SRI VENKATESWARA COLLEGE

(University of Delhi)

Managed by Tirumala Tirupati Devasthanams (TTD)

NAAC Accredited "A+" Grade (2022)

Benito Juarez Road Dhaula Kuan, New Delhi -110021

Phone: 91 11-24118590 Fax: 911124118535

> Webpage: www.svc.ac.in Email: principal@svc.ac.in

Criteria 7 Supporting Document

Gender Equity

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last year.

Disclaimer: Files attached have been checked and verified

Coordinator, IQAC Sri Venkateswara College (University of Delhi) Dhaula Kuan, New Delhi-110021

Prof. Vartika Mathur

IQAC Coordinator

श्री वेंकटेश्वर महाविद्यालय Sri Venkateswara College दिल्ली विश्वविद्यालय / University of Delhi धौता कर्जी. नई दिल्ली / Dhaula Kuan, New Delhi-2'

Prof. Vajala Ravi

Principal

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last year.

The college is highly aware of the issues regarding gender sensitivity and is alert to matters arising out of harassment at the workplace. The college has constituted an Internal Complaints Committee against sexual harassment to look into the complaints of sexual harassment of girl students and women employees. Any women aggrieved in this matter may fearlessly approach the preceding office of Internal Complaint Committee against sexual harassment.

Documentary evidence:

http://www.svc.ac.in/SVC_MAIN/ICC/ICC%20New%20Committee%20Members%20202 4-2027.pdf

		ITERNAL COMPLAINTS CO	MMITTEE (ICC) New	110021
	विश्वविद्यालय अनुदान आयोग	(उच्च शिक्षा संस्थान में महिल	^{MMITTEE (ICC)} NeW ा कर्मचारियों और छात्रों के यौन उत्पी विनियमन, 2015	ड़न कि alb:
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	employees and	students in higher education	विनियमन, 2015 I redressal of sexual harassment of v institution) Regulation, 2015	
क्रमांक	स्टाफ का नाम	पदनाम	् _{संपर्क वि} Dhaul	a Kuan
S.No	Name of the Staff	Designation	Contact Details	Tenure Valid 1
1.	डॉ. नमिता पांडे Dr. Namita Pandey	पीठासीन अधिकारी Presiding Officer	9212726189 icc@svc.ac.in	08.04.2027
2.	प्रो. एस. सीनिवासन Prof. S. Seenivasan	सदस्य Member	9911223484 sseenivasan@svc.ac.in	08.04.2027
3.	डॉ. शेफाली शुक्ला Dr. Shefali Shukla	सदस्य Member	9873412988 sshukla@svc.ac.in	08.04.2027
4.	श्री पवन कुमार पांडे Mr. Pawan Kumar Pandey	सदस्य Member	9811818655 soaccounts@svc.ac.in	16.02.2026
5.	सुश्री अंजना बंसल Ms. Anjna Bansal	सदस्य Member	9968218613 anjnabansal@svc.ac.in	08.04.2027
6.	सुश्री शालिनी मिश्रा Ms. Shalini Mishra अधिवक्ता, सर्वोच्च न्यायालय Advocate, Supreme Court	कानूनी सलाहकार Legal Advisor	9868156464 pmsharma58@yahoo.co.in	08.04.2027
7.	सुश्री खुशी बी.ए. (ऑनर्स) समाजशास्त्र Ms. Khushi B.A. (Hons) Sociology	छात्र प्रतिनिधि Students' representative	9416320000 Khushi2574@gmail.com	16.02.2025
8.	सुश्री प्राची शर्मा बी.ए. (ऑनर्स) हिंदी Ms. Prachi Sharma B.A. (Hons) Hindi	छात्र प्रतिनिधि Students' representative	9891100544 & 9899970544 priyayprachi@gmail.com	16.02.2025
9.	श्री सुजीत गुप्ता बी.ए. Mr. Sujeet Gupta B.A. (Prog)	छात्र प्रतिनिधि Students' representative	9939187333 ayushgupta7333@gmail.com	16.02.2025

The College Administration is committed to provide a safe and conductive work and academic environment to the students, scholars and academicians. The Grievance Redressal Cell is constituted for fulfilling this purpose. The student/scholar/academicians aggrieved may fearlessly approach the Nodal officer of the Grievance redressal Cell for redressal of the grievance. Apart from all the above, the Principal is available to every member of the college Community for grievance redressal.

Documentary evidence:

http://www.svc.ac.in/SVC_MAIN/Complaint/SGRC/SGRCOfficeOrder.pdf

Link: Constitution of Disciplinary Committee

http://www.svc.ac.in/SVC_MAIN/OtherCommittees/2024-

25/Disciplinary%20Committee%202023-2024.pdf

<u>अनुशासन समिति/प्राप्टोनि इन्ह</u>र सूनि र 2024 के 1:10:09 AM Disciplinary Committee/Proctorial Committee 2021 के 110021

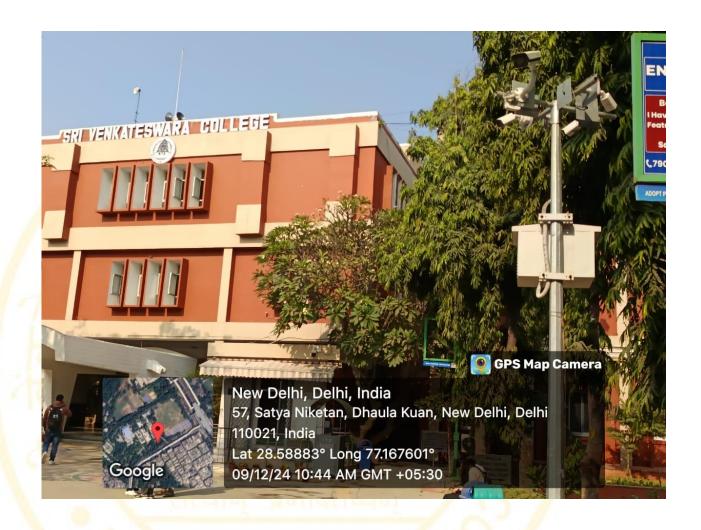
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क्रमांक	स्टाफ का नाम	पदनाम	संपर्क विवर्षां व
S.No	Name of the Staff		La Contagt Details
1.	प्रो. के. चंद्रमणि सिंह	उप-प्राचार्य	haulgakujah
	Prof. K.Chandramani Singh	Vice-Principal	kcsingh@svc.ac.in
2.	प्रो. निर्मल कुमार	प्रॉक्टर	97170 90294
	Prof. Nirmal Kumar	Proctor	proctor@svc.ac.in
3.	प्रो. एस. सीनिवासन	प्रोफेसर	99112 23484
	Prof. S. Seenivasan	Professor	sseenivasan@svc.ac.in
4.	प्रो. अनंत पांडे	स्टाफ सलाहकार (छात्र)	98117 20585
	Prof. Anant Pandey	Staff Advisor (Students)	apandey@svc.ac.in
5.	प्रो. वर्तिका माथुर	प्रोफेसर	98103 86575
	Prof. Vartika Mathur	Professor	vmathur@svc.ac.in
6.	श्री एम. जीवन	एसोसिएट प्रोफेसर	93508 81100
	Mr. M. Jeevan	Associate Professor	mjeevan@svc.ac.in
7.	डॉ. शेफाली शुक्ला	सहायक प्रोफेसर	98734 12988
	Dr Shefali Shukla	Assistant Professor	sshukla@svc.ac.in
8.	श्री मदन लाल गौतम	अनुभाग अधिकारी (प्रशासन)	99713 52701
	Mr. Madan Lal Gautam	Section Officer (Admin)	soadmin@svc.ac.in
9.	श्री पवन कुमार पांडे	अनुभाग अधिकारी (लेखा)	98118 18655
	Mr. Pawan Kumar Pandey	Section Officer (Accounts)	soaccounts@svc.ac.in
10.	श्री राजीव गोयल	वरिष्ठ सहायक	98101 57579
	Mr. Rajiv Goel	Senior Assistant	rgoel@svc.ac.in
11.	श्री सुदेश कुमार	सहायक	80101 81167
	Mr. Sudesh Kumar	Assistant	sudesh@svc.ac.in
12.	श्रीमती पी. पद्मावती	प्रयोगशाला सहायक	87000 16823
	Mrs. P. Padmawathi	Laboratory Assistant	ppadmawati@svc.ac.in
13.	स्थ्री निधि	सहायक	88824 47784
	Ms. Nidhi	Assistant	nide323@svc.ac.in
14.	श्री के. मधुसूदन	प्रयोगशाला सहायक	88009 96769
	Mr. K. Madhusudhan	Laboratory Assistant	madhusudhan@svc.ac.in
15.	श्री आशीष गिरी	प्रयोगशाला सहायक	98104 26622
	Mr. Ashish Giri	Laboratory Assistant	ashish@svc.ac.in
	THE POST OF THE PO	Euboratory Assistant	domon@svc.ac.iii

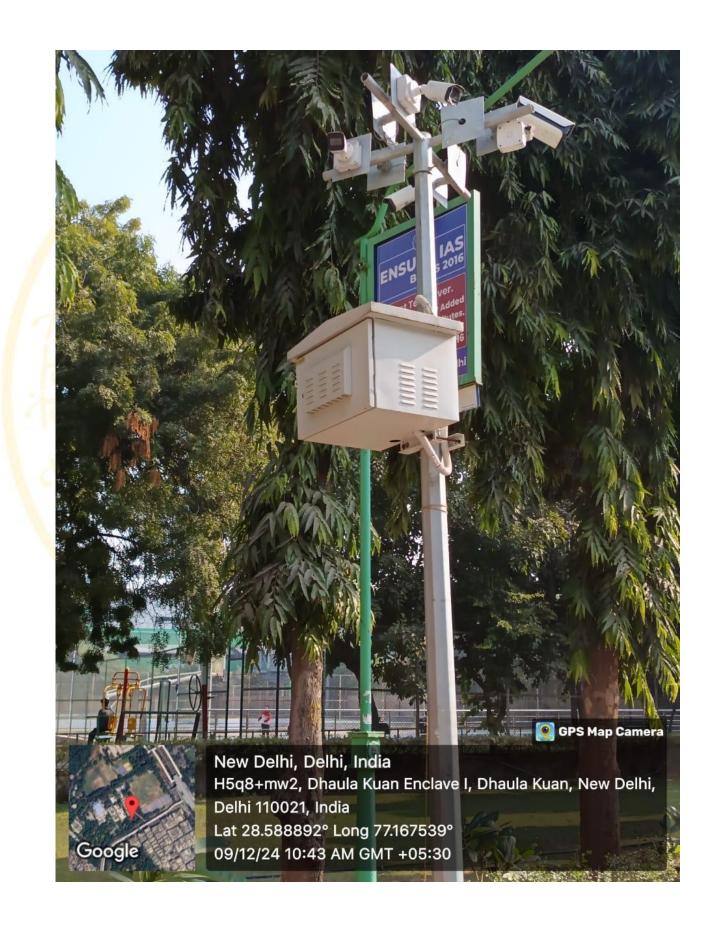
• Awareness about Cyber security: The college has a webpage designated to create awareness among students about the risks and threats associated with cyber security. The link to the national cyber crime reporting portal has been given on the webpage.

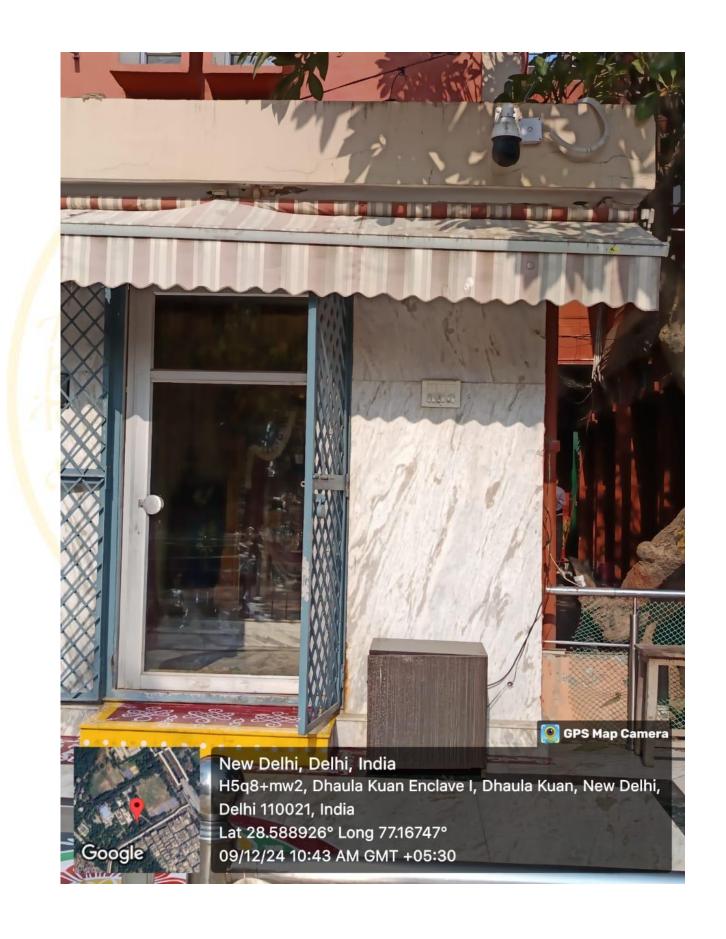
http://www.svc.ac.in/SVC_MAIN/CyberSafety/CyberSafety.php

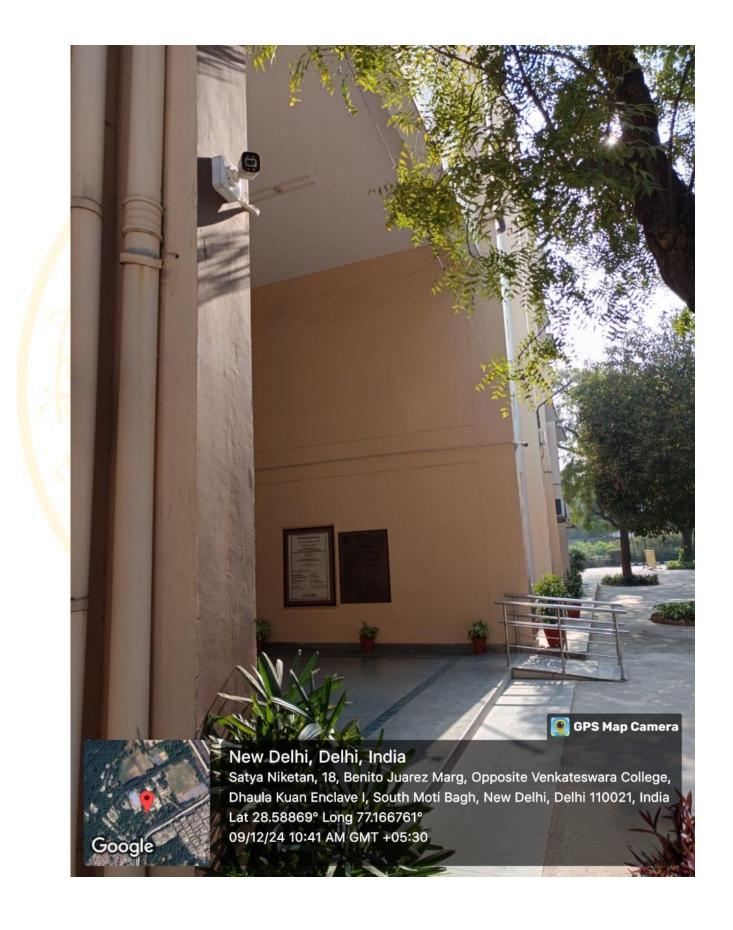
• Safety of women on campus is given utmost importance and there are male and female guards in the campus and hostel for 24×7. To ensure a safe campus CCTVs are installed in all common areas and entry in the campus is only through Identity card.

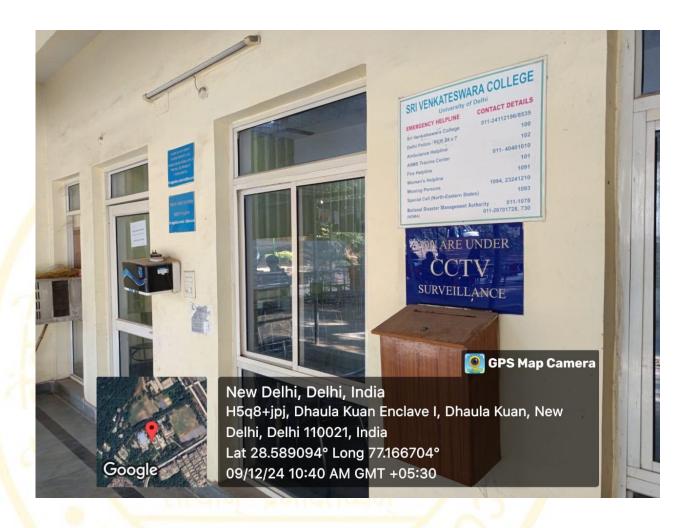




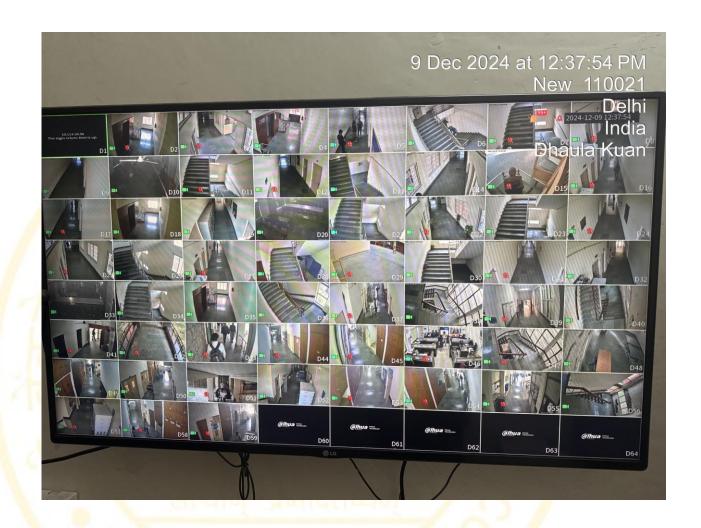




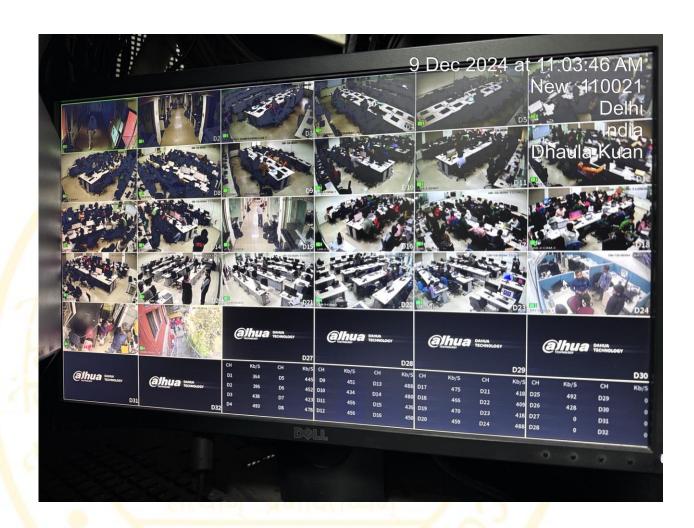








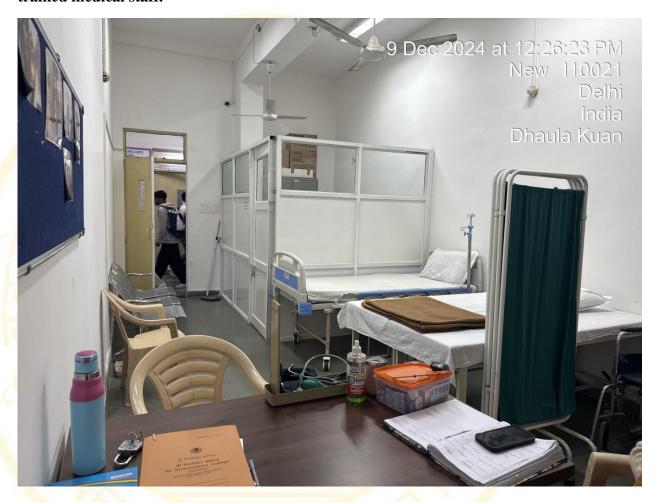




• Girls' common rooms present in the campus are provided with Sanitary pad dispensers.



The college also has a well-equipped medical room as well as Counselling Services with trained medical staff.





The Women Development Cell organizes events and sensitization programs throughout the year. Events are planned well in advance. It conducts seminars, panel discussions, workshops to highlight issues related to women safety and rights. Eminent panelists and experts are invited to the college to make the female faculty and students aware about their rights. Special sessions are conducted by legal experts to create awareness on issues such as abortion rights, marital rape etc. Special days such as Women's Day are celebrated in spirit. The WDC's community outreach programs take into account the pressing reality of gender discrimination, bias and unequal status of women in all walks of life and thus makes significant efforts to reach out to the community of women and girls outside the privileged environs of the college as well as addresses the problems of girls and other women workers within the college.

• Following is the list of WDC events/activities organized/conducted in the last academic year:

The Department of History in collaboration with the Department of Sociology and Women's Development Cell organised an *International Conference* on "Rethinking Social Categories" on 30th April 2024, Tuesday.

OBJECTIVES:

- 1. To Foster Critical Reflection: The conference aimed to encourage participants to critically reflect on the conceptualization of social categories and their implications for social justice and equality.
- 2. To Explore Intersectionality: By examining the intersections of gender, sexuality, labour, and environment, the conference sought to deepen understanding of how various social categories intersect and influence individuals' experiences.
- 3. To Challenge Rigid Boundaries: Through interdisciplinary dialogue, the conference aimed to challenge rigid boundaries and promote inclusivity by acknowledging the fluid and complex nature of social categories.

Link: https://www.svc.ac.in/SVC_MAIN/Wdc/2023-24/International%20Conference%20Report.pdf

Connecting Dreams Foundation is a youth-led social entrepreneurship society dedicated to inspiring young individuals to become catalysts for social change. Guided by the mission of promoting positive youth development, the society strives to alleviate poverty in marginalized areas by providing opportunities to tackle community-based challenges. Contributing significantly to several United Nations Sustainable Development Goals (SDGs), including no poverty, quality education, gender equality, decent work and economic growth, and reduced inequalities, CDF SVC is committed to creating a sustainable future.

Link: https://www.svc.ac.in/SVC_MAIN/Societies/ConnectingDreamsFoundation/CDF.php

The Extension Society of the Department of Commerce organised a seminar on the topic "Women in Workplace" on September 20th, 2023 (Wednesday) in collaboration with Connecting Dreams Foundation (CDF).

OBJECTIVES: To empower the women attendees to ensure that they are coached to make decisions skilfully, which allows them to stay in the workforce, and take charge of their lives.

 $\label{link:https://www.svc.ac.in/SVC_MAIN/Departments/Commerce/SocietyActivityReports/2023-24/Session%20on%20Women%20in%20Workplace.pdf$

Sri Venkateswara College conducted an *Induction Workshop* titled "Women at Workplace" on **26th December 2023** for new staff recruits. The poster for the same is attached below for reference:





Induction Workshop 2023

For newly recruited administrative, technical, laboratory and library personnel

WOMEN AT WORKPLACE



Prof. Rina Ramdev Department of English Sri Venkateswara College

26th December, 2023 02:00 PM - 03:30 PM

Seminar Hall

Dr. S Krishnakumar Bursar (SVC) Prof. KC Singh Acting Principal (SVC)

The **SVC Chapter of Global Youth** held a *discussion* on "Advocating LGBTQIA+ Rights in the challenging context" on **18th April 2024**, Thursday.

OBJECTIVES:

- 1. To shed light on the challenges faced in advocating LGBTQIA+ rights globally and in the Indian context
- 2. To apprise the students about the current position of LGBTQIA+ community in political domain
- 3. Providing students with insights from professionals who have worked on ground advocating for rights of these communities

The key area of discussion under the panel included:

- 1. Diplomatic strategies and foreign missions' role in advocating LGBTQIA+ rights.
- 2. Legal perspectives on decriminalisation and ongoing challenges in various countries.
- 3. Activism and civil society initiatives for promoting awareness and societal change.
- 4. Diplomatic challenges faced in engaging with Indian authorities on LGBTQIA+ rights.
- 5. Personal Experiences.

Link: https://www.svc.ac.in/SVC_MAIN/Societies/GlobalYouthChapter/2023-24/IQACSVC2023-2024GY05.pdf

