

**SRI VENKATESWARA COLLEGE**  
**(University of Delhi)**  
*Managed by Tirumala Tirupati Devasthanams (TTD)*  
NAAC Accredited "A+" Grade (2022)

*Benito Juarez Road*  
*Dhaura Kuan, New Delhi -110021*  
*Phone: 91 11-24118590*  
*Fax: 911124118535*  
*Webpage: [www.svc.ac.in](http://www.svc.ac.in)*  
*Email: [principal@svc.ac.in](mailto:principal@svc.ac.in)*

**Criteria 7**  
**Supporting Document**

**Gender Equity**

**7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last year.**

**Annual gender sensitization action plan**

*Disclaimer: Files attached have been checked and verified*

  
Coordinator, IQAC  
Sri Venkateswara College  
(University of Delhi)  
Dhaura Kuan, New Delhi-110021

**Prof. Vartika Mathur**

**IQAC Coordinator**

  
Principal  
श्री वेकटेश्वर महाविद्यालय  
Sri Venkateswara College  
दिल्ली विश्वविद्यालय / University of Delhi  
धौला कुआँ, नई दिल्ली / Dhaura Kuan, New Delhi-21

**Prof. Vajala Ravi**

**Principal**

**The Gender Sensitization Action Plan is tentatively designed to create awareness among students and faculty members by various ways:**

**Curriculum and Teaching-**

1. Gender-Sensitive Curriculum

Incorporate gender studies and highlight contributions of individuals from diverse genders in all fields.

2. Train Faculty on Gender Sensitivity

Provide workshops on inclusive teaching methods, avoiding gender stereotypes, and recognizing unconscious biases.

3. Encourage Critical Discussions

Foster open conversations about gender roles, equity, and inclusion in classrooms and forums.

**Representation and Opportunities-**

4. Promote Equal Participation

Ensure balanced representation of all genders in sports, leadership roles, clubs, and extracurricular activities.

5. Support STEM Participation for Underrepresented Genders

Actively encourage students of underrepresented genders to pursue STEM (Science, Technology, Engineering, and Mathematics) fields.

6. Scholarships and Grants

Offer financial incentives or programs targeting underrepresented genders in specific areas of study.

**Safe and Inclusive Environment-**

7. Zero-Tolerance Policy on Harassment

Strictly enforce anti-harassment policies and provide a safe mechanism for reporting and addressing complaints.

8. Create Safe Spaces

9. Support for Marginalized Groups

Offer resources for LGBTQIA+ individuals and ensure their needs are addressed respectfully.

**Engagement and Awareness-**

10. Regular Awareness Campaigns

Organize events, seminars, and campaigns to promote understanding and commitment to gender equity.

11. Parent and Community Involvement

Educate parents and community members about the importance of gender equity to reinforce these values beyond the institution.

12. Celebrating Diversity

Mark important gender-related days (e.g., International Women's Day) to raise awareness and promote equity.

**Monitoring and Evaluation-**

13. Track Progress

Use data to assess gender representation, participation, and achievements across departments.

14. Feedback Mechanisms

Encourage students, staff, and parents to provide input on gender equity issues.

15. Periodic Reviews

Regularly evaluate policies and programs to ensure their effectiveness and adapt to changing needs.

By adopting these practices, we aim to foster gender equity and inspire broader societal changes.