKA KOHLI,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory** Line of Service of **PricewaterhouseCoopers Services LLP** ('LLP') as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

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We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)

Latika Kohli

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61459.pdf

Own your career at PwC

Dear Lavanya Bansal,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory Line of Service of PricewaterhouseCoopers Services LLP ('LLP')** as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

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We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)





PwC India | Letter of Intent

1 message

Shakir Iqbal <in_shakir.iqbal.ta@pwc.com>

Thu, Dec 1, 2022 at 2:58 PM

To: bassi.manya@gmail.com



Own your career at PwC

Dear Manya Bassi,

This is with reference to your On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022 we are pleased to issue this Letter of Intent (LOI) to hire you for the position of Specialist in our Advisory Line of Service of PricewaterhouseCoopers Services LLP ('LLP') as per the below mentioned details.

We would like to inform that your management level Specialist indicated in this LOI is aligned with the local business card title Analyst.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be ₹400000/- (Rupees Four Lakhs Only). In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached Annexure A. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

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We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)

A handwritten signature in brown ink, appearing to read 'Manya', with a stylized flourish underneath.

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Dear Muskan Dhawan,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory** Line of Service of **PricewaterhouseCoopers Services LLP ('LLP')** as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

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We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)

From: Shakir Iqbal
Sent: 01 December 2022 14:59
To: muskanjindal0319@gmail.com
Subject: PwC India | Letter of Intent

Own your career at PwC

Dear Muskan Jindal,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory Line of Service of PricewaterhouseCoopers Service LLP ('LLP')** as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

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Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)

Muskan

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Niranjana P <nianiranjana@gmail.com>

PwC India | Letter of Intent

1 message

Shakir Iqbal <in_shakir.iqbal.ta@pwc.com>
To: nianiranjana@gmail.com

Thu, Dec 1, 2022 at 2:58 PM



Dear Niranjana Pasanth,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory** Line of Service of **PricewaterhouseCoopers Services LLP** ("LLP") as per the below mentioned details.

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We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)

Fw: PwC India | Letter of Intent

1 message

4 December 2022 at 14:02

Karuna Nath Segal <knsegal@yahoo.com>
To: "print99901@gmail.com" <print99901@gmail.com>

----- Forwarded Message -----

From: Praful segal <segalpraful1@gmail.com>
To: "knsegal@yahoo.com" <knsegal@yahoo.com>
Sent: Thursday, December 1, 2022 at 03:02:16 PM GMT+5:30
Subject: Fwd: PwC India | Letter of Intent

----- Forwarded message -----

From: **Shakir Iqbal** <in_shakir.iqbal.ta@pwc.com>
Date: Thu, 1 Dec 2022 at 2:57 PM
Subject: PwC India | Letter of Intent
To: <segalpraful1@gmail.com>



Own your career at PwC

Dear Praful Segal,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory Line of Service of PricewaterhouseCoopers Services LLP ('LLP')** as per the below mentioned details.

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We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)



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 61453.pdf
60K

Fwd: PwC India | Letter of Intent

1 message

091preksha bansal <bansalpreksha036@gmail.com>

To: "manishphotocopy1@gmail.com" <manishphotocopy1@gmail.com>

5 December 2022 at 15:03

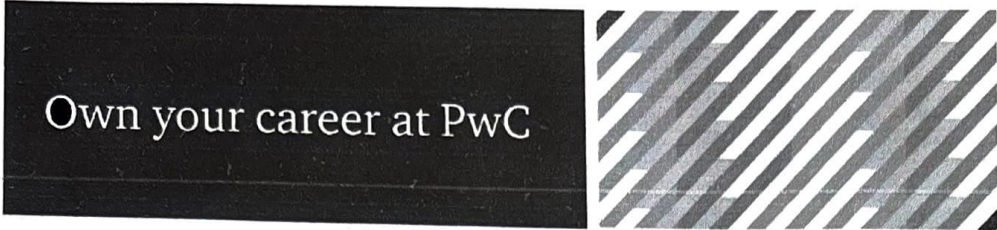
----- Forwarded message -----

From: **Shakir Iqbal** <in_shakir.iqbal.ia@pwc.com>

Date: Thu, 1 Dec 2022 at 2:58 PM

Subject: PwC India | Letter of Intent

To: <bansalpreksha036@gmail.com>

Own your career at PwC

Dear Preksha Bansal,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory Line of Service of PricewaterhouseCoopers Services LLP ('LLP')** as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

It is important for you to note at this time that your acceptance to this LOI only means that you have in principle agreed to join the LLP which is however subject to the other requisite approvals as outlined to you at the time of interview including but not limited to successfully completing your course in the first attempt for the academic year for which you were interviewed and selected and validation / verification of all your documents and details, if any, provided by you during the interview process and other requirements as per the LLP's applicable policies. You expressly permit and authorize the LLP / its designated agencies to carry out a reference and background verification on the basis of the documents, if any, provided by you. Upon completion of the necessary formalities and requirements, the LLP shall communicate to you in writing by **15 July 2023** that the requisite approvals and validations have been received and you are now eligible to receive the Contract of Employment (CoE).

In the event that you do not receive any communication with respect to your eligibility as stated above from us on or before **15 July 2023**, then this LOI shall be deemed as withdrawn. The LLP also reserves its rights to rescind, revoke, amend or withdraw this LOI or any of the terms outlined herein without assigning any reason.

We trust you find the above in order. Please feel free to contact your University officials or the undersigned at the email given here below for any clarifications / questions that you may have. To confirm your acceptance to this Letter of Intent, please sign at the bottom of this page, scan and email to us the duplicate copy duly signed by **05 December 2022**.

We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)





PwC India | Letter of Intent

2 messages

Shakir Iqbal <in_shakir.iqbal.ta@pwc.com>
To: davpriyanshu20@gmail.com

Thu, 1 Dec 2022 at 14:58



Own your career at PwC

Dear Priyanshu Tiwari,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory** Line of Service of **PricewaterhouseCoopers Services LLP** ('LLP') as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

It is important for you to note at this time that your acceptance to this LOI only means that you have in principle agreed to join the LLP which is however subject to the other requisite approvals as outlined to you at the time of interview including but not limited to successfully completing your course in the first attempt for the academic year for which you were interviewed and selected and validation / verification of all your documents and details, if any, provided by you during the interview process and other requirements as per the LLP's applicable policies. You expressly permit and authorize the LLP / its designated agencies to carry out a reference and background verification on the basis of the documents, if any, provided by you. Upon completion of the necessary formalities and requirements, the LLP shall communicate to you in writing by **15 July 2023** that the requisite approvals and validations have been received and you are now eligible to receive the Contract of Employment (CoE).

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We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)

Tiwari
4/12/2022

Fwd: PwC India | Letter of Intent

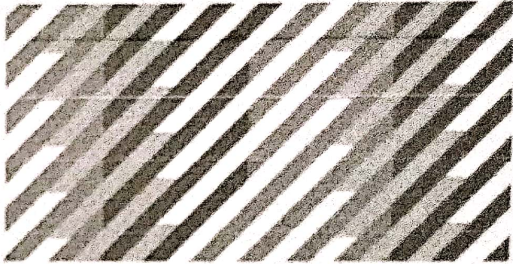
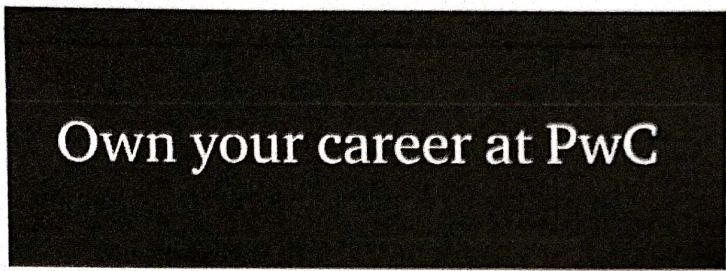
1 message

Rahul Motwani <rahulmotwani1311@gmail.com>
To: sumansharma07860@gmail.com

Sun, Dec 4, 2022 at 8:34 PM

----- Forwarded message -----

From: **Shakir Iqbal** <in_shakir.iqbal.ta@pwc.com>
Date: Thu, 1 Dec, 2022, 2:57 pm
Subject: PwC India | Letter of Intent
To: <rahulmotwani1311@gmail.com>



Own your career at PwC

Dear Rahul Motwani,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory Line of Service of PricewaterhouseCoopers Services LLP ('LLP')** as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

It is important for you to note at this time that your acceptance to this LOI only means that you have in principle agreed to join the LLP which is however subject to the other requisite approvals as outlined to you at the time of interview including but not limited to successfully completing your course in the first attempt for the academic year for which you were interviewed and selected and validation / verification of all your documents and details, if any, provided by you during the interview process and other requirements as per the LLP's applicable policies. You expressly permit and authorize the LLP / its designated agencies to carry out a reference and background verification on the basis of the documents, if any, provided by you. Upon completion of the necessary formalities and requirements, the LLP shall communicate to you in writing by **15 July 2023** that the requisite approvals and validations have been received and you are now eligible to receive the Contract of Employment (CoE).

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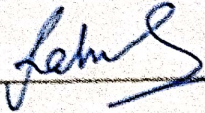
We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)

The information transmitted is intended only for the person or entity to which it is addressed and may contain confidential and/or privileged material. Any review, retransmission, dissemination or other use of, or taking of any action in reliance upon, this information by persons or entities other than the intended recipient is prohibited. If you received this in error, please contact the sender and delete the material from any computer.

A handwritten signature in blue ink, appearing to read "John S.", is written over a horizontal line.

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PwC India | Letter of Intent

1 message

Shakir Iqbal <in_shakir.iqbal.ta@pwc.com>
To: reva.singh2704@gmail.com

Thu, 1 Dec 2022 at 14:58



Own your career at PwC

Dear Reva Singh,

This is with reference to your On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022 we are pleased to issue this Letter of Intent (LOI) to hire you for the position of Specialist in our Advisory Line of Service of PricewaterhouseCoopers Services LLP (LLP) as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be ₹400000/- (Rupees Four Lakhs Only). In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

It is important for you to note at this time that your acceptance to this LOI only means that you have in principle agreed to join the LLP which is however subject to the other requisite approvals as outlined to you at the time of interview including but not limited to successfully completing your course in the first attempt for the academic year for which you were interviewed and selected and validation / verification of all your documents and details, if any, provided by you during the interview process and other requirements as per the LLP's applicable policies. You expressly permit and authorize the LLP / its designated agencies to carry out a reference and background verification on the basis of the documents, if any, provided by you. Upon completion of the necessary formalities and requirements, the LLP shall communicate to you in writing by 15 July 2023 that the requisite approvals and validations have been received and you are now eligible to receive the Contract of Employment (CoE).

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We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)

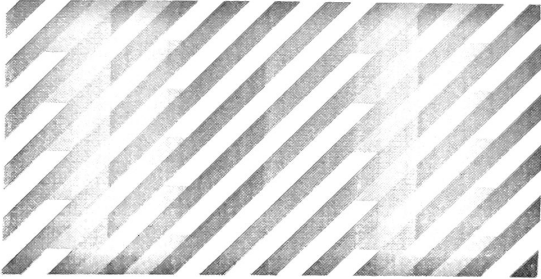
Qjioh

The information transmitted is intended only for the person or entity to which it is addressed and may contain confidential and/or privileged material. Any review, retransmission, dissemination or other use of, or taking of any action in reliance upon, this information by persons or entities other than the intended recipient is prohibited. If you received this in error, please contact the sender and delete the material from any computer.

PwC India | Letter of Intent

Shakir Iqbal <in_shakir.iqbal.ta@pwc.com>
To: rijulrathnam8@gmail.com

Thu, Dec 1, 2022 at 2:58 PM



Own your career at PwC

Dear Rijul Rathnam,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this **Letter of Intent (LOI)** to hire you for the position of **Specialist** in our **Advisory** Line of Service of **PricewaterhouseCoopers Services LLP ('LLP')** as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

It is important for you to note at this time that your acceptance to this LOI only means that you have in principle agreed to join the LLP which is however subject to the other requisite approvals as outlined to you at the time of interview including but not limited to successfully completing your course in the first attempt for the academic year for which you were interviewed and selected and validation / verification of all your documents and details, if any, provided by you during the interview process and other requirements as per the LLP's applicable policies. You expressly permit and authorize the LLP / its designated agencies to carry out a reference and background verification on the basis of the documents, if any, provided by you. Upon completion of the necessary formalities and requirements, the LLP shall communicate to you in writing by **15 July 2023** that the requisite approvals and validations have been received and you are now eligible to receive the Contract of Employment (CoE).

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We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

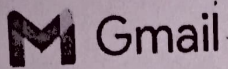
(See attached file: Annexure A.pdf)



The information transmitted is intended only for the person or entity to which it is addressed and may contain confidential and/or privileged material. Any review, retransmission, dissemination or other use of, or taking of any action in reliance upon, this information by persons or entities other than the intended recipient is prohibited. If you received this in error, please contact the sender and delete the material from any computer.

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Rijnd



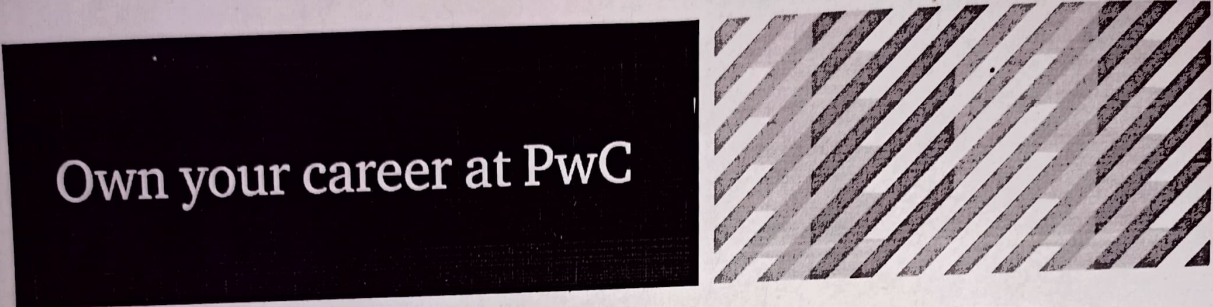
Riya Ghosh <riyaghosh189@gmail.com>

PwC India | Letter of Intent

1 message

Thu, Dec 1, 2022 at 2:58 PM

Shakir Iqbal <in_shakir.iqbal.ta@pwc.com>
To: riyaghosh189@gmail.com



Own your career at PwC

Dear Riya Ghosh,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory Line of Service of PricewaterhouseCoopers Services LLP ('LLP')** as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

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We wish you all the best for your future career with the Company!

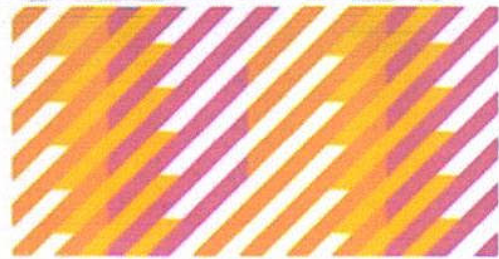
Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)

Riya Ghosh

Own your career at PwC



Dear Siddhi Agarwal,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory** Line of Service of **PricewaterhouseCoopers Services LLP** ('LLP') as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

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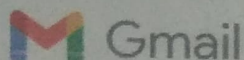
We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)

Siddhi Agarwal



Sonu Thakur <st800566@gmail.com>

PwC India | Letter of Intent

Shakir Iqbal <in_shakir.iqbal.ta@pwc.com>
To: st800566@gmail.com

1 December 2022 at 14:58



Own your career at PwC

Dear Sonu Thakur,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory** Line of Service of **PricewaterhouseCoopers Services LLP** ('LLP') as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

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We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal

12/4/22, 12:36 PM

Gmail - PwC India | Letter of Intent

PwC | Director | Human Capital

(See attached file: Annexure A.pdf)

Sam Thakur.

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Own your career at PwC



Dear Tanishka Agarwal,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory** Line of Service of **PricewaterhouseCoopers Services LLP** ('LLP') as per the below mentioned details.

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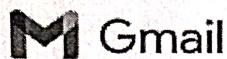
We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)

Tanishka Agarwal



tanuj bansal <tanujbansal700@gmail.com>

PwC India | Letter of Intent

Shakir Iqbal <in_shakir.iqbal.ta@pwc.com>
To: tanujbansal700@gmail.com

Thu, Dec 1, 2022 at 1:28 AM

Own your career at PwC

Dear Tanuj Bansal,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory Line of Service of PricewaterhouseCoopers Services LLP ('LLP')** as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

It is important for you to note at this time that your acceptance to this LOI only means that you have in principle agreed to join the LLP which is however subject to the other requisite approvals as outlined to you at the time of interview including but not limited to successfully completing your course in the first attempt for the academic year for which you were interviewed and selected and validation / verification of all your documents and details, if any, provided by you during the interview process and other requirements as per the LLP's applicable policies. You expressly permit and authorize the LLP / its designated agencies to carry out a reference and background verification on the basis of the documents, if any, provided by you. Upon completion of the necessary formalities and requirements, the LLP shall communicate to you in writing by **15 July 2023** that the requisite approvals and validations have been received and you are now eligible to receive the Contract of Employment (CoE).

In the event that you do not receive any communication with respect to your eligibility as stated above from us on or before **15 July 2023**, then this LOI shall be deemed as withdrawn. The LLP also reserves its rights to rescind, revoke, amend or withdraw this LOI or any of the terms outlined herein without assigning any reason.

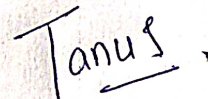
We trust you find the above in order. Please feel free to contact your University officials or the undersigned at the email given here below for any clarifications / questions that you may have. To confirm your acceptance to this Letter of Intent, please sign at the bottom of this page, scan and email to us the duplicate copy duly signed by **05 December 2022**.

We wish you all the best for your future career with the Company!

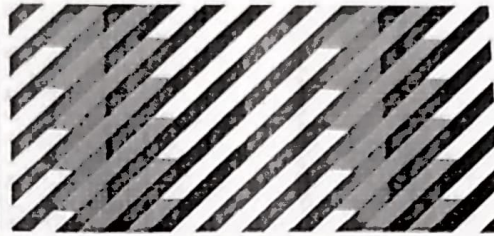
Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)



Own your career at PwC



Dear Tisha Gupta,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory Line of Service of PricewaterhouseCoopers Services LLP ("LLP")** as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

It is important for you to note at this time that your acceptance to this LOI only means that you have in principle agreed to join the LLP which is however subject to the other requisite approvals as outlined to you at the time of interview including but not limited to successfully completing your course in the first attempt for the academic year for which you were interviewed and selected and validation / verification of all your documents and details, if any, provided by you during the interview process and other requirements as per the LLP's applicable policies. You expressly permit and authorize the LLP / its designated agencies to carry out a reference and background verification on the basis of the documents, if any, provided by you. Upon completion of the necessary formalities and requirements, the LLP shall communicate to you in writing by **15 July 2023** that the requisite approvals and validations have been received and you are now eligible to receive the Contract of Employment (CoE).

In the event that you do not receive any communication with respect to your eligibility as stated above from us on or before **15 July 2023**, then this LOI shall be deemed as withdrawn. The LLP also reserves its rights to rescind, revoke, amend or withdraw this LOI or any of the terms outlined herein without assigning any reason.

We trust you find the above in order. Please feel free to contact your University officials or the undersigned at the email given here below for any clarifications / questions that you may have. To confirm your acceptance to this Letter of Intent, please sign at the bottom of this page, scan and email to us the duplicate copy duly signed by **05 December 2022**.

We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

Tisha

(See attached file: Annexure A.pdf)

Fwd: PwC India | Letter of Intent

1 message

Vanshita Gupta <vanshitagupta760@gmail.com>
To: manishphotocopy1@gmail.com

4 December 2022 at 17:52

----- Forwarded message -----
From: **Shakir Iqbal** <in_shakir.iqbal.ta@pwc.com>
Date: Thu, Dec 1, 2022, 2:57 PM
Subject: PwC India | Letter of Intent
To: <vanshitagupta760@gmail.com>



Own your career at PwC

Dear Vanshita Gupta,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory** Line of Service of **PricewaterhouseCoopers Services LLP ('LLP')** as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A, The Annual fixed compensation and Annual variable pay** will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

It is important for you to note at this time that your acceptance to this LOI only means that you have in principle agreed to join the LLP which is however subject to the other requisite approvals as outlined to you at the time of interview including but not limited to successfully completing your course in the first attempt for the academic year for which you were interviewed and selected and validation / verification of all your documents and details, if any, provided by you during the interview process and other requirements as per the LLP's applicable policies. You expressly permit and authorize the LLP / its designated agencies to carry out a reference and background verification on the basis of the documents, if any, provided by you. Upon completion of the necessary formalities and requirements, the LLP shall communicate to you in writing by **15 July 2023** that the requisite approvals and validations have been received and you are now eligible to receive the Contract of Employment (CoE).

In the event that you do not receive any communication with respect to your eligibility as stated above from us on or before **15 July 2023**, then this LOI shall be deemed as withdrawn. The LLP also reserves its rights to rescind, revoke, amend or withdraw this LOI or any of the terms outlined herein without assigning any reason.

We trust you find the above in order. Please feel free to contact your University officials or the undersigned at the email given here below for any clarifications / questions that you may have. To confirm your acceptance to this Letter of Intent, please sign at the bottom of this page, scan and email to us the duplicate copy duly signed by **05 December 2022**.

We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)





Stubborn Factory Pvt Ltd.

P: +91-9643 710 700 W: www.stubbornfactory.com CIN: U51909DL2020PTC360769

Date: 26th May 2023

Dear Jai Sree Deepthi Vulavala,

Stubborn Factory is pleased to offer you a **Business Development Executive** role in our company. This position is located in our office at Saket (New Delhi).

Your major responsibilities will be:

1. **Market Research:** Conducting research to identify new market opportunities and potential clients, as well as staying up-to-date on industry trends and competitors.
2. **Lead Generation:** Generating new leads through various methods such as cold calling, email marketing, social media outreach, and networking events.
3. **Relationship Building:** Developing and maintaining relationships with key stakeholders such as clients, partners, and investors.
4. **Sales and Negotiation:** Closing deals with new clients, negotiating contracts, and managing the sales pipeline.
5. **Strategy Development:** Creating and implementing strategies to increase revenue, market share, and profitability.
6. **Collaboration:** Working closely with other departments such as marketing, product development, and finance to ensure alignment and coordination of efforts.
7. **Reporting and Analysis:** Tracking and reporting on key performance indicators (KPIs) such as sales growth, revenue, and market share, and analyzing data to make strategic decisions.

We are confident that you would play a significant role in the overall success of the organization and wish you the most enjoyable, learning packed and truly meaningful experience with Stubborn Factory.



A-90, G/F, Khasra Bo. 453, Duggal Colony, Devli Road,
Near Bawa Export, South Delhi, Delhi, India 110068



+91 - 78273 97066
+91 - 72093 64270



contact@stubbornfactory.com
stubbornfactory@gmail.com



Stubborn Factory Pvt Ltd.

P: +91-9643 710 700 W: www.stubbornfactory.com CIN: U51909DL2020PTC360769

You shall be governed by the following terms and conditions of service during your period with Stubborn Factory, and those may be amended from time to time.

1. Start Date: Your employment with the Company is expected to commence on 05th June 2023, subject to completion of any pre-employment requirements and documentation.

2. Employment Status: You will be employed full-time (10 A.M.- 6PM) from the company's main office at Saket, New Delhi. This offer is contingent upon the successful completion of any background checks, reference checks, or other requirements as deemed necessary by the Company.

3. Probation Period: Upon joining the Company, you will be subject to a probationary period to assess your suitability for the position and your compatibility with our organization. The probation period will have a duration of 3 months i.e. 05th June 2023-05th September 2023. During which the stipend to be paid will be 10,000 INR.

4. Performance Evaluation: During the probation period, your performance, conduct, and adherence to Company policies and procedures will be regularly evaluated. The Company reserves the right to extend the probation period if deemed necessary, provide additional training or guidance, or terminate your employment if your performance or conduct does not meet the required standards.

5. Notice Period: As per this offer of employment, either party is required to provide a notice period in the event of termination or resignation. The notice period shall be as follows:

- a) **Employee's Notice Period:** In the event of your resignation, you are required to provide the Company with a notice period of 1 month.



A-90, G/F, Khasra Bo. 453, Duggal Colony, Devli Road,
Near Bawa Export, South Delhi, Delhi, India 110068



+91 - 78273 97066
+91 - 72093 64270



contact@stubbornfactory.com
stubbornfactory@gmail.com



Stubborn Factory Pvt Ltd.

P: +91-9643 710 700 W: www.stubbornfactory.com CIN: U51909DL2020PTC360769

b) Employer's Notice Period: In the event of termination by the Company, the Company will provide you with a notice period of 15 days. However, the Company reserves the right to provide payment in lieu of notice at its discretion.

6. Termination and Severance: Termination of employment during the notice period shall be subject to the terms and conditions outlined in the applicable employment agreement or the Company's policies.

Amendments: Any amendments to this notice period clause must be made in writing and signed by both parties.

Please carefully review this offer of employment, including the notice period clause, and indicate your acceptance by signing and returning a copy of this letter no later than 01st May 2023, either via email or physical mail. This offer of employment is valid until the acceptance deadline stated above.

Should you have any questions or require further clarification, please do not hesitate to contact me. We are excited about the possibility of having you join our team, and we look forward to a mutually beneficial working relationship.

Congratulations and welcome to the team!

Ritu Thakur
Chief Marketing Officer
Stubborn Factory Pvt Ltd
(mob): +91 9643720700 / 78273 97066



A-90, G/F, Khasra Bo. 453, Duggal Colony, Devli Road,
Near Bawa Export, South Delhi, Delhi, India 110068



+91 - 78273 97066
+91 - 72093 64270



contact@stubbornfactory.com
stubbornfactory@gmail.com



Stubborn Factory Pvt Ltd.

P: +91-9643 710 700 W: www.stubbornfactory.com CIN: U51909DL2020PTC360769



A-90, G/F, Khasra Bo. 453, Duggal Colony, Devli Road,
Near Bawa Export, South Delhi, Delhi, India 110068



+91 - 78273 97066
+91 - 72093 64270



contact@stubbornfactory.com
stubbornfactory@gmail.com



28th October 2022

Dear Arjun,

Congratulations! We are delighted to confirm your job appointment with Studio Mosaic. We believe that you will be a valuable asset to our company and will play an important role in our stupendous growth journey. During this association, Studio Mosaic will provide you with a fantastic platform to grow and hone your skills in the space of technology and marketing, especially mobile apps.

On confirmation, you will take up the position of **App Marketing Associate** which would be based out of our office at 2/50, Lower Ground Floor Sarva Priya Vihar, New Delhi. You will initially be on probation for a period of 3 months. Based on your performance, you will be offered a permanent employment opportunity at the end of your probation period. Your cost to the company (CTC) for the first year of employment shall be **INR 4.2 lacs per annum**, subject to all deductions, as per policy and regulations.

As a confirmation of acceptance of this offer, please sign the second copy of this letter in the space provided and return it to us, latest by Saturday i.e., 29th October 2022.

If accepted, you are expected to join us at 10:30 am on or before **4th July 2023**, subject to the successful completion of your college examinations. Your joining date shall be postponed in case your college examinations have not been completed by then.

We look forward to a fulfilling and successful association with you as a valued member of Studio Mosaic.

Regards,

Akhil Chandra
Founder & CEO
Studio Mosaic

ACCEPTED

Arjun Pratap Chauhan

Date: 29/10/2022

Contact No.: 8447348933

Address: 250-251 SATYA NIKETAN, DHAULA KUAN, NEW DELHI, 110021



28th October 2022

Dear Preetika,

Congratulations! We are delighted to confirm your job appointment with Studio Mosaic. We believe that you will be a valuable asset to our company and will play an important role in our stupendous growth journey. During this association, Studio Mosaic will provide you with a fantastic platform to grow and hone your skills in the space of technology and marketing, especially mobile apps.

On confirmation, you will take up the position of **App Marketing Associate** which would be based out of our office at 2/50, Lower Ground Floor Sarva Priya Vihar, New Delhi. You will initially be on probation for a period of 3 months. Based on your performance, you will be offered a permanent employment opportunity at the end of your probation period. Your cost to the company (CTC) for the first year of employment shall be **INR 4.2 lacs per annum**, subject to all deductions, as per policy and regulations.

As a confirmation of acceptance of this offer, please sign the second copy of this letter in the space provided and return it to us, latest by Saturday i.e., 29th October 2022.

If accepted, you are expected to join us at 10:30 am on or before **4th July 2023**, subject to the successful completion of your college examinations. Your joining date shall be postponed in case your college examinations have not been completed by then.

We look forward to a fulfilling and successful association with you as a valued member of Studio Mosaic.

Regards,

Akhil Chandra

Founder & CEO

Studio Mosaic

ACCEPTED

Preetika Sinha

Date:

Contact No.:

Address:

SALARY BREAK UP

	Monthly	Annual
Basic Salary	20,000	2,40,000
HRA	10,000	1,20,000
Special Allowance	5,000	60,000
Total	35,000	4,20,000

Please note: Your salary break-up in the existing CTC shall be revised after the introduction of EPF (Employee Provident Fund) into the company.

OFFICE TIMINGS

Monday to Friday, 10:30 am to 7pm



27th October 2022

Dear Vidya,

Congratulations! We are delighted to confirm your job appointment with Studio Mosaic. We believe that you will be a valuable asset to our company and will play an important role in our stupendous growth journey. During this association, Studio Mosaic will provide you with a fantastic platform to grow and hone your skills in the space of technology and marketing, especially mobile apps.

On confirmation, you will take up the position of **App Marketing Associate** which would be based out of our office at 2/50, Lower Ground Floor Sarva Priya Vihar, New Delhi. You will initially be on probation for a period of 3 months. Based on your performance, you will be offered a permanent employment opportunity at the end of your probation period. Your cost to the company (CTC) for the first year of employment shall be **INR 4.2 lacs per annum**, subject to all deductions, as per policy and regulations.

As a confirmation of acceptance of this offer, please sign the second copy of this letter in the space provided and return it to us, latest by Saturday i.e., 29th October 2022.

If accepted, you are expected to join us at 10:30 am on or before **4th July 2023**, subject to the successful completion of your college examinations. Your joining date shall be postponed in case your college examinations have not been completed by then.

We look forward to a fulfilling and successful association with you as a valued member of Studio Mosaic.

Regards,

Akhil Chandra

Founder & CEO

Studio Mosaic

ACCEPTED

Vidya Kumari

Date: 29th Oct 2022

Contact No.: 8527994451

Address: Molarband Ext. South Delhi, 110044

SALARY BREAK UP

	Monthly	Annual
Basic Salary	20,000	2,40,000
HRA	10,000	1,20,000
Special Allowance	5,000	60,000
Total	35,000	4,20,000

Please note: Your salary break-up in the existing CTC shall be revised after the introduction of EPF (Employee Provident Fund) into the company.

OFFICE TIMINGS

Monday to Friday, 10:30 am to 7pm

TresVista Opportunity || Campus Placements 2022-23

Poorvi Jain1 | HR <poorvi.jain1@tresvista.com>

20 September 2022 at 17:32

To: "bhavneet.svcpcell@gmail.com" <bhavneet.svcpcell@gmail.com>

Cc: Palak Pandey | HR <palak.pandey@tresvista.com>, Poorvi Jain1 | HR <poorvi.jain1@tresvista.com>, Princy Parashar | HR <princy.parashar@tresvista.com>, Avni Chandra | HR <avni.chandra@tresvista.com>, Campus Hiring <campushiring@tresvista.com>, "placement@svc.ac.in" <placement@svc.ac.in>, "ankita.svcpcell@gmail.com" <ankita.svcpcell@gmail.com>

Hi Team,

We are pleased to make an offer to the below candidate at TresVista from today's process:

Analyst – RIS:

1. Manav Garg
2. Shivang Seth
3. Shruti Garg
4. Jayraj Singh Mandloi

We shall send out the soft copy of the offer letter to them by the end of next week.

Request you to keep them out of the other placement process.

We really appreciate your help and cooperation in conducting a successful placement drive. We look forward to a fruitful relationship with your esteemed campus.

Regards,

Poorvi Jain

Analyst, Talent Acquisition

TresVista

Mobile : +91-9131502844

poorvi.jain1@tresvista.com

WE ARE
GREAT PLACE TO WORK - CERTIFIED™

Building and sustaining High-Trust, High-Performance Culture™



From: Poorvi Jain1 | HR <poorvi.jain1@tresvista.com>

Sent: Monday, September 19, 2022 7:39 PM

To: bhavneet.svcpcell@gmail.com

Cc: Palak Pandey | HR <palak.pandey@tresvista.com>; Poorvi Jain1 | HR <poorvi.jain1@tresvista.com>; Princy Parashar | HR <princy.parashar@tresvista.com>; Avni Chandra | HR <avni.chandra@tresvista.com>; Campus Hiring <campushiring@tresvista.com>; placement@svc.ac.in; ankita.svcpcell@gmail.com

Subject: RE: TresVista Opportunity || Campus Placements 2022-23

Hi Team,

We are pleased to make an offer to the below candidate at TresVista from today's process:

Analyst – RIS:

1. Ashish Sharma
2. Shivansh Sharma
3. Arnav Sharma
4. Rijul Rathnam

Analyst – CFO:

1. Chhavi Kothari

We shall send out the soft copy of the offer letter to her by the end of next week.

Request you to keep them out of the other placement process.

Sharing the details of the Round 2 interview scheduled for today, 20th Sep'22:

Analyst RIS– Round 1:

-

#	Name	Mobile	Email ID	Date	Time
1	Soumya Jain	-8882546634	soumyaj.svcpcell@gmail.com	20-Sep-22	11:00
2	Tanuj Bansal	91-7217842261	tanujbansal700@gmail.com	20-Sep-22	11:15

-

Analyst RIS– Round 2:

-

#	Name	Email	Mobile	Date	Time
1	Manav Garg	mnvgarg29@gmail.com	-7042177349	20-Sep-22	10:15
2	Harshika Punglia	harshikapunglia2002@gmail.com	91-8085371317	20-Sep-22	12:15
3	Shivang Seth	shivang.seth10@gmail.com	91-9810428998	20-Sep-22	2:30
4	Shruti Garg	shrutigarg1412@gmail.com	-9425309296	20-Sep-22	2:45
5	Jayraj Singh Mandloi	jsmandloi03@gmail.com	91-9755808278	20-Sep-22	12:15

Note: This is an interim R2 list, we shall keep you informed for the further Round 2 shortlists

Instructions for the candidates:

- Interview invite links are sent on the email ids mentioned in your resume (Inform your coordinator well in advance if you haven't received the invite)
- Interviewer email ids are only for the interviews. Do not contact them directly
- Make sure you have a stable internet connectivity
- Do not use your handset to connect. You can use a desktop/laptop to join

You **must be online 15 minutes** before your scheduled time slot in **business formals**.

Please feel free to reach out to me in case of any concerns.

Regards,

Poorvi Jain

Analyst, Talent Acquisition

TresVista

Mobile : +91-9131502844



Sri Venkateswara College || United Airlines Placement Opportunity

Swati, Shreya <Shreya.Swati@united.com>

29 June 2023 at 15:40

To: Srishti Singla <srishti.svcpcell@gmail.com>, "placement@svc.ac.in" <placement@svc.ac.in>

Cc: "Joseph, Daniel" <daniel.joseph@united.com>, "himanshia.svcpcell@gmail.com" <himanshia.svcpcell@gmail.com>, "Arora, Sakshi" <sakshi.arora@united.com>

Hi Team,

I hope this email finds you well.

Please confirm the onboarding status of the following candidates by end of the day today who are scheduled to join United Airlines on July 3rd. I hope all of them have been contacted by our onboarding team and are on track.

1. Navya Vigh
2. Priya Palak
3. Archisa Singh
4. Shruti Vohra

Feel free to reach out in case of any questions.

Thanks,
Shreya

[Quoted text hidden]

To
Isha Srivastava
isrivastava19@gmail.com | +91 9818490515

Subject: Appointment Letter for Associate - Client Engagements at Unstop

We are pleased to offer you the position and role of **Associate - Client Engagements** at Unstop under the below mentioned terms and conditions.

1. Your current cost to the company (CTC) will be **INR 3.05 Lakhs** as part of your full-time role. Your CTC will be revised to **INR 3.65 Lakhs** effective from **04th October 2023**. Please find below the break-up and our appraisal cycle works on April to March Model.

Description	Cost to Company (CTC)	
	Monthly Compensation (in INR)	Compensation Type
Base Compensation	12,500	Fixed/Monthly
HRA	6,250	Fixed/Monthly
Other Allowances	6,250	Fixed/Monthly
Fixed Compensation	3,00,000	Fixed/Yearly
Medical Insurance of INR 5 Lakhs	5,000	Annually, done by the company
Total CTC (Current - Till 04th October 2023)	3,05,000	
	New CTC (Effective From 04th October 2023)	
Base Compensation	15,000	Fixed/Monthly
HRA	7,500	Fixed/Monthly
Other Allowances	7,500	Fixed/Monthly
Fixed Compensation	3,60,000	Fixed/Yearly
Medical Insurance of INR 5 Lakhs	5,000	Annually, done by the company
Total CTC (Effective From 04th October 2023)	3,65,000	

1. You will be reporting to **Mr. Himanshu Sadhwani – Sr. Manager, Client Engagements & Bhavika Baweja – Manager Client Engagements**, Unstop until informed otherwise.
2. Your official full time joining date is joining date is **04th July 2023**. We work 5 days (9:00 AM to 6:00 PM) a week from Monday to Friday.
3. You shall be reporting to work in person at our office Unstop, Supreme Work, Somdutt Chamber 1,5, Bhikaji Cama Place, R.K Puram, New Delhi. You will be working with us full time out of our office.
4. You will be on probation period for three (3) months from the date of joining. You shall not, except with the written permission of Unstop, engage directly or indirectly in any other business, occupation, further studies, or activity. In case you are engaged in any of the above before joining, you will disclose it to Unstop upon receiving the employment letter.
5. Your salary will be paid on the last working day of the month unless informed otherwise by the leadership.
6. You shall not disclose or divulge any confidential information related to Unstop which may come to your knowledge or possession while at Unstop and which is not in public domain.
7. Your employment may be terminated at any time, by giving one month's written notice or one month's compensation in lieu of notice on account of unsatisfactory performance, breach of code of conduct or any other reason that demands dismissal with due notice.
8. You'll have to provide two months' notice period in the case you put down your papers for some better opportunity elsewhere. You won't be able to buy out your notice period. This will be mandatory.

Congratulations and we wish you the best in your new role!



Ankit Aggarwal
Founder & CEO – Unstop
(Formerly Dare2Compete)



Placement Cell <placement@svc.ac.in>

Fwd: WTW India Early Careers Recruitment 2022/23 - Retirement Consulting (Update)

Vani Pundir <vanip.svcpcell@gmail.com>

19 January 2023 at 19:03

To: placement <placement@svc.ac.in>

----- Forwarded message -----

From: **Gambhir, Kriti (Gurugram)** <Kriti.Gambhir@wtwco.com>

Date: Thu, 24 Nov 2022 at 12:38

Subject: WTW India Early Careers Recruitment 2022/23 -Retirement Consulting (Update)

To: Vani Pundir <vanip.svcpcell@gmail.com>

Cc: Khan, Anam (Gurugram) <Anam.Khan1@wtwco.com>, Vidyarthi, Disha (Gurugram) <Disha.Vidyarthi@wtwco.com>

Dear Vani,

Trust you're doing well!

Thank you for your continued support in the 2023 Early Careers Recruitment process of WTW India.

We would like to inform you that we are pleased to offer **Astitwa Tripathi** the role of **Graduate (Actuarial) Analyst - Retirement Consulting, Gurgaon**.

The candidate has been informed of their final selection. However, you may communicate the update to the candidate formally as well.

The whole team of WTW extends their congratulations and look forward to welcoming them onboard.

Should you have any query, please do not hesitate to share.

Warm Regards



Placement Cell <placement@svc.ac.in>

Fwd: WTW India Early Careers Recruitment 2023 - Final Selection Update

Vani Pundir <vanip.svcpcell@gmail.com>
To: placement <placement@svc.ac.in>

18 December 2022 at 03:06

----- Forwarded message -----

From: **Gambhir, Kriti (Gurugram)** <Kriti.Gambhir@wtwco.com>

Date: Fri, 16 Dec 2022 at 3:23 PM

Subject: RE: WTW India Early Careers Recruitment 2023 - Final Selection Update

To: Vani Pundir <vanip.svcpcell@gmail.com>

Cc: Vidyarthi, Disha (Gurugram) <Disha.Vidyarthi@wtwco.com>, Khan, Anam (Gurugram) <Anam.Khan1@wtwco.com>

Dear Vani,

Greetings of the day!

Thank you for your continued support in the 2023 Early Careers Recruitment process of WTW India. We would like to share an update on the role of Graduate (Actuarial) Analyst – Insurance Consulting and Technology.

We are pleased to inform you another candidate from your college has been selected for the role of “Graduate (Actuarial) Analyst”.

S.No.	Candidate	College
1.	Ayush Gupta	Sri Venkateswara College

Join our [talent network](#)

From: Gambhir, Kriti (Gurugram)

Sent: Friday, November 25, 2022 5:50 PM

To: Vani Pundir <vanip.svcpcell@gmail.com>

Cc: Vidyarthi, Disha (Gurugram) <Disha.Vidyarthi@wtwco.com>; Khan, Anam (Gurugram) <Anam.Khan1@wtwco.com>

Subject: WTW India Early Careers Recruitment 2023 - Final Selection Update

Dear Vani,

Greetings of the day!

Thank you for your continued support in the 2023 Early Careers Recruitment process of WTW India. We would like to share an update on the role of Graduate (Actuarial) Analyst – Insurance Consulting and Technology.

Post completion of **first phase** of final round of interviews, we are pleased to inform you that the below candidate from your college have been selected for the role of “Graduate (Actuarial) Analyst”.

S.No.	Candidate Name	College
1	Shrikriti Singh	Sri Venkateswara College

As a next step, you may please go ahead and inform the candidate about her selection. Also, a member of the WTW HR team will be connecting with her shortly to extend the offer formally.



Placement Cell <placement@svc.ac.in>

Break-Up of Salary Package

Prachi Gambhir <prachig.svcpcell@gmail.com>

5 September 2022 at
16:08

To: Placement Cell <placement@svc.ac.in>, Surbhi Bhatyal
<surbhi.bhatyal@aon.com>

Dear Ma'am

The selected student **Ananya Sinha** has contacted us to ask you for a detailed break up of Salary package with joining bonus, fixed and variable pay and other details.

Kindly provide us with the details for the student to refer to.

Thank you.

Regards
Prachi Gambhir
Placement Coordinator
The Placement Cell
Sri Venkateswara College

ZS Associates Campus Recruitment 2022-23 || Sri Venkateswara College, Delhi**Raunak Kakarya** <raunak.kakarya@zs.com>

To: "placement@svc.ac.in" <placement@svc.ac.in>, Mihir Chandna <mihir.svcpcell@gmail.com>

Cc: Himanshu Lamba <himanshu.lamba@zs.com>, Surbhi Jaitely <surbhi.jaitely@zs.com>, Ashwita Upadhyaya <ashwita.up
Juhi Roy <juhi.roy@zs.com>, Uzair Ahmed <uzair.ahmed@zs.com>, Parli Jain <parli.jain@zs.com>, Tanuja Dwivedi <tanuja.
<vasudha.shrikhandey@zs.com>

Hi Team,

It gave us immense pleasure to conduct campus recruitment event for Sri Venkateswara College, Delhi University for ca throughout the process.

We are glad to announce that we have been able to make **5 full time employment offers** from your esteemed college. that they cannot be permitted to be a part of the upcoming process for the 2022-23 placements. Also, do share the offer

Sr. No.	Role	Full Name	Email	Graduation School Name
1	DAA	Rabbani Kaur Suri	rabbanisuri2002@gmail.com	Sri Venkateswara College, Delhi
2	DAA	S Skanda	skanda.svc@gmail.com	Sri Venkateswara College, Delhi
3	DAA	Bhuvanesh Singla	singla.bhuvanesh@gmail.com	Sri Venkateswara College, Delhi
4	DAA	Anany Kapoor	ananykapoor29@gmail.com	Sri Venkateswara College, Delhi
5	DAA	Yatin Kalra	yatinkalra988@gmail.com	Sri Venkateswara College, Delhi

We would like to thank you for partnering with us and supporting us throughout the process.

Please feel free to reach out to me in case of any queries.

Thank you!!

Regards,

Raunak Kakarya

Human Resources Associate - Recruiting

ZS Associates India Pvt. Ltd.

Tower A4, DLF World Tech Park Sector-30, NH-8, Gurgaon 122002, Haryana, India

M | +91 8588864238 T | +91124 670 0779

ZS Impact where it matters.



Back Benchers

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APPT.CWR- 042 HRM-FT/2023

Date: April 15, 2023

To,

Mr. Aayush Kaushik

Address: WZ- 126, A-Block,
Hastal Road, Uttam Nagar
New Delhi 110059

Email: aayushkaushik2023@gmail.com

Mob: +91 8178210806

D.O.B. September 07, 2002

Sub: Terms of Appointment

Dear Aayush,

We refer to your application and the subsequent interview with us. We are pleased to offer you the position of **Operations Executive** at **Back Benchers**. Your *expected date of joining* will be **June 15th, 2023**. As mutually agreed, the terms and conditions of your appointment with us will be as under:

1. You shall be on probation for a period of three months from the date of your joining (i.e. from **June 15th, 2023** to **September 15th, 2023**). However, please note that this period can be further extended at the discretion of the management.
2. You shall be paid a sum of **INR 250000/- p.m.** (Rupees Twenty Five Thousand only) as remuneration during your probation period. **Post successful completion of your probation**, your remuneration will be revised to **INR 35,000/- p.m.** (Rupees Thirty Five Thousand only).
3. Your salary will be credited on or before 10th of every month to your bank account as specified in the company records.
4. The above remuneration shall be on a total cost to company (CTC) basis and will be subject to tax deduction at source in accordance with the provisions of the Income Tax Act, 1961. The total compensation package shall be structured in a tax efficient manner as specified from time to time by Company's policy in that behalf.
5. You shall be under an obligation to ensure and maintain strict secrecy as regards the remuneration payable to you hereunder and all the other terms and conditions of this employment.



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6. **Your services will be engaged at least for a period of one year from the date of your confirmation** and will be further renewed in accordance with the company policy at the time of expiry of this contract.
7. You shall be presently located at our **corporate office at Sushant Lok - I, Gurgaon** and will report to the Director, or to any other authority, as intimated to you from time to time. You will have a **six-day workweek with one weekly off** and your timings will be **10:30 am to 6:30pm**
8. On your joining the organization, your role and responsibilities will be intimated to you by the Head- Operations or any other authority, as deemed fit by the organization.
9. During probation, you can terminate this employment by giving a notice of one month or company can terminate the same by giving a notice of two weeks.
10. On confirmation you can terminate this employment contract by giving two months notice or payment in lieu thereof. The Company can terminate this contract of employment by giving one month's notice or payment in lieu thereof.
11. We follow an **annual appraisal cycle**. Your performance will be reviewed after completion of one year of service from your date of confirmation and your terms of employment will be revised accordingly.
12. You will also be entitled to **12 paid Casual Leaves** in a year (**this includes leaves taken on medical grounds**) after successful completion of your probation period. *Leaves accrued in a year will not be carried forward and can be encashed.*
13. In addition to the weekly off and Casual Leaves, *post confirmation of your employment*, you will be eligible for **15 days of paid Annual Leave** every year after you complete one year of service from the date of your confirmation. *Annual Leave can be availed/ encashed only by prior approval of the Director.*
14. Your absence for a continuous period of 4 days (including absence *when leave though applied, is not granted or when you over- stay for more than 4 days*) would entail automatic loss of your lien on the job without any notice or intimation by the management.
15. Once you exhaust your casual leaves, salary will be deducted for any absence from work as per company policy. **Coming late to office or leaving early by more than 10 minutes more than 3 times in a month will be accounted as half day leave** and salary will be adjusted accordingly.



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16. Your services may be transferred from one department to another at the absolute discretion of the company. You may be transferred to any other organization /establishments /branch/sister organization, subsidiary of the company, owned /controlled by the company whether at present or starter/acquired at a future date. Upon such transfer, the rule, regulations, terms, and conditions of service prevalent at the place of transfer will be applicable to you.
17. You may be required to work beyond and / or outside normal office hours at the discretion of the Company and if so, you will not be compensated for such additional work in any manner.
18. You shall during the duration of this employment contract render service exclusively to the Company and shall not undertake any other employment either full-time or part-time or directly or indirectly participate or undertake in any other business, trade, or profession. In case you join or intend to join any company involved directly or indirectly in manufacturing, marketing, selling, storing, distributing, franchising, or providing consulting service of/on products similar to our products, you will inform the management of your intention to do so, at the time of tendering your resignation. It is expressly understood that contravention of this condition shall give a right to the Company to terminate this employment contract without any notice and to forfeit all your dues.
19. The Company reserves the right to recover any cost on all visa/training and such other expenses as may be incurred by the company before the above said reliever.
20. Company shall, from time to time, at its discretion conduct a performance-based review of the terms of employment.
21. Your address as indicated in your application for employment shall be deemed to be correct for sending any communication to you and every communication addressed to you at the given address shall be deemed to have been served upon you. In case there is any change in your residential address, you will intimate the same in writing to the management within three days from the date of such change and get such change of address recorded.
22. You shall hold in strict confidence any and all trade secrets, business secrets, know-how and other proprietary or confidential information (hereinafter referred to as "**Confidential Information**") of the Company or any affiliated Company. You shall use such Confidential Information only in context with your regular work and duties hereunder and (a) shall not divulge or cause to be divulged, to any third party any such Confidential Information, (b) shall not use or cause to use any such Confidential Information to your own benefit or to the benefit of any third party and (c) shall not solicit or cause to solicit the customers of the Company for your own interest. To the fullest extent permitted by applicable law, such obligation will survive the termination of this contract of employment.



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23. **"Confidential Information"** includes, without limitation, technical, commercial and financial information, including formulae, compositions, specifications, designs, ideas, production and quality control methods, processes, customer, client or vendor lists relating to its business, programs or procedures, including without limitation, computer software and hardware. "Trade secrets" means information which (i) derives economic value, actual or potential, from not being generally known to, and not being readily ascertainable by proper means by other persons who can obtain economic value from its disclosure or use; and (ii) is the subject of efforts that are reasonable under the circumstances to maintain its secrecy.
24. You shall be required to undertake travel in connection with Company's work as and when required. In case of such travel you will be entitled to claim travel allowance / expense as per the "Travel Policy" of the Company.
25. Your continuation in the service of the Company shall be subject to your maintaining yourself in a state of medical fitness. In the event of any sickness preventing you from satisfactorily performing your duties over a prolonged period, Company reserves right to terminate your service or otherwise vary the terms and conditions of employment over a given period.
26. You shall be bound to observe rules of office / work place discipline and / or similar instructions in force from time to time to the entire satisfaction of your superiors.
27. During your employment you agree to render loyal and efficient service and take proper care of all Company's property and equipment in your possession; and not to divulge to any third party whatsoever, any knowledge or information, which you might acquire in the course of your employment.
28. You shall not without prior written consent of the Company retain in your possession any papers / documents / specifications / records / properties etc. provided by the Company or relating to the Company's business. All such material/ properties shall be returned, with out demur, to the Company once the work is complete and or on separation from the Company.
29. You will be governed by Company's rules and regulations in force from time to time in respect of matters covered and not covered by this letter of appointment.
30. Your employment and its continuance are subject to the particulars furnished by you in your application being correct and complete. In the event of any misstatement or suppression of facts furnished by you in your application subsequently being discovered, your appointment will be deemed to be void ab - initio and irregular and in such an event, suitable action will be taken against you and in such event you will be liable for all costs and consequences.



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31. Breach on your part of any of the conditions of this letter will give the company or its representative the right to dispense with your services without notice. In such a case you will have no claim whatsoever against the company. That the jurisdiction of courts in Delhi only shall apply to any dispute arising out of this appointment letter/employment.

Please sign and return the duplicate copy of this letter as a token of your acceptance and agreement to the terms and conditions of your appointment as mentioned above.

Yours faithfully,
For **Back Benchers Education**

(Mr. Aditya Chaudhary)
Director

Date: April 15, 2023



Back Benchers

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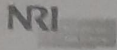
Acceptance of Offer

I, **Aayush Kaushik**, the undersigned, have read and understood the above mentioned terms and conditions of my appointment and hereby confirm my acceptance for employment as **Operations Executive** with **Back Benchers**.

My *date of joining* will be: June 15, 2023

(Mr. Aayush Kaushik)

Date: April 15, 2023



Nomura Research Institute Consulting and Solutions India Pvt. Ltd.

(Formerly known as Nomura Research Institute India Pvt. Ltd.)
CIN: U74999HR2011FTC044212
7th, Tower A, Building No. 5, DLF Cyber City, Phase III, Gurgaon, Haryana, India - 122002
TEL: +91-124-4168900, URL: <http://india.nri.com>

Date: 17-January-2023

To:
Ms. Ishita Sud

EMPLOYMENT OFFER LETTER

Dear Ishita,

We are pleased to offer you employment as an Associate Researcher at Global Knowledge Center with Nomura Research Institute Consulting and Solutions India Private Limited (hereinafter referred to as 'Company'). We are certain that you will be an outstanding addition to our team.

1. JOB DESCRIPTION AND RESPONSIBILITY

Group: Global Knowledge Center
Title: Associate Researcher

2. AGREEMENT ON PERIODS

Work Commencement Date: 10-July-2023
Probation Period: 6 months

3. REMUNERATION

[Fixed annual salary totaling (gross)] INR 5,08,800 (a+b).

Fixed monthly salary totaling (gross) INR 4,80,000 (a), paid in 12 equal installments at the end of each respective month. Monthly salary would be INR 40,000.

Company will provide INR 28,800(b) as employer's contribution for statutory provident funds when the employee opts for provident funds. It will be paid in 12 equal installments.

[Performance bonus (gross)]

Performance evaluation will be done according to Company's HRM policy once a year, which is April. When the employee achieves his/her 100% target, his/her annual bonus will be INR 40,000 (c).

With 100% performance bonus, the employee's annual package would be INR 5,48,800 (a+b+ c).

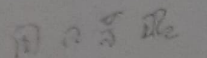
[Other Benefits]

Company has Gratuity policy in addition to the package mentioned above.
Company provides medical insurance for the employee plus spouse, 2 children.

Please note that the employment offered and the terms of the employment as provided in this offer letter will only come into effect and be binding on the Company, once you sign the employment agreement ('Employment Agreement') on or before the expiry of the Work Commencement Date, mentioned above. Further, it should be noted that, if you fail to sign the Employment Agreement on or before the Work Commencement Date, then this offer of employment will be deemed to have been withdrawn and terminated by the Company with effect from the Work Commencement Date. Please note that a draft format of the employment agreement will be sent to you for your review and confirmation. We sincerely request you to complete the signing of the Employment Agreement on or before the Work Commencement Date to ensure that your employment with the Company starts on and from the Work Commencement Date in accordance with the terms and conditions of the Employment Agreement.

This letter is valid till 23-January-2023. We will be delighted to have your acceptance by signing this letter and look forward to working with you in NRI soon.

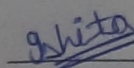
Yours Sincerely,
For Company,



Authorised Signatory
Yoshiaki Taguchi
Director



As acceptance,



Ms. Ishita Sud



Placement Cell <svcplacement@gmail.com>

Re: PwC India | Letter of Intent

1 message

Yashaswi Kafola <yashaswikafola@yahoo.com>

Mon, Dec 5, 2022 at 9:45 AM

Reply-To: Yashaswi Kafola <yashaswikafola@yahoo.com>

To: in_shakir.iqbal.ta@pwc.com

Cc: "muskany.svcpcell@gmail.com" <muskany.svcpcell@gmail.com>, "ananyac.svcpcell@gmail.com" <ananyac.svcpcell@gmail.com>, "svcplacement@gmail.com" <svcplacement@gmail.com>

Sent from Yahoo Mail on Android

On Mon, 5 Dec 2022 at 9:44 am, Yashaswi Kafola <yashaswikafola@yahoo.com> wrote:

Hi Team,

Thank-you for offering me this opportunity, I gladly accept the LOI and look forward to joining the organisation PwC India.

Regards

Yashaswi Kafola

Sent from Yahoo Mail on Android

On Thu, 1 Dec 2022 at 2:59 pm, Shakir Iqbal <in_shakir.iqbal.ta@pwc.com> wrote:

|

**Own your career at PwC**

Dear Yashaswi Kafola,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory** Line of Service of **PricewaterhouseCoopers Services LLP** ('LLP') as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

It is important for you to note at this time that your acceptance to this LOI only means that you have in principle agreed to join the LLP which is however subject to the other requisite approvals as outlined to you at the time of interview including but not limited to successfully completing your course in the first attempt for the academic year for which you were interviewed and selected and validation / verification of all your documents and details, if any, provided by you during the interview process and other requirements as per the LLP's applicable policies. You expressly permit and authorize the LLP / its designated agencies to carry out a reference and background

verification on the basis of the documents, if any, provided by you. Upon completion of the necessary formalities and requirements, the LLP shall communicate to you in writing by **15 July 2023** that the requisite approvals and validations have been received and you are now eligible to receive the Contract of Employment (CoE).

In the event that you do not receive any communication with respect to your eligibility as stated above from us on or before **15 July 2023**, then this LOI shall be deemed as withdrawn. The LLP also reserves its rights to rescind, revoke, amend or withdraw this LOI or any of the terms outlined herein without assigning any reason.

We trust you find the above in order. Please feel free to contact your University officials or the undersigned at the email given here below for any clarifications / questions that you may have. To confirm your acceptance to this Letter of Intent, please sign at the bottom of this page, scan and email to us the duplicate copy duly signed by **05 December 2022**.

We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)

The information transmitted is intended only for the person or entity to which it is addressed and may contain confidential and/or privileged material. Any review, retransmission, dissemination or other use of, or taking of any action in reliance upon, this information by persons or entities other than the intended recipient is prohibited. If you received this in error, please contact the sender and delete the material from any computer.

Fwd: PwC India | Letter of Intent

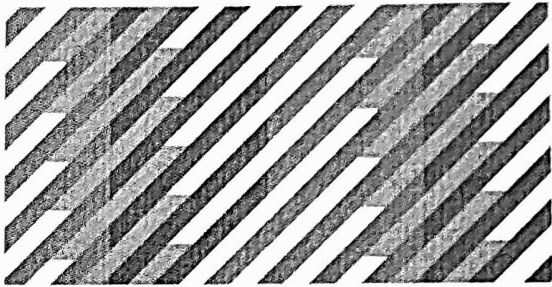
1 message

Akshit Goel <akshitg302@gmail.com>
To: happyshopsec12@gmail.com

Mon, Dec 5, 2022 at 11:13 AM

----- Forwarded message -----

From: **Shakir Iqbal** <in_shakir.iqbal.ta@pwc.com>
Date: Thu, 1 Dec, 2022, 14:57
Subject: PwC India | Letter of Intent
To: <akshitg302@gmail.com>



Own your career at PwC

Dear Akshit Goel,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory Line of Service of PricewaterhouseCoopers Services LLP ('LLP')** as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

It is important for you to note at this time that your acceptance to this LOI only means that you have in principle agreed to join the LLP which is however subject to the other requisite approvals as outlined to you at the time of interview including but not limited to successfully completing your course in the first attempt for the academic year for which you were interviewed and selected and validation / verification of all your documents and details, if any, provided by you during the interview process and other requirements as per the LLP's applicable policies. You expressly permit and authorize the LLP / its designated agencies to carry out a reference and background verification on the basis of the documents, if any, provided by you. Upon completion of the necessary formalities and requirements, the LLP shall communicate to you in writing by **15 July 2023** that the requisite approvals and validations have been received and you are now eligible to receive the Contract of Employment (CoE).

In the event that you do not receive any communication with respect to your eligibility as stated above from us on or before **15 July 2023**, then this LOI shall be deemed as withdrawn. The LLP also reserves its rights to rescind, revoke, amend or withdraw this LOI or any of the terms outlined herein without assigning any reason.

We trust you find the above in order. Please feel free to contact your University officials or the undersigned at the email given here below for any clarifications / questions that you may have. To confirm your acceptance to this Letter of Intent, please sign at the bottom of this page, scan and email to us the duplicate copy duly signed by **05 December 2022**.

We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)

Akshith Goel

The information transmitted is intended only for the person or entity to which it is addressed and may contain confidential and/or privileged material. Any review, retransmission, dissemination or other use of, or taking of any action in reliance upon, this information by persons or entities other than the intended recipient is prohibited. If you received this in error, please contact the sender and delete the material from any computer.

 61452.pdf
60K

Dear Divy Bansal,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory Line of Service of PricewaterhouseCoopers Services LLP ('LLP')** as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

It is important for you to note at this time that your acceptance to this LOI only means that you have in principle agreed to join the LLP which is however subject to the other requisite approvals as outlined to you at the time of interview including but not limited to successfully completing your course in the first attempt for the academic year for which you were interviewed and selected and validation / verification of all your documents and details, if any, provided by you during the interview process and other requirements as per the LLP's applicable policies. You expressly permit and authorize the LLP / its designated agencies to carry out a reference and background verification on the basis of the documents, if any, provided by you. Upon completion of the necessary formalities and requirements, the LLP shall communicate to you in writing by **15 July 2023** that the requisite approvals and validations have been received and you are now eligible to receive the Contract of Employment (CoE).

In the event that you do not receive any communication with respect to your eligibility as stated above from us on or before **15 July 2023**, then this LOI shall be deemed as withdrawn. The LLP also reserves its rights to rescind, revoke, amend or withdraw this LOI or any of the terms outlined herein without assigning any reason.

We trust you find the above in order. Please feel free to contact your University officials or the undersigned at the email given here below for any clarifications / questions that you may have. To confirm your acceptance to this Letter of Intent, please sign at the bottom of this page, scan and email to us the duplicate copy duly signed by **05 December 2022**.

We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)



Divy Bansal

Fwd: PwC India | Letter of Intent

1 message

Harshika Punglia <harshikapunglia2002@gmail.com>
To: manishphotocopy1@gmail.com

4 December 2022 at 18:44

----- Forwarded message -----

From: Shakir Iqbal <in_shakir.iqbal.ta@pwc.com>

Date: Thu, 1 Dec 2022 at 2:58 PM

Subject: PwC India | Letter of Intent

To: <harshikapunglia2002@gmail.com>



Own your career at PwC

Dear Harshika Punglia,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory Line of Service of PricewaterhouseCoopers Services LLP** ("LLP") as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹4000000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

It is important for you to note at this time that your acceptance to this LOI only means that you have in principle agreed to join the LLP which is however subject to the other requisite approvals as outlined to you at the time of interview including but not limited to successfully completing your course in the first attempt for the academic year for which you were interviewed and selected and validation / verification of all your documents and details, if any, provided by you during the interview process and other requirements as per the LLP's applicable policies. You expressly permit and authorize the LLP / its designated agencies to carry out a reference and background verification on the basis of the documents, if any, provided by you. Upon completion of the necessary formalities and requirements, the LLP shall communicate to you in writing by **15 July 2023** that the requisite approvals and validations have been received and you are now eligible to receive the Contract of Employment (CoE).

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We wish you all the best for your future career with the Company!

Regards,

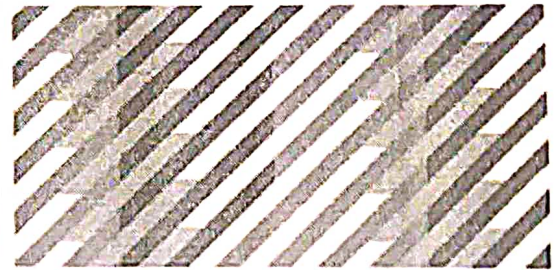
Shakir Iqbal

PwC | Director | Human Capital

(See attached file: Annexure A.pdf)



Own your career at PwC



Dear Kavya Jain,

This is with reference to your On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022 we are pleased to issue this Letter of Intent (LOI) to hire you for the position of Specialist in our Advisory Line of Service of PricewaterhouseCoopers Services LLP ('LLP') as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be ₹400000/- (**Rupees Four Lakhs Only**). In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

It is important for you to note at this time that your acceptance to this LOI only means that you have in principle agreed to join the LLP which is however subject to the other requisite approvals as outlined to you at the time of interview including but not limited to successfully completing your course in the first attempt for the academic year for which you were interviewed and selected and validation / verification of all your documents and details, if any, provided by you during the interview process and other requirements as per the LLP's applicable policies. You expressly permit and authorize the LLP / its designated agencies to carry out a reference and background verification on the basis of the documents, if any, provided by you. Upon completion of the necessary formalities and requirements, the LLP shall communicate to you in writing by **15 July 2023** that the requisite approvals and validations have been received and you are now eligible to receive the Contract of Employment (CoE).

In the event that you do not receive any communication with respect to your eligibility as stated above from us on or before **15 July 2023**, then this LOI shall be deemed as withdrawn. The LLP also reserves its rights to rescind, revoke, amend or withdraw this LOI or any of the terms outlined herein without assigning any reason.

We trust you find the above in order. Please feel free to contact your University officials or the undersigned at the email given here below for any clarifications / questions that you may have. To confirm your acceptance to this Letter of Intent, please sign at the bottom of this page, scan and email to us the duplicate copy duly signed by **05 December 2022**.

We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)

Kavya

The information transmitted is intended only for the person or entity to which it is addressed and may contain confidential and/or privileged material. Any review, retransmission, dissemination or other use of, or taking of any action in reliance upon, this information by persons or entities other than the intended recipient is prohibited. If you received this in error, please contact the sender and delete the material from any computer.



COR025260-6281995

Genpact Proprietary

Private & Confidential

Date: February 11, 2023

Dear Kushal Pachauri

Sub: Offer Letter

We are pleased to offer you an appointment with Genpact India Pvt. Ltd. ("Company") as a **Management Trainee** under the following terms and conditions:

1. Your Cost to the Company (CTC) will be **INR 500,000.00/-** per annum. The components of your salary are provided in Annexure II and would be governed by Company policies as amended from time to time. In addition to the salary components indicated in Annexure II, you shall also be entitled to the following benefits as per applicable Company Policies & rules during your tenure with Genpact India:

- Genpact pays bonus to all its employees based on performance/ productivity in lieu of profit based bonus under the Payment of Bonus Act, 1965 ("PBA"), if applicable. Your bonus entitlement during an accounting year may comprise of different categories of bonus payouts, including annual performance bonus ("APB"), variable incentive payout ("VIC") (if applicable) and other bonus payouts (if any) as communicated to you by the Company from time to time and based on parameters that Genpact will determine. In the event the PBA is applicable to you, then by accepting this offer of employment you acknowledge that this letter constitutes an agreement between you and Genpact under Section 31A of the PBA.
- Medical insurance covering hospitalization expenses of up to **INR 100,000.00/-** each for you and up to three of your dependents defined as per Company medical insurance scheme. Only spouse and children can be covered as dependents.
- Personal Accident Insurance of up to **INR 2,000,000.00/-** for Permanent / Temporary Disabled.
- Group Term Life Insurance cover of **INR 2000000/-**
- Additional Life Insurance Cover as part of Employee Deposit linked Insurance (EDLI) Scheme – As per act.

2. You will also be reimbursed business related expenses incurred in accordance with relevant Company policies as applicable from time to time. The specific amounts for these expenses will depend on the nature and scope of your duties, and will be conveyed to you at the time of accepting this assignment.

3. Your initial place of work will be **India>Gurugram**. However, your services are transferable, and you may be assigned, after reasonable notice, to any location in India or abroad where Genpact conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

Genpact India Private Limited

CIN: U73100DL2005PTC307363

**Regd. Off.: 12A (Ground Floor) Prakash Deep Building 7,
Tolstoy Marg, New Delhi-110001**



4. The Company will be working 7 days a week, twenty-four hours a day. You will be expected to attend office – except while travelling on business – as assigned to you by your supervisors and as per applicable laws in force. Weekly offs will be governed as per applicable regulations & Company policies.
5. You shall be required to provide documents and information as set forth under Annexure I of this letter.
6. You will be entitled to leaves subject to prior approval of your supervisor/manager at the Company. Your leave entitlement and accumulation/carry-forward of leave and related aspects will be governed as per the existing Company Policy on the subject.
7. Your appointment has been done after an extensive process for an important position which requires your skills and experience. This appointment may come to an end at the instance of either party by giving the other a notice in writing for three months. Your relieving from the services of the Company would be contingent upon successful serving of the full and complete notice period. Failing to do so would entitle the Company to recover damages for all losses caused due to any shortfall in serving of the full and complete notice period. The Company in addition to its rights to recover damages will not furnish a relieving letter in case of shortfall in the notice period unless such shortfall has been signed off by the appropriate person in the Company. In exceptional situations the Company reserves the right to waive off notice period at its sole discretion.
8. Genpact reserves the right to terminate your employment without notice on grounds of breach of policy, misconduct or where your performance has been found to be unsatisfactory.
9. Absence for a continuous period of eight days without prior approval of your supervisors (including overstay of leave/ training) can lead to your services being terminated without notice.
10. You will automatically retire on attaining the age of 60 years.
11. Whilst employed by the Company:
 - You will not be permitted to undertake any other full time or part time employment or engage in any external activities of a commercial nature without prior written approval.
 - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors and others authorized by the Company to assign such duties and responsibilities. Your performance evaluation will be done periodically by your supervisors as per the Company appraisal system
 - Except in the ordinary course of your employment you shall not divulge to any third party any information regarding the affairs or business matters of the Company or information regarding its customers without prior written approval. All information that comes to your knowledge by reasons of your employment with the Company is deemed to be confidential and any breach thereof, shall be deemed to be a violation of Company policies and treated in accordance with clause 8.



- You confirm that there is no litigation /conviction against you before any Court of law which involves any criminal offence or offences involving moral turpitude.
- You confirm that you have disclosed fully all of your business interests to Genpact whether or not they are similar to or in conflict with the business (es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between Genpact and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.
- You will be required to apply and maintain the highest standards of personal conduct and integrity and keep yourself informed and comply with all Company policies and procedures.
- In the event you resign from the services of the company or your employment with the company is terminated for any reason whatsoever within 12 months of your date of joining the company, you will be required to refund all relocation and related expenses, notice period reimbursement, if any that may have been paid or reimbursed to you by the Company.

12. Any violation of the above mentioned or any other Company procedures and policies would attract action as per Company's disciplinary policy in force, including and up to termination. In the event of termination by Company on account of breach of disciplinary policy, the Company will not be liable to pay any amount in lieu of notice.

13. Upon separation from the Company on account of either resignation or termination, you shall immediately return to the Company all the assets and property (including any leased properties) of the Company including documents, files, books, papers and memos whether in hard or soft copy which is in your possession or custody.

14. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

15. You are required to submit your relieving letter in original from your previous employer (if applicable) within 60 days of your joining the Company failing which your employment with the Company shall be liable for termination without prior notice

16. Any and all disputes arising in connection with the appointment letter and services shall be referred to arbitration which shall be conducted in accordance with the Arbitration and Conciliation Act, 1996 by a Sole be Arbitrator in accordance with the Arbitration and Company The venue of the Arbitration shall be **Delhi** and the language shall be English. You agree to submit yourself to the exclusive territorial jurisdiction of court at **Delhi**

17. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may in its sole discretion as it deems fit revoke or change such Policies. The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer. Your assignment is effective **June 15, 2023**.

Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein latest by 15 days of the issuance of the letter else this offer stands automatically withdrawn. We welcome you and wish you every success in your career with Genpact.

For Genpact India Pvt. Ltd.

Accepted and Agreed



Ritu Bhatia
Vice President-HR

Kushal Pachauri

Genpact India Private Limited
CIN: U73100DL2005PTC307363
Regd. Off.: 12A (Ground Floor) Prakash Deep Building 7,
Tolstoy Marg, New Delhi-110001



Annexure I

Listed below are the mandatory documents (in photocopy) you are required to furnish at the time of joining.

1. Professional Relieving letter from previous employer (last employment) only.
 2. If already a member of a provident fund (PF) scheme with previous employer, then;
 - a. Employer's name
 - b. Provident Fund account number from your previous employer
 - c. Universal account number provided by your previous employer
 - d. Employee Pension number provided by your previous employerOR
 - e. Date of joining & leaving from previous employer
 - f. Copy of Passport in case of International Workers(it should contain Nationality, Passport number, Country of issue, Date of issue, Valid up to)
 3. Below mentioned KYC (Know Your Customer) Documents
 - a. Copy of PAN
 - b. Copy of Aadhaar Card.
 - c. Signed Cancelled Cheque with your name printed on it (In case your name is not printed on the Cheque, please attach last 3 months bank statement along with the Cheque)
 4. If your salary is less than or equal to the applicable limit mentioned in the ESI Act, 1948[1] you will need to enroll for ESIC (Employee State Insurance Corporation) which is a Govt. regulation therefore please carry;
 - a. 3 Post card size (4X7) photographs of yourselfOr
 - b. If you would like your family covered Family group Photograph of immediate family (4X7, 3 Copies of the same photograph), only members in the photo will be covered, Photos should be clear and have only your immediate family who are your dependents.
- *Please check the company policy for the applicable limit
5. 4 recent Passport size Photograph
 - a. One for Genpact ID card
 - b. One for opening a new account if you do not have an one with ICICI/HDFC/Axis
 - c. Two for PAN card application if you do not have one

ANNEXURE – II

COMPENSATION DETAILS

NAME	Kushal Pachauri
BAND	4A
DESIGNATION	Management Trainee
LOCATION	India>Gurugram
COMPONENTS	AMOUNT (PER ANNUM)
BASIC PAY	INR 255,000.00
EMPLOYER CONTRIBUTION TO PF	INR 30,600.00
HOUSING RENT ALLOWANCE	INR 153,000.00
CONVEYANCE	INR 61,400.00
CAR ALLOWANCE	INR 0.00
ADDITIONAL ALLOWANCE	INR 0.00
FIXED PAY	INR 500,000.00
ANNUAL PERFORMANCE BONUS*(Target: % of Fixed Pay)	10 %
TOTAL EARNING POTENTIAL	INR 550,000.00
GRATUITY	INR13,000.00

- The Annual Performance Bonus (APB) reflects the bonus payout assuming target performance (@100%). As per the Company Policy, actual Bonus payouts are at Genpact's sole discretion and may vary subject to the individual's and Company's performance and are not guaranteed. In addition, employees who are rated as "Least Effective" as part of the Performance Management Process are not eligible for bonus payout. APB is based on the performance period from January to December and the payout is made in the month of March in the subsequent year, prorated from your start date in the current performance period. You must be an active employee of Genpact and not be serving notice period as on March 31 to be eligible to receive your bonus.
The cutoff date for bonus eligibility* is September 30.

*Therefore, if you join the Company on or before September 30, you will be eligible for APB for the performance period of that year (to be prorated based on your date of joining). If you join the Company between 1st October and 31st December, you will be eligible for APB for the performance period of the subsequent year.

- The aggregate of all bonus payouts paid to you during an accounting year including APB, VIC (if any) and other bonus payouts (if any) shall be in lieu of profit based bonus (if any) payable to you for such accounting year under Section 31A of the Payment of Bonus Act, 1961 ("PBA") (if applicable).
- In the event that the PBA is applicable to you and the aggregate of APB, VIC (if any) and any other bonus payout made to you during the year is less than the stipulated payout mentioned in the PBA, for such accounting year, Genpact will pay you the difference at a later date. You are not entitled to any bonus payout other than those mentioned above, either under applicable laws or as per your employment terms with Genpact. All amounts payable to you will be after deduction of applicable taxes.
- Any revision to your annual compensation will be effective from April of the subsequent year if your date of joining is September 30 or earlier. If your date of joining is between October 1 and December 31, you will not be eligible for compensation review in the forthcoming year. You will, however, be eligible to participate in the compensation review process in the year after and therefore, your remuneration has been fixed after due consideration of the foregoing.
- Unutilized Conveyance allowance and car allowance, if any, shall be cumulatively paid as conveyance allowance.
- Genpact provides the maternity benefits as per the Maternity Benefits Act, 1961, to all its eligible female employees. Basis the applicability of the act and the eligibility, you shall receive paid maternity leave, entitlement and other benefits available under the act and the rules, therein, as more specifically mentioned in the Policies of the Company.

- Genpact reviews its compensation structure and policies from time to time. The compensation structure and benefits offered to you in this letter are subject to change and the same will be communicated to you at the joining date or at a later date when such change becomes applicable.
- Any employee deduction will be governed by applicable laws and prevalent company policy, and will be subject to change.

For Genpact India Pvt. Ltd.



Ritu Bhatia
Vice President

Accepted and Agreed

Kushal Pachauri

Genpact India Private Limited
CIN: U73100DL2005PTC307363
Regd. Off.: 12A (Ground Floor) Prakash Deep Building 7,
Tolstoy Marg, New Delhi-110001



Dear Kushal Pachauri,

Welcome to Genpact!

This letter is in furtherance to your Offer Letter / LOI / Appointment Letter dated February 11, 2023

In order to make your on-boarding to Genpact seamless and compliant with the various laws related to Provident Fund (PF) and Employees' State Insurance (ESIC), **it is mandatory for you to submit the below mentioned documents and details before/on your joining date:**

- Copy of recently downloaded E-Aadhaar Card
- Copy of confirmation screenshot of KYC verification on Aadhaar from the member portal*
- Copy of self-attested cancelled cheque (**if you are eligible for ESIC enrolment as per government norms)
- Copy of E-Aadhaar card for dependents and nominees for ESIC
- Insured Person number (**IP number) of any existing ESIC account where you are enrolled, in case you were eligible for ESIC benefit in your previous organization.
- Active Mobile number

** SOPs to facilitate e-KYC confirmation from the member portal have been attached with this communication.*

***The ESI section are applicable only for the employees whose CTC is not exceeding beyond 2.6 lakhs which does not include overtime, bonus, leave encashment are liable to avail this scheme. if your CTC is more than 2.6 lakhs. you may ignore the same.*

The above documents/details are required and shall be obtained, stored and processed by Genpact strictly on a need to know basis as required for statutory requirements pertaining to compensation and benefits. Your records and information will be kept secure and handled strictly in accordance with the Genpact Data Privacy Policy.

We would encourage you to refer to the Standard Operating Procedure (SOP) attached here with, for help and guidance in procuring the above documents/details. [Click Here](#)

Wishing you all the best!

Note: Failure to furnish the above-mentioned documents and details at the time of joining might lead to delay in your joining date

Please sign and return a copy of this letter to confirm your understanding and agreement to the requirements of your onboarding as stated above, which are in addition to those as may be provided in your Offer Letter / LOI / Appointment Letter and other communications from time to time.

Regards,
Genpact Hiring Team

Accepted and Agreed

Kushal Pachauri

Genpact India Private Limited
CIN: U73100DL2005PTC307363

**Regd. Off.: 12A (Ground Floor) Prakash Deep Building 7,
Tolstoy Marg, New Delhi-110001**



PwC India | Letter of Intent

1 message

Shakir Iqbal <in_shakir.iqbal.ta@pwc.com>
To: ashmitag123@gmail.com

Thu, 1 Dec 2022 at 14:58



Own your career at PwC

Dear Adshi Gupta,

This is with reference to your On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022 we are pleased to issue this Letter of Intent (LOI) to hire you for the position of Specialist in our Advisory Line of Service of PricewaterhouseCoopers Services LLP ('LLP') as per the below mentioned details.

We would like to inform that your management level Specialist indicated in this LOI is aligned with the local business card title Analyst.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be ₹400000/- (Rupees Four Lakhs Only). In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached Annexure A. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

It is important for you to note at this time that your acceptance to this LOI only means that you have in principle agreed to join the LLP which is however subject to the other requisite approvals as outlined to you at the time of interview including but not limited to successfully completing your course in the first attempt for the academic year for which you were interviewed and selected and validation / verification of all your documents and details, if any, provided by you during the interview process and other requirements as per the LLP's applicable policies. You expressly permit and authorize the LLP / its designated agencies to carry out a reference and background verification on the basis of the documents, if any, provided by you. Upon completion of the necessary formalities and requirements, the LLP shall communicate to you in writing by 15 July 2023 that the requisite approvals and validations have been received and you are now eligible to receive the Contract of Employment (CoE).

In the event that you do not receive any communication with respect to your eligibility as stated above from us on or before 15 July 2023, then this LOI shall be deemed as withdrawn. The LLP also reserves its rights to rescind, revoke, amend or withdraw this LOI or any of the terms outlined herein without assigning any reason.

We trust you find the above in order. Please feel free to contact your University officials or the undersigned at the email given here below for any clarifications / questions that you may have. To confirm your acceptance to this Letter of Intent, please sign at the bottom of this page, scan and email to us the duplicate copy duly signed by 05 December 2022.

We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal

PwC | Director | Human Capital

(See attached file: Annexure A.pdf)

A handwritten signature in blue ink, appearing to read 'Shakir Iqbal', is positioned above a horizontal line.

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PwC India | Letter of Intent

1 message

Shakir Iqbal <in_shakir.iqbal.ta@pwc.com>
To: jetlyanshika@gmail.com

Thu, 1 Dec, 2022 at 2:58 pm



Own your career at PwC

Dear Anshika Jetly,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory** Line of Service of **PricewaterhouseCoopers Services LLP** ('LLP') as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

It is important for you to note at this time that your acceptance to this LOI only means that you have in principle agreed to join the LLP which is however subject to the other requisite approvals as outlined to you at the time of interview including but not limited to successfully completing your course in the first attempt for the academic year for which you were interviewed and selected and validation / verification of all your documents and details, if any, provided by you during the interview process and other requirements as per the LLP's applicable policies. You expressly permit and authorize the LLP / its designated agencies to carry out a reference and background verification on the basis of the documents, if any, provided by you. Upon completion of the necessary formalities and requirements, the LLP shall communicate to you in writing by **15 July 2023** that the requisite approvals and validations have been received and you are now eligible to receive the Contract of Employment (CoE).

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We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)



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Fwd: PwC India | Letter of Intent

Sun, Dec 4, 2022 at 6:50 PM

Anwesha Mahapatra <anu.1111mahapatra@gmail.com>
To: batrainfotech5@gmail.com



Own your career at PwC

Dear Anwesha Mahapatra,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory Line of Service of PricewaterhouseCoopers Services LLP** ("LLP") as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

It is important for you to note at this time that your acceptance to this LOI only means that you have in principle agreed to join the LLP which is however subject to the other requisite approvals as outlined to you at the time of interview including but not limited to successfully completing your course in the first attempt for the academic year for which you were interviewed and selected and validation / verification of all your documents and details, if any, provided by you during the interview process and other requirements as per the LLP's applicable policies. You expressly permit and authorize the LLP / its designated agencies to carry out a reference and background verification on the basis of the documents, if any, provided by you. Upon completion of the necessary formalities and requirements, the LLP shall communicate to you in writing by **15 July 2023** that the requisite approvals and validations have been received and you are now eligible to receive the Contract of Employment (CoE).

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We trust you find the above in order. Please feel free to contact your University officials or the undersigned at the email given here below for any clarifications / questions that you may have. To confirm your acceptance to this Letter of Intent, please sign at the bottom of this page, scan and email to us the duplicate copy duly signed by **05 December 2022**.

We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)



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----- Forwarded message -----

From: **Shakir Iqbal** <in_shakir.iqbal.ta@pwc.com>

Date: Thu, 1 Dec 2022, 14:58

Subject: PwC India | Letter of Intent

To: <archishasingh2801@gmail.com>

Own your career at PwC



Dear Archisha Singh,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory** Line of Service of **PricewaterhouseCoopers Services LLP ('LLP')** as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

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We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)

Archisha

ARCHISHA SINGH

Date: 4/12/22

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61473.pdf

60K

APPENDIX A

COMPENSATION PACKAGE DETAILS		
Elements	Monthly (Rs)	Annual (Rs)
Basic	₹20576	₹246914
House Rent Allowance	₹10288	₹123457
Provident Fund (Employers' Contribution)	₹2469	₹29630
Total	₹33333	₹400000
**Reimbursable Flexible Benefits (RFB) & Employers' contribution to National Pension Scheme		
Total Base Pay (i.e. Annual Fixed Compensation)		₹400000
Variable Pay (earning potential @25% for Top Rater)*		
(The annual variable pay may range from 0% to 25% of the Total base pay and will be based on the Company's extant Policy on this and subject to your performance rating as well as Company's Business performance for that financial year and will be prorated based on the number of days you serve with the Company during the applicable financial year, provided you are not serving your Notice period during the payout cutoff date prescribed by the Company which is 30 June.)		₹100000
Potential Total Cash Compensation in the first year		₹500000
Gratuity (15 days of basic, after completion of 5 years of service)		₹11877
Insurance (Group Medical/Personal Accident/Term Life)		₹19080
Total Cost to Company in the first year		₹530957
*Performance Based - Range : 0% - 25%		

The Total Compensation Package will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

The Total Compensation package indicated above are for full year of service and the amount payable to you would be determined pro-rata based on the number of days that you serve with the Company during the applicable financial year.

Archisha

ARCHISHA SINGH

Date : 4/12/22



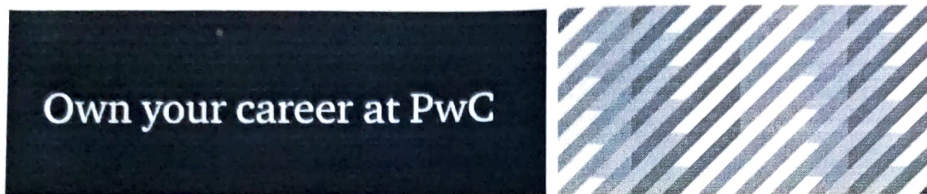
Navya Vigh <jndnavya@gmail.com>

PwC India | Letter of Intent

1 message

Shakir Iqbal <in_shakir.iqbal.ta@pwc.com>
To: jndnavya@gmail.com

Thu, Dec 1, 2022 at 2:58 PM



Dear Navya Vigh,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory Line of Service of PricewaterhouseCoopers Services LLP ('LLP')** as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

It is important for you to note at this time that your acceptance to this LOI only means that you have in principle agreed to join the LLP which is however subject to the other requisite approvals as outlined to you at the time of interview including but not limited to successfully completing your course in the first attempt for the academic year for which you were interviewed and selected and validation / verification of all your documents and details, if any, provided by you during the interview process and other requirements as per the LLP's applicable policies. You expressly permit and authorize the LLP / its designated agencies to carry out a reference and background verification on the basis of the documents, if any, provided by you. Upon completion of the necessary formalities and requirements, the LLP shall communicate to you in writing by **15 July 2023** that the requisite approvals and validations have been received and you are now eligible to receive the Contract of Employment (CoE).

In the event that you do not receive any communication with respect to your eligibility as stated above from us on or before **15 July 2023**, then this LOI shall be deemed as withdrawn. The LLP also reserves its rights to rescind, revoke, amend or withdraw this LOI or any of the terms outlined herein without assigning any reason.

We trust you find the above in order. Please feel free to contact your University officials or the undersigned at the email given here below for any clarifications / questions that you may have. To confirm your acceptance to this Letter of Intent, please sign at the bottom of this page, scan and email to us the duplicate copy duly signed by **05 December 2022**.

We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)

The information transmitted is intended only for the person or entity to which it is addressed and may contain confidential and/or privileged material. Any review, retransmission, dissemination or other use of, or taking of any action in reliance upon, this information by persons or entities other than the intended recipient is prohibited. If you received this in error, please contact the sender and delete the material from any computer.



Shivansh Sharma <shivansh.sharmass07@gmail.com>

PwC India | Letter of Intent

Shakir Iqbal <in_shakir.iqbal.ta@pwc.com>
To: shivansh.sharmass07@gmail.com

Thu, Dec 1, 2022 at 2:58 PM



Own your career at PwC

Dear Shivansh Sharma,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory** Line of Service of **PricewaterhouseCoopers Services LLP** ('LLP') as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

It is important for you to note at this time that your acceptance to this LOI only means that you have in principle agreed to join the LLP which is however subject to the other requisite approvals as outlined to you at the time of interview including but not limited to successfully completing your course in the first attempt for the academic year for which you were interviewed and selected and validation / verification of all your documents and details, if any, provided by you during the interview process and other requirements as per the LLP's applicable policies. You expressly permit and authorize the LLP / its designated agencies to carry out a reference and background verification on the basis of the documents, if any, provided by you. Upon completion of the necessary formalities and requirements, the LLP shall communicate to you in writing by **15 July 2023** that the requisite approvals and validations have been received and you are now eligible to receive the Contract of Employment (CoE).

In the event that you do not receive any communication with respect to your eligibility as stated above from us on or before **15 July 2023**, then this LOI shall be deemed as withdrawn. The LLP also reserves its rights to rescind, revoke, amend or withdraw this LOI or any of the terms outlined herein without assigning any reason.

We trust you find the above in order. Please feel free to contact your University officials or the undersigned at the email given here below for any clarifications / questions that you may have. To confirm your acceptance to this Letter of Intent, please sign at the bottom of this page, scan and email to us the duplicate copy duly signed by **05 December 2022**.

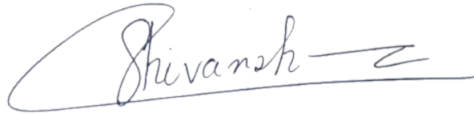
We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal

PwC | Director | Human Capital

(See attached file: Annexure A.pdf)

A handwritten signature in blue ink, appearing to read "Shivansh", followed by a horizontal line.

The information transmitted is intended only for the person or entity to which it is addressed and may contain confidential and/or privileged material. Any review, retransmission, dissemination or other use of, or taking of any action in reliance upon, this information by persons or entities other than the intended recipient is prohibited. If you received this in error, please contact the sender and delete the material from any computer.

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Own your career at PwC

Dear Mudita Joneja,

This is with reference to your **On-campus selection during the recruitment process conducted at Sri Venkateswara College, New Delhi on 13 September 2022** we are pleased to issue this Letter of Intent (LOI) to hire you for the position of **Specialist** in our **Advisory Line of Service of PricewaterhouseCoopers Services LLP ('LLP')** as per the below mentioned details.

We would like to inform that your management level **Specialist** indicated in this LOI is aligned with the local business card title **Analyst**.

The total base pay (i.e., annual fixed compensation) all-inclusive at your position will be **₹400000/- (Rupees Four Lakhs Only)**. In addition to the annual fixed compensation, you will be eligible for annual variable pay as per the LLP's extant internal Policy. For more details, please refer to the attached **Annexure A**. The Annual fixed compensation and Annual variable pay will be subject to deduction of tax at source, in accordance with Income Tax Act, 1961 and all other central and state legislation applicable to your base location.

It is important for you to note at this time that your acceptance to this LOI only means that you have in principle agreed to join the LLP which is however subject to the other requisite approvals as outlined to you at the time of interview including but not limited to successfully completing your course in the first attempt for the academic year for which you were interviewed and selected and validation / verification of all your documents and details, if any, provided by you during the interview process and other requirements as per the LLP's applicable policies. You expressly permit and authorize the LLP / its designated agencies to carry out a reference and background verification on the basis of the documents, if any, provided by you. Upon completion of the necessary formalities and requirements, the LLP shall communicate to you in writing by **15 July 2023** that the requisite approvals and validations have been received and you are now eligible to receive the Contract of Employment (CoE).

In the event that you do not receive any communication with respect to your eligibility as stated above from us on or before **15 July 2023**, then this LOI shall be deemed as withdrawn. The LLP also reserves its rights to rescind, revoke, amend or withdraw this LOI or any of the terms outlined herein without assigning any reason.

We trust you find the above in order. Please feel free to contact your University officials or the undersigned at the email given here below for any clarifications / questions that you may have. To confirm your acceptance to this Letter of Intent, please sign at the bottom of this page, scan and email to us the duplicate copy duly signed by **05 December 2022**.

We wish you all the best for your future career with the Company!

Regards,

Shakir Iqbal
PwC | Director | Human Capital

(See attached file: Annexure A.pdf)





Private and Confidential

Ms. Gavika Taneja

B-91, Pkt-3, Type-A, Bindapur, DDA Flats,
Uttam Nagar, New Delhi, 110059

RSA Actuarial Services (India) Pvt. Ltd.
First Floor, Building 10, Tower C
Cyber City Complex, DLF Phase II
Gurgaon – 122002, India
Tel +91 (0)124 485 3000
www.rsagroup.com

27th December 2022

Dear Gavika,

We are pleased to offer you employment with **RSA Actuarial Services (India) Private Limited (hereinafter referred to as "Company / RSA India")** as **Analyst at Level 6**. At RSA India, employing positive people is how we achieve success. You will be working in an environment that encourages you to do great work and to deliver memorable service to our customers. We believe your personality and passion will keep RSA India and our customers moving forward. In return for your contribution, we are offering you a total reward package that will recognise your commitment and achievements throughout your employment.

This offer is subject to the following terms and conditions.

1. This appointment is subject to the Company receiving a satisfactory medical opinion from a doctor to be nominated by the Company or a recognised registered medical practitioner.
2. During the continuance of this agreement, subject to such instructions and directions as may from time to time be issued by the Company, you shall exercise control over and shall manage the business of the Company assigned to you and shall use all proper means in your power to work to increase the profitability of the Company and to further the reputation and interests of the Company.
3. Your remuneration shall be:
A basic salary of **Rs. 2,55,600/-** per annum. Other allowances and benefits will be as detailed in the annexure. The salary shall be paid in monthly arrears on the last working day of every month. The Company may at its discretion grant such increase in salary to you as it may from time to time determine.

Salary shall be paid into a nominated bank account to be informed by you to the Company and subject to all deductions required to be made under law, including under the Income Tax Act, 1961.

4. You shall be reimbursed by the Company in respect of all expenses properly incurred by you in the discharge of your duties in accordance with the Company's procedures and policies. You shall claim these expenses supported by evidence of such expenditure.



You shall be considered as being employed in **Gurgaon** but may, at the sole discretion of the Company, be transferred from that office to any other office of the Company in India.

5. You may be required to travel to any location in India or abroad, as the Company deems necessary for the proper execution of the job responsibilities.
6. During the course of your employment, the policies, rules and regulations of the Company, as applicable, amended or altered from time to time, will apply in respect of your employment and must be followed. You are advised to take steps to be aware of such Company policies, rules and regulations, which shall be considered to be an integral part of this letter.
7. You will be on probation for a period of **1 year**. During probation, this agreement may be terminated by either side by giving 30 days' notice. Your employment will be confirmed in writing, subject to satisfactory performance, at the sole discretion of the Company after this probationary period. The Company reserves the right to extend your probationary period for a further period of six months, at its sole discretion. In the event you are not confirmed at the end of the probationary period, your employment would be terminated forthwith by a letter in writing.
8. If, at any time during the probationary period, the Company comes to the conclusion that you cannot be confirmed as a regular employee of the Company, either on account of poor performance levels or due to any misconduct committed, the Company shall have the right, at its sole discretion, to terminate your services by giving 30 days' notice, in writing, of such termination.
9. Your appointment is subject to the verification of your credentials, testimonials and other particulars mentioned by you in your application at the time of your appointment. If the particulars given by you are in any way found to be inaccurate or misleading, the Company reserves the right to immediately terminate your employment.

LEAVE

10. You shall be entitled to leave as per the Company's leave policy, as applicable, subject to such amendments as may be made from time to time. The leave policy shall be considered to be an integral part of this letter.

BONUS

11. If you are eligible, you will participate in the Company's discretionary Performance Bonus Scheme. Under this scheme, you would have the potential to receive a payment of up to 12.5% of your Base Pay (as defined in the annexure) depending on your individual performance and the Company's business results. Full details of this scheme, including eligibility criteria, can be found on the Company's Internal HR Intranet site. Payment under this scheme, if applicable, will be made in April, every year. Any payment due will be prorated for the number of months in the relevant year for which you have worked with the Company.



ACTUARIAL DEVELOPMENT SCHEME (ADS)

12. If you are an Actuarial resource, you have the option to join the Company's Actuarial Development Scheme ("ADS") which provides comprehensive support for your actuarial studies. Should you opt to join the ADS, the terms and conditions of the Company's Actuarial Development Scheme Manual, as may be amended from time to time, shall become applicable to you and be deemed to form an integral part of this letter
13. You are expected to devote yourself exclusively to the business of the Company and outside appointments of any kind whatsoever shall not be permitted without the prior written approval of the Company
14. You shall not either during the continuance of your employment or thereafter divulge to any person and shall use your best endeavours to prevent the unauthorized publication or disclosure of any trade secret or other confidential information concerning the business or any of its subsidiaries.
15. During the course of your employment, you may be required to divulge certain personal data and information ("Personal Data"); to the Company, entities forming part of the Intact Group Worldwide or third-party entities; in connection with Company and Intact Canada/RSA UK&I training programs, human resource policies or shared employment schemes ("Programs and Schemes"). The Company shall store the Personal Data for the limited purposes of the Programs and Schemes only and shall reasonably safeguard the Personal Data; from any unauthorized access, damage, use, modification, disclosure or impairment; in accordance with the Company's security practices and procedures
16. If any provision of this letter, as applied to either party, or to any circumstances, is adjudged by a court of competent jurisdiction to be void or unenforceable, the same shall in no way affect any of the other provisions of this letter or the validity or enforceability of this letter.
17. This letter of employment shall be governed by and construed in accordance with the laws of India. Any dispute in relation to this employment letter shall be subject to the exclusive jurisdiction of courts in Delhi, India.
18. This agreement may be terminated under the following circumstances:
 - a) By giving the other party 90 days' written notice of such termination. The employee must complete a handover of responsibilities during this period to the satisfaction and agreement of his/her manager. In the event of the employee not serving the said 90 day notice period, s/he will be liable to pay the company damages equivalent to his/her gross pay for the number of days not served and the amount due on account excess leave taken on the last working day.

In the event of the Company initiating the termination and the employee being asked leave the before completion of the said 90 days' Notice, the company will pay the employee damages equivalent to the employee's gross pay for the period of Notice not served and earned leave days not taken by the employee.



- b) Without any notice by the Company, in case of:
- (i) gross default or gross misconduct (defined in detail in the Employee Handbook and Disciplinary & Capability Procedures) on your part adversely affecting the goodwill, reputation, credit, operations or business of the Company, its employees, agents, group companies;
 - (ii) serious or repeated breach or non-observance by you of any of the stipulations contained hereunder;
 - (iii) you being accused/convicted for any criminal offence which has material adverse effect on the goodwill, reputation, credit, operations or business of the Company or its group companies;
 - (iv) unauthorised disclosure of any confidential information of the Company or its group companies;
 - (v) you becoming of unsound mind or bankrupt; or
 - (vi) inability to perform duties by you under this offer letter for a continuous period of six months or an aggregate period of six months over a one year period.
19. Please confirm your acceptance of our offer by signing and returning the second copy of this letter. If we do not receive the signed letter from you confirming your acceptance of this offer within **2 days from the date of this letter**, this offer stands withdrawn and should not thereafter be considered as binding on the company. In case this offer is accepted, this offer will remain open for you to join service of the Company not later than **3rd July, 2023**.
20. Subject to earlier termination of your employment, you shall retire on the last day of the month of your 60th birthday.

We are delighted to welcome you to RSA India and wish you all the very best for a rewarding and enriching career with us.

Yours sincerely,

Rachna Ashok
Head – Human Resources

Acceptance

Name	:	Gavika Taneja
Signature	:	
Date	:	7th February 2023
Date of commencement of employment	:	3rd July, 2023



Name: Gavika Taneja

Designation: Analyst

Band: 2

Level: 6

ANNUAL COMPENSATION BREAK-UP

#	DESCRIPTION	ANNUAL (INR)	REMARKS
A	BASIC PAY	255,600	
B	HOUSE RENT ALLOWANCE	127,800	
C	LEAVE TRAVEL ALLOWANCE	10,650	
D	SUPPLEMENTARY ALLOWANCE	313,950	
E	TELEPHONE REIMBURSEMENT	12,000	
F	STATUTORY BONUS	30,000	
G	BASE PAY	7,50,000	Sum (A : F)
H	COMPANY CONTRIBUTION TO PF	30,672	12% of Basic Salary
I	COMPANY CONTRIBUTION TO GRATUITY	12,288	As per 'Payment of Gratuity Act'
J	OTHER ALLOWANCES	19,800	
K	TOTAL FIXED PAY	812,760	Sum (G : J)

ANNUAL PERFORMANCE BONUS

You will be eligible for a performance linked variable bonus as per Policy on the basis of your performance and the performance of the organisation. In order to be eligible to receive the Variable Bonus, you must

- be a full time employee of RSA Actuarial Services India (Pvt) Ltd.
- not be serving your notice period on the day that the Bonus payment is made

Rules related to Bonus Eligibility for new joiners are available with HR.

OTHER BENEFITS

Group Health Insurance Policy – Rs.5 lakhs Floater cover for employee, spouse and dependent children

Group Term Life Insurance Policy with PA Riders – 4 Times Annual Base Pay – employee only. This cover will be subject to conditions laid down by the Life Insurer basis Underwriting Decisions

PLEASE NOTE: Your remuneration is a **strictly confidential** contract between you and the organisation and must be maintained as such. If you are found guilty of any breach in the confidentiality of your remuneration, the organisation may initiate disciplinary action against you.



Stubborn Factory Pvt Ltd.

P: +91-9643 710 700 W: www.stubbornfactory.com CIN: U51909DL2020PTC360769

Date: 26th May 2023

Dear Jai Sree Deepthi Vulavala,

Stubborn Factory is pleased to offer you a **Business Development Executive** role in our company. This position is located in our office at Saket (New Delhi).

Your major responsibilities will be:

1. **Market Research:** Conducting research to identify new market opportunities and potential clients, as well as staying up-to-date on industry trends and competitors.
2. **Lead Generation:** Generating new leads through various methods such as cold calling, email marketing, social media outreach, and networking events.
3. **Relationship Building:** Developing and maintaining relationships with key stakeholders such as clients, partners, and investors.
4. **Sales and Negotiation:** Closing deals with new clients, negotiating contracts, and managing the sales pipeline.
5. **Strategy Development:** Creating and implementing strategies to increase revenue, market share, and profitability.
6. **Collaboration:** Working closely with other departments such as marketing, product development, and finance to ensure alignment and coordination of efforts.
7. **Reporting and Analysis:** Tracking and reporting on key performance indicators (KPIs) such as sales growth, revenue, and market share, and analyzing data to make strategic decisions.

We are confident that you would play a significant role in the overall success of the organization and wish you the most enjoyable, learning packed and truly meaningful experience with Stubborn Factory.



A-90, G/F, Khasra Bo. 453, Duggal Colony, Devli Road,
Near Bawa Export, South Delhi, Delhi, India 110068



+91 - 78273 97066
+91 - 72093 64270



contact@stubbornfactory.com
stubbornfactory@gmail.com



Stubborn Factory Pvt Ltd.

P: +91-9643 710 700 W: www.stubbornfactory.com CIN: U51909DL2020PTC360769

You shall be governed by the following terms and conditions of service during your period with Stubborn Factory, and those may be amended from time to time.

1. Start Date: Your employment with the Company is expected to commence on 05th June 2023, subject to completion of any pre-employment requirements and documentation.

2. Employment Status: You will be employed full-time (10 A.M.- 6PM) from the company's main office at Saket, New Delhi. This offer is contingent upon the successful completion of any background checks, reference checks, or other requirements as deemed necessary by the Company.

3. Probation Period: Upon joining the Company, you will be subject to a probationary period to assess your suitability for the position and your compatibility with our organization. The probation period will have a duration of 3 months i.e. 05th June 2023-05th September 2023. During which the stipend to be paid will be 10,000 INR.

4. Performance Evaluation: During the probation period, your performance, conduct, and adherence to Company policies and procedures will be regularly evaluated. The Company reserves the right to extend the probation period if deemed necessary, provide additional training or guidance, or terminate your employment if your performance or conduct does not meet the required standards.

5. Notice Period: As per this offer of employment, either party is required to provide a notice period in the event of termination or resignation. The notice period shall be as follows:

a) **Employee's Notice Period:** In the event of your resignation, you are required to provide the Company with a notice period of 1 month.



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stubbornfactory@gmail.com



Stubborn Factory Pvt Ltd.

P: +91-9643 710 700 W: www.stubbornfactory.com CIN: U51909DL2020PTC360769

b) Employer's Notice Period: In the event of termination by the Company, the Company will provide you with a notice period of 15 days. However, the Company reserves the right to provide payment in lieu of notice at its discretion.

6. Termination and Severance: Termination of employment during the notice period shall be subject to the terms and conditions outlined in the applicable employment agreement or the Company's policies.

Amendments: Any amendments to this notice period clause must be made in writing and signed by both parties.

Please carefully review this offer of employment, including the notice period clause, and indicate your acceptance by signing and returning a copy of this letter no later than 01st May 2023, either via email or physical mail. This offer of employment is valid until the acceptance deadline stated above.

Should you have any questions or require further clarification, please do not hesitate to contact me. We are excited about the possibility of having you join our team, and we look forward to a mutually beneficial working relationship.

Congratulations and welcome to the team!

Ritu Thakur
Chief Marketing Officer
Stubborn Factory Pvt Ltd
(mob): +91 9643720700 / 78273 97066



A-90, G/F, Khasra Bo. 453, Duggal Colony, Devli Road,
Near Bawa Export, South Delhi, Delhi, India 110068



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Date: 26th May 2023

Dear Joel,

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Your major responsibilities will be:

1. **Market Research:** Conducting research to identify new market opportunities and potential clients, as well as staying up-to-date on industry trends and competitors.
2. **Lead Generation:** Generating new leads through various methods such as cold calling, email marketing, social media outreach, and networking events.
3. **Relationship Building:** Developing and maintaining relationships with key stakeholders such as clients, partners, and investors.
4. **Sales and Negotiation:** Closing deals with new clients, negotiating contracts, and managing the sales pipeline.
5. **Strategy Development:** Creating and implementing strategies to increase revenue, market share, and profitability.
6. **Collaboration:** Working closely with other departments such as marketing, product development, and finance to ensure alignment and coordination of efforts.
7. **Reporting and Analysis:** Tracking and reporting on key performance indicators (KPIs) such as sales growth, revenue, and market share, and analyzing data to make strategic decisions.

We are confident that you would play a significant role in the overall success of the organization and wish you the most enjoyable, learning packed and truly meaningful experience with Stubborn Factory.



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Stubborn Factory Pvt Ltd.

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1. Start Date: Your employment with the Company is expected to commence on 05th June 2023, subject to completion of any pre-employment requirements and documentation.

2. Employment Status: You will be employed full-time (10 A.M.- 6PM) from the company's main office at Saket, New Delhi. This offer is contingent upon the successful completion of any background checks, reference checks, or other requirements as deemed necessary by the Company.

3. Probation Period: Upon joining the Company, you will be subject to a probationary period to assess your suitability for the position and your compatibility with our organization. The probation period will have a duration of 3 months i.e. 05th June 2023-05th September 2023. During which the stipend to be paid will be 10,000 INR.

4. Performance Evaluation: During the probation period, your performance, conduct, and adherence to Company policies and procedures will be regularly evaluated. The Company reserves the right to extend the probation period if deemed necessary, provide additional training or guidance, or terminate your employment if your performance or conduct does not meet the required standards.

5. Notice Period: As per this offer of employment, either party is required to provide a notice period in the event of termination or resignation. The notice period shall be as follows:

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Stubborn Factory Pvt Ltd.

P: +91-9643 710 700 W: www.stubbornfactory.com CIN: U51909DL2020PTC360769

b) Employer's Notice Period: In the event of termination by the Company, the Company will provide you with a notice period of 15 days. However, the Company reserves the right to provide payment in lieu of notice at its discretion.

6. Termination and Severance: Termination of employment during the notice period shall be subject to the terms and conditions outlined in the applicable employment agreement or the Company's policies.

Amendments: Any amendments to this notice period clause must be made in writing and signed by both parties.

Please carefully review this offer of employment, including the notice period clause, and indicate your acceptance by signing and returning a copy of this letter no later than 01st May 2023, either via email or physical mail. This offer of employment is valid until the acceptance deadline stated above.

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Congratulations and welcome to the team!

Ritu Thakur
Chief Marketing Officer
Stubborn Factory Pvt Ltd
(mob): +91 9643720700 / 78273 97066



A-90, G/F, Khasra Bo. 453, Duggal Colony, Devli Road,
Near Bawa Export, South Delhi, Delhi, India 110068



+91 - 78273 97066
+91 - 72093 64270



contact@stubbornfactory.com
stubbornfactory@gmail.com



Stubborn Factory Pvt Ltd.

P: +91-9643 710 700 W: www.stubbornfactory.com CIN: U51909DL2020PTC360769



A-90, G/F, Khasra Bo. 453, Duggal Colony, Devli Road,
Near Bawa Export, South Delhi, Delhi, India 110068



+91 - 78273 97066
+91 - 72093 64270



contact@stubbornfactory.com
stubbornfactory@gmail.com

Dear Aishwarya,

Congratulations! We are pleased to offer you to join MyCaptain, Bangalore. It was great to interact and exchange thoughts on how to make this relationship win: win. Please go through the below details and let us know if you have any queries and acknowledge your agreement to the same. Please find the details of your joining below:

1. **Date of Joining:** 17th July 2023.
2. **Designation:** Business Operations Executive.
3. **Location:** SJR Prime Corporation, Marathahalli Sarjapur Road, Bellandur, Bangalore, India.
4. **Compensation Offered:** Fixed CTC - **INR 3,45,600/-** plus a variable CTC of **INR 1,55,000/-** which is uncapped as of date.
5. Please find the CTC Break up in the Annexure below.

Probation

1. You will be under probation for a period of 90 days (3 months) from the date of joining and will be confirmed after a review of your performance during the probationary period.
2. During the probation period, your monthly CTC will be **19,800 + incentives**.
3. Your **net take-home salary** after all savings deductions will be **INR 15,604 + incentives**.

Benefits

You are eligible for Annual Leave per the company Leave Policy to post your probation.

We have prepared a Terms of Employment for your review and acceptance which details the complete terms of your employment with MyCaptain available in the Annexure.

If you choose to accept this offer of employment, please revert to our mail confirming your acceptance. We hope you get this offer and look forward to working with you.

Sincerely,



Abhisht A. Pathak
Founders Office

EMPLOYEE STATEMENT:

I accept the offer set forth by MyCaptain.

Name

Signature:

Date:

Name	Aishwarya	
Designation	Business Operations Executive	
Department	Business Operations	
Location	Bangalore	
A	Fixed Components	INR (Annually)
	Basic	1,81,200
	HRA	72,000
	Medical Expenses	15,000
	Special Allowance	31,800
B	Variable Component	1,55,000
C	Deductions**	
	Employee PF	21,600
	Employer PF	21,600
	Professional Tax	2,400
	TDS	—
	Total Cost To Company	5,00,600
	Net Salary	3,00,000

*Please Note: Your TDS deduction would be subject to vary depending on your declaration of personal investments and pay slab. If you have eligible investments, you will be eligible for a higher take-home upon triumphant declaration of investment documents.

**Esi will be deducted as per government norms.

Date: 17-January-2023

To:
Ms. Aakriti Gupta

EMPLOYMENT OFFER LETTER

Dear Aakriti,

We are pleased to offer you employment as an Associate Researcher at Global Knowledge Center with Nomura Research Institute Consulting and Solutions India Private Limited (hereinafter referred to as 'Company'). We are certain that you will be an outstanding addition to our team.

1. JOB DESCRIPTION AND RESPONSIBILITY

Group: Global Knowledge Center

Title: Associate Researcher

2. AGREEMENT ON PERIODS

Work Commencement Date: 10-July-2023

Probation Period: 6 months

3. REMUNERATION

[Fixed annual salary totaling (gross)] INR 5,08,800 (a+b).

Fixed monthly salary totaling (gross) INR 4,80,000 (a), paid in 12 equal installments at the end of each respective month. Monthly salary would be INR 40,000.

Company will provide INR 28,800(b) as employer's contribution for statutory provident funds when the employee opts for provident funds. It will be paid in 12 equal installments.

[Performance bonus (gross)]

Performance evaluation will be done according to Company's HRM policy once a year, which is April. When the employee achieves his/her 100% target, his/her annual bonus will be INR 40,000 (c).

With 100% performance bonus, the employee's annual package would be INR 5,48,800 (a+b+c).

[Other Benefits]

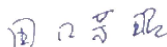
Company has Gratuity policy in addition to the package mentioned above.

Company provides medical insurance for the employee plus spouse, 2 children.

Please note that the employment offered and the terms of the employment as provided in this offer letter will only come into effect and be binding on the Company, once you sign the employment agreement ('Employment Agreement') on or before the expiry of the Work Commencement Date, mentioned above. Further, it should be noted that, if you fail to sign the Employment Agreement on or before the Work Commencement Date, then this offer of employment will be deemed to have been withdrawn and terminated by the Company with effect from the Work Commencement Date. Please note that a draft format of the employment agreement will be sent to you for your review and confirmation. We sincerely request you to complete the signing of the Employment Agreement on or before the Work Commencement Date to ensure that your employment with the Company starts on and from the Work Commencement Date in accordance with the terms and conditions of the Employment Agreement.

This letter is valid till 23-January-2023. We will be delighted to have your acceptance by signing this letter and look forward to working with you in NRI soon.

Yours Sincerely,
For Company,



Authorised Signatory
Yoshiaki Taguchi
Director



As acceptance,



Ms. Aakriti Gupta



Placement Cell <placement@svc.ac.in>

Sri Venkateswara College || Make My Trip Placement Opportunity

Ridhima Ghai <Ridhima.Ghai@go-mmt.com>

16 September 2022 at 18:53

To: Sonal Nagar <sonal.svcpcell@gmail.com>

Cc: Placement Cell <placement@svc.ac.in>, Annu Singh <Annu.Singh2@go-mmt.com>, "rishita.svcpcell@gmail.com" <rishita.svcpcell@gmail.com>

Hello Team,

Thank you so much for your support throughout the process.

We are happy to confirm the selection of following candidate with us for Human Resources team. Please find below the offer details for your reference :

S.No.	Candidate Name	Offer
1.	Nikhil Dev Khajuria	INR 6 LPA

Also, please find attached the candidate information form. Request you to get it filled by all the selected students and share with us by 19th Sept (Monday), 3 PM.

Regards,

Ridhima

Dear Ashmit,

Thank you for facilitating the campus recruitment event at your campus. Below is the list of **5 students selected in Risk Ar**
Kindly note that the selected students will receive offer letters in a couple of days.

We shall update on remaining selections by Thursday.

Please also confirm students' personal email IDs in the list below.

Compensation: Fixed CTC of INR 3,50,000 p.a. plus performance linked variables and other benefits (Gratuity, Mediclaim

Please confirm if these students have been signed out of the placement process and will not be allowed to evaluat

Sr. No.	Campus	Candidate Name	Designation Offered	Email ID	Contact No	
1	Sri Venkateswara College	Giridhar R Venkatesh	Analyst	giridharrv@gmail.com	6235539999	
2	Sri Venkateswara College	Harsh Mittal	Analyst	harshmittal101001@gmail.com	9599603512	
3	Sri Venkateswara College	Saksham Bhatnagar	Analyst	sak13072002@gmail.com	8278872288	
4	Sri Venkateswara College	Sharandeep Singh	Analyst	Sharandeep731@gmail.com	7488878711	B
5	Sri Venkateswara College	Yukti Mahajan	Analyst	yuktimahajan02@gmail.com	8860009424	B

Post offer process: We shall be in touch with students at regular intervals for engagements at various stages until their joi

Best Regards,

Shweta Jangale

Human Resources

Early Careers Recruiting Team

Mobile: +91 9920586826

kpmg



Additional: KPMG in India: Final selects list 2: Sri Venkateswara College

Jangale, Shweta <shwetajangale@kpmg.com>

To: "placement@svc.ac.in" <placement@svc.ac.in>, Ashmit Bansal <ashmit.svcpcell@gmail.com>

Cc: "Nayar, Sahil" <sahiln@kpmg.com>, "Pancholi, Kruti" <krutipancholi@kpmg.com>, "Katare, Yashika" <yashika3@kpmg.c
<poojasingh26@kpmg.com>

Hi Ashmit,

Below is the list of **2 more students selected in Risk Advisory – Governance Risk and Compliance Services practice**
couple of days.

We shall update on remaining selections by Thursday. **Please also confirm students' personal email IDs in the list belo**

Compensation: Fixed CTC of INR 3,50,000 p.a. plus performance linked variables and other benefits (Gratuity, Mediclaim

Sr. No.	Campus	Candidate Name	Designation Offered	Email ID	Contact No	(
1	Sri Venkateswara College	Aadvika Sood	Analyst	aadvikasood@gmail.com	9501172266	B.
2	Sri Venkateswara College	Komaljot Kaur	Analyst	komaljotkaur17@gmail.com	8580883208	B.

Best Regards,

Shweta Jangale

Assistant Manager

Early Careers Recruiting Team

Mobile: +91 9920586826

kpmg



From: Jangale, Shweta

Sent: Tuesday, October 4, 2022 10:15 PM

To: placement@svc.ac.in

Cc: Nayar, Sahil <sahiln@kpmg.com>; Pancholi, Kruti <krutipancholi@kpmg.com>; Katare, Yashika <yashika3@kpmg.com>
<poojasingh26@kpmg.com>; Ashmit Bansal <ashmit.svcpcell@gmail.com>

Subject: KPMG in India: Final selects list 1: Sri Venkateswara College

Importance: High

Date: 17-January-2023

To:
Ms. Divya Goyal

EMPLOYMENT OFFER LETTER

Dear Divya,

We are pleased to offer you employment as an Associate Researcher at Global Knowledge Center with Nomura Research Institute Consulting and Solutions India Private Limited (hereinafter referred to as 'Company'). We are certain that you will be an outstanding addition to our team.

1. JOB DESCRIPTION AND RESPONSIBILITY

Group: Global Knowledge Center

Title: Associate Researcher

2. AGREEMENT ON PERIODS

Work Commencement Date: 10-July-2023

Probation Period: 6 months

3. REMUNERATION

[Fixed annual salary totaling (gross)] INR 5,08,800 (a+b).

Fixed monthly salary totaling (gross) INR 4,80,000 (a), paid in 12 equal installments at the end of each respective month. Monthly salary would be INR 40,000.

Company will provide INR 28,800(b) as employer's contribution for statutory provident funds when the employee opts for provident funds. It will be paid in 12 equal installments.

[Performance bonus (gross)]

Performance evaluation will be done according to Company's HRM policy once a year, which is April. When the employee achieves his/her 100% target, his/her annual bonus will be INR 40,000 (c).

With 100% performance bonus, the employee's annual package would be INR 5,48,800 (a+b+ c).

[Other Benefits]

Company has Gratuity policy in addition to the package mentioned above.

Company provides medical insurance for the employee plus spouse, 2 children.

Please note that the employment offered and the terms of the employment as provided in this offer letter will only come into effect and be binding on the Company, once you sign the employment agreement ('Employment Agreement') on or before the expiry of the Work Commencement Date, mentioned above. Further, it should be noted that, if you fail to sign the Employment Agreement on or before the Work Commencement Date, then this offer of employment will be deemed to have been withdrawn and terminated by the Company with effect from the Work Commencement Date. Please note that a draft format of the employment agreement will be sent to you for your review and confirmation. We sincerely request you to complete the signing of the Employment Agreement on or before the Work Commencement Date to ensure that your employment with the Company starts on and from the Work Commencement Date in accordance with the terms and conditions of the Employment Agreement.

This letter is valid till 23-January-2023. We will be delighted to have your acceptance by signing this letter and look forward to working with you in NRI soon.

Yours Sincerely,
For Company,



Authorised Signatory
Yoshiaki Taguchi
Director



As acceptance,



Ms. Divya Goyal



Private and Confidential

Mr. Piyush Ojha

ShivVatika, Dadri, Gautam Budhha Nagar,
U.P., 203207

RSA Actuarial Services (India) Pvt. Ltd.
First Floor, Building 10, Tower C
Cyber City Complex, DLF Phase II
Gurgaon – 122002, India
Tel +91 (0)124 485 3000
www.rsagroup.com

27th December 2022

Dear Piyush,

We are pleased to offer you employment with **RSA Actuarial Services (India) Private Limited (hereinafter referred to as "Company / RSA India")** as **Analyst at Level 6**. At RSA India, employing positive people is how we achieve success. You will be working in an environment that encourages you to do great work and to deliver memorable service to our customers. We believe your personality and passion will keep RSA India and our customers moving forward. In return for your contribution, we are offering you a total reward package that will recognise your commitment and achievements throughout your employment.

This offer is subject to the following terms and conditions.

1. This appointment is subject to the Company receiving a satisfactory medical opinion from a doctor to be nominated by the Company or a recognised registered medical practitioner.
2. During the continuance of this agreement, subject to such instructions and directions as may from time to time be issued by the Company, you shall exercise control over and shall manage the business of the Company assigned to you and shall use all proper means in your power to work to increase the profitability of the Company and to further the reputation and interests of the Company.
3. Your remuneration shall be:
A basic salary of **Rs. 2,55,600/-** per annum. Other allowances and benefits will be as detailed in the annexure. The salary shall be paid in monthly arrears on the last working day of every month. The Company may at its discretion grant such increase in salary to you as it may from time to time determine.

Salary shall be paid into a nominated bank account to be informed by you to the Company and subject to all deductions required to be made under law, including under the Income Tax Act, 1961.

4. You shall be reimbursed by the Company in respect of all expenses properly incurred by you in the discharge of your duties in accordance with the Company's procedures and policies. You shall claim these expenses supported by evidence of such expenditure.

Piyush Ojha

Rachna Ashok



You shall be considered as being employed in **Gurgaon** but may, at the sole discretion of the Company, be transferred from that office to any other office of the Company in India.

5. You may be required to travel to any location in India or abroad, as the Company deems necessary for the proper execution of the job responsibilities.
6. During the course of your employment, the policies, rules and regulations of the Company, as applicable, amended or altered from time to time, will apply in respect of your employment and must be followed. You are advised to take steps to be aware of such Company policies, rules and regulations, which shall be considered to be an integral part of this letter.
7. You will be on probation for a period of **1 year**. During probation, this agreement may be terminated by either side by giving 30 days' notice. Your employment will be confirmed in writing, subject to satisfactory performance, at the sole discretion of the Company after this probationary period. The Company reserves the right to extend your probationary period for a further period of six months, at its sole discretion. In the event you are not confirmed at the end of the probationary period, your employment would be terminated forthwith by a letter in writing.
8. If, at any time during the probationary period, the Company comes to the conclusion that you cannot be confirmed as a regular employee of the Company, either on account of poor performance levels or due to any misconduct committed, the Company shall have the right, at its sole discretion, to terminate your services by giving 30 days' notice, in writing, of such termination.
9. Your appointment is subject to the verification of your credentials, testimonials and other particulars mentioned by you in your application at the time of your appointment. If the particulars given by you are in any way found to be inaccurate or misleading, the Company reserves the right to immediately terminate your employment.

LEAVE

10. You shall be entitled to leave as per the Company's leave policy, as applicable, subject to such amendments as may be made from time to time. The leave policy shall be considered to be an integral part of this letter.

BONUS

11. If you are eligible, you will participate in the Company's discretionary Performance Bonus Scheme. Under this scheme, you would have the potential to receive a payment of up to 12.5% of your Base Pay (as defined in the annexure) depending on your individual performance and the Company's business results. Full details of this scheme, including eligibility criteria, can be found on the Company's Internal HR Intranet site. Payment under this scheme, if applicable, will be made in April, every year. Any payment due will be prorated for the number of months in the relevant year for which you have worked with the Company.

Piyush Gha

Rachna Ashok



ACTUARIAL DEVELOPMENT SCHEME (ADS)

12. If you are an Actuarial resource, you have the option to join the Company's Actuarial Development Scheme ("ADS") which provides comprehensive support for your actuarial studies. Should you opt to join the ADS, the terms and conditions of the Company's Actuarial Development Scheme Manual, as may be amended from time to time, shall become applicable to you and be deemed to form an integral part of this letter
13. You are expected to devote yourself exclusively to the business of the Company and outside appointments of any kind whatsoever shall not be permitted without the prior written approval of the Company
14. You shall not either during the continuance of your employment or thereafter divulge to any person and shall use your best endeavours to prevent the unauthorized publication or disclosure of any trade secret or other confidential information concerning the business or any of its subsidiaries.
15. During the course of your employment, you may be required to divulge certain personal data and information ("Personal Data"); to the Company, entities forming part of the Intact Group Worldwide or third-party entities; in connection with Company and Intact Canada/RSA UK&I training programs, human resource policies or shared employment schemes ("Programs and Schemes"). The Company shall store the Personal Data for the limited purposes of the Programs and Schemes only and shall reasonably safeguard the Personal Data; from any unauthorized access, damage, use, modification, disclosure or impairment; in accordance with the Company's security practices and procedures
16. If any provision of this letter, as applied to either party, or to any circumstances, is adjudged by a court of competent jurisdiction to be void or unenforceable, the same shall in no way affect any of the other provisions of this letter or the validity or enforceability of this letter.
17. This letter of employment shall be governed by and construed in accordance with the laws of India. Any dispute in relation to this employment letter shall be subject to the exclusive jurisdiction of courts in Delhi, India.
18. This agreement may be terminated under the following circumstances:
 - a) By giving the other party 90 days' written notice of such termination. The employee must complete a handover of responsibilities during this period to the satisfaction and agreement of his/her manager. In the event of the employee not serving the said 90 day notice period, s/he will be liable to pay the company damages equivalent to his/her gross pay for the number of days not served and the amount due on account excess leave taken on the last working day.

In the event of the Company initiating the termination and the employee being asked leave the before completion of the said 90 days' Notice, the company will pay the employee damages equivalent to the employee's gross pay for the period of Notice not served and earned leave days not taken by the employee.

Piyush Ojha

Rachna Ashok



- b) Without any notice by the Company, in case of:
- (i) gross default or gross misconduct (defined in detail in the Employee Handbook and Disciplinary & Capability Procedures) on your part adversely affecting the goodwill, reputation, credit, operations or business of the Company, its employees, agents, group companies;
 - (ii) serious or repeated breach or non-observance by you of any of the stipulations contained hereunder;
 - (iii) you being accused/convicted for any criminal offence which has material adverse effect on the goodwill, reputation, credit, operations or business of the Company or its group companies;
 - (iv) unauthorised disclosure of any confidential information of the Company or its group companies;
 - (v) you becoming of unsound mind or bankrupt; or
 - (vi) inability to perform duties by you under this offer letter for a continuous period of six months or an aggregate period of six months over a one year period.
19. Please confirm your acceptance of our offer by signing and returning the second copy of this letter. If we do not receive the signed letter from you confirming your acceptance of this offer within **2 days from the date of this letter**, this offer stands withdrawn and should not thereafter be considered as binding on the company. In case this offer is accepted, this offer will remain open for you to join service of the Company not later than **3rd July, 2023**.
20. Subject to earlier termination of your employment, you shall retire on the last day of the month of your 60th birthday.

We are delighted to welcome you to RSA India and wish you all the very best for a rewarding and enriching career with us.

Yours sincerely,

Rachna Ashok
Head – Human Resources

Acceptance

Name	:	Piyush Ojha
Signature	:	
Date	:	02-01-2023
Date of commencement of employment	:	3rd July, 2023



Name: Piyush Ojha
Designation: Analyst
Band: 2
Level: 6

ANNUAL COMPENSATION BREAK-UP

#	DESCRIPTION	ANNUAL (INR)	REMARKS
A	BASIC PAY	255,600	
B	HOUSE RENT ALLOWANCE	127,800	
C	LEAVE TRAVEL ALLOWANCE	10,650	
D	SUPPLEMENTARY ALLOWANCE	313,950	
E	TELEPHONE REIMBURSEMENT	12,000	
F	STATUTORY BONUS	30,000	
G	BASE PAY	7,50,000	Sum (A : F)
H	COMPANY CONTRIBUTION TO PF	30,672	12% of Basic Salary
I	COMPANY CONTRIBUTION TO GRATUITY	12,288	As per 'Payment of Gratuity Act'
J	OTHER ALLOWANCES	19,800	
K	TOTAL FIXED PAY	812,760	Sum (G : J)

ANNUAL PERFORMANCE BONUS

You will be eligible for a performance linked variable bonus as per Policy on the basis of your performance and the performance of the organisation. In order to be eligible to receive the Variable Bonus, you must

- be a full time employee of RSA Actuarial Services India (Pvt) Ltd.
- not be serving your notice period on the day that the Bonus payment is made

Rules related to Bonus Eligibility for new joiners are available with HR.

OTHER BENEFITS

Group Health Insurance Policy – Rs.5 lakhs Floater cover for employee, spouse and dependent children

Group Term Life Insurance Policy with PA Riders – 4 Times Annual Base Pay – employee only. This cover will be subject to conditions laid down by the Life Insurer basis Underwriting Decisions

PLEASE NOTE: Your remuneration is a **strictly confidential** contract between you and the organisation and must be maintained as such. If you are found guilty of any breach in the confidentiality of your remuneration, the organisation may initiate disciplinary action against you.

Piyush Ojha

Rachna Ashok



Deloitte USI- Audit & Assurance | PPO Confirmation -Sri Venkateswara College

1 message

Goyal, Dhvani <dhwgoyal@deloitte.com>
To: Placement Cell <placement@svc.ac.in>
Cc: Sneha, B <bsneha2@deloitte.com>

Tue, Aug 23, 2022 at 18:52

Deloitte.



Deloitte US-India offices | Aug 23, 2022



Pre-placement offers

Dear team,

Thank you for participating in Deloitte's Campus Internship program for 2022. On behalf of Deloitte, we would like to thank you for all your support and collaboration.

We truly value our relationship with your esteemed institution and hope to maintain and enhance our collaboration every year.

We are delighted to announce pre-placement offers (PPOs) to the following students from your campus. They created an impact with their enthusiasm, willingness to learn, and performance.

- Chirag Gupta
- Jeet Dhiman
- Mannat Arora

Also, their offered office location is Gurgaon.

Request you to send us the filled VOE by the PPO holders.

We congratulate all the interns who have received PPOs.

Please feel free to write to us if you have any questions.

Best regards,

Dhwani Goyal



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v.E.1

Join our [talent network](#)

From: Gambhir, Kriti (Gurugram)

Sent: Friday, November 25, 2022 5:50 PM

To: Vani Pundir <vanip.svcpcell@gmail.com>

Cc: Vidyarthi, Disha (Gurugram) <Disha.Vidyarthi@wtwco.com>; Khan, Anam (Gurugram) <Anam.Khan1@wtwco.com>

Subject: WTW India Early Careers Recruitment 2023 - Final Selection Update

Dear Vani,

Greetings of the day!

Thank you for your continued support in the 2023 Early Careers Recruitment process of WTW India. We would like to share an update on the role of Graduate (Actuarial) Analyst – Insurance Consulting and Technology.

Post completion of **first phase** of final round of interviews, we are pleased to inform you that the below candidate from your college have been selected for the role of “Graduate (Actuarial) Analyst”.

S.No.	Candidate Name	College
1	Shrikriti Singh	Sri Venkateswara College

As a next step, you may please go ahead and inform the candidate about her selection. Also, a member of the WTW HR team will be connecting with her shortly to extend the offer formally.