



**SRI VENKATESWARA COLLEGE
(University of Delhi)**

Managed by Tirumala Tirupati Devasthanams (TTD)

NAAC Accredited "A" Grade (2016), DBT Star College Status (2016)

NIRF Rank # 14 (2020), NIRF #11(2021)

***Benito Juarez Road
Dhaura Kuan, New Delhi -110021***

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**CRITERIA 7
SUPPORTING DOCUMENT**

Gender Equity

**7.1.1 Measures initiated by the Institution for the promotion of
gender equity during the last five years**

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.

- At institutional level the college has a duly constituted Internal Complaints Committee (ICC) that addresses issues pertaining to sexual harassment. The college makes all efforts to make the campus a safe place for people of all genders alike.
Documentary evidence Link:Constitution of ICC
http://www.svc.ac.in/SVC_MAIN/NAACSSR2/Criteria5/Criteria5_1/5.1.5.-1-ICC.pdf
Link : Constitution of Disciplinary Committee
http://www.svc.ac.in/SVC_MAIN/NAACSSR2/Criteria5/Criteria5_1/5.1.5-2-disciplinary.pdf
Link : Constitution of various Committees/Cell
http://www.svc.ac.in/SVC_MAIN/NAACSSR2/Criteria5/Criteria5_1/5.1.5-3%20Other%20committees%20and%20Cells.pdf
- Relaxation in admission cut off for women in undergraduate courses:
Link: Prospectus
http://www.svc.ac.in/SVC_MAIN/UGAdmissions/cutoff2020/FirstCutoff2020.pdf
http://www.svc.ac.in/SVC_MAIN/UGAdmissions/UGAdmission2020.php
- Awareness about Cyber security: The college has a webpage designated to create awareness among students about the risks and threats associated with cyber security. The link to the national cyber crime reporting portal has been given on the webpage.
http://www.svc.ac.in/SVC_MAIN/CyberSafety/CyberSafety.php
- Societies such as Women Development Cell (WDC), Parivartan and NSS have faculty and students as members and are regularly involved in conducting sensitization and awareness programs in and outside the campus. The WDCs community outreach programs take into account the pressing reality of gender discrimination, bias and unequal status of women in all walks of life and thus makes significant efforts to reach out to the community of women and girls outside the privileged environs of the college as well as addresses the problems of girls and other women workers within the college.
- Safety of women on campus is given utmost importance and there are male and female guards in the campus and hostel for 24×7. To ensure a safe campus CCTVs are installed in all common areas and entry in the campus is only through Identity card.
- Defence training for girls:
http://www.svc.ac.in/SVC_MAIN/Hostel/HostelReports/Hostel%20report%2019-20.pdf

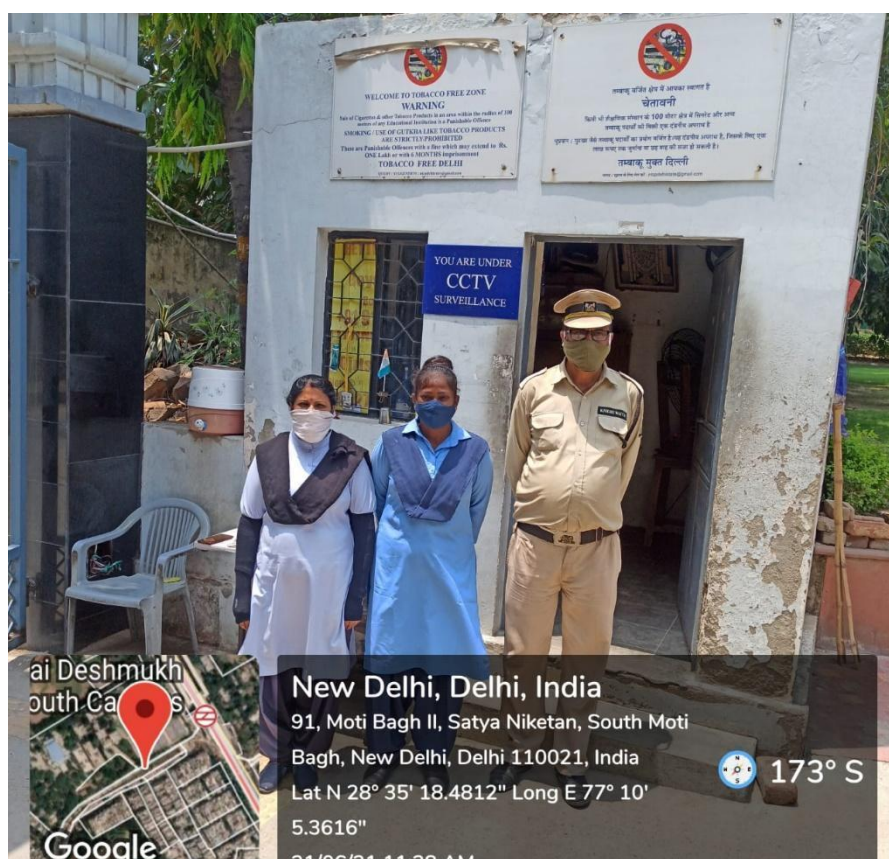
- Girls' common rooms present in the campus are provided with Sanitary pad dispensers.
- WDC regularly conducts awareness and gender sensitization programs throughout the year. It conducts seminars, panel discussions, workshops to highlight issues related to women safety and rights. Eminent panelists and experts are invited to the college to make the female faculty and students aware about their rights. Special sessions are conducted by legal experts create awareness on issues such as abortion rights, marital rape etc.
- The institution not only promotes equality between men and women but is also sensitive towards the third gender. The college strives to create a cordial space for everyone irrespective of their gender status and sexual preferences. To celebrate section 377 and to show its support, WDC takes an active part in the pride celebration to celebrate love and LGBTQ community. Pride marches are organized in and outside the campus to show support for LGBTQ rights.
- In addition to above gender related issues are highlighted through cultural activities such as Nukkad natak, movie screening. Quiz, poetry, poster making competitions and debates are organized to sensitize students on gender centric issues.
- Health camps and sessions from eminent doctors are organized to create awareness about women centric issues like menstrual health and breast cancer.
- During the pandemic too we continued in our efforts in gender sensitization. Several programs were organized in online mode and various social media platforms such as Facebook, Instagram, LinkedIn and Twitter were used to create awareness. The links of these events are as follows:

Instagram: https://instagram.com/wdc_svc?igshid=17l6h6zjee8cg

Facebook: <https://www.facebook.com/wdc.venky/>

LinkedIn: <https://www.linkedin.com/company/women-s-development-cell-sri-venkateswara-college>

Safety measures at the campus include female security guards, CCTV enabled campus

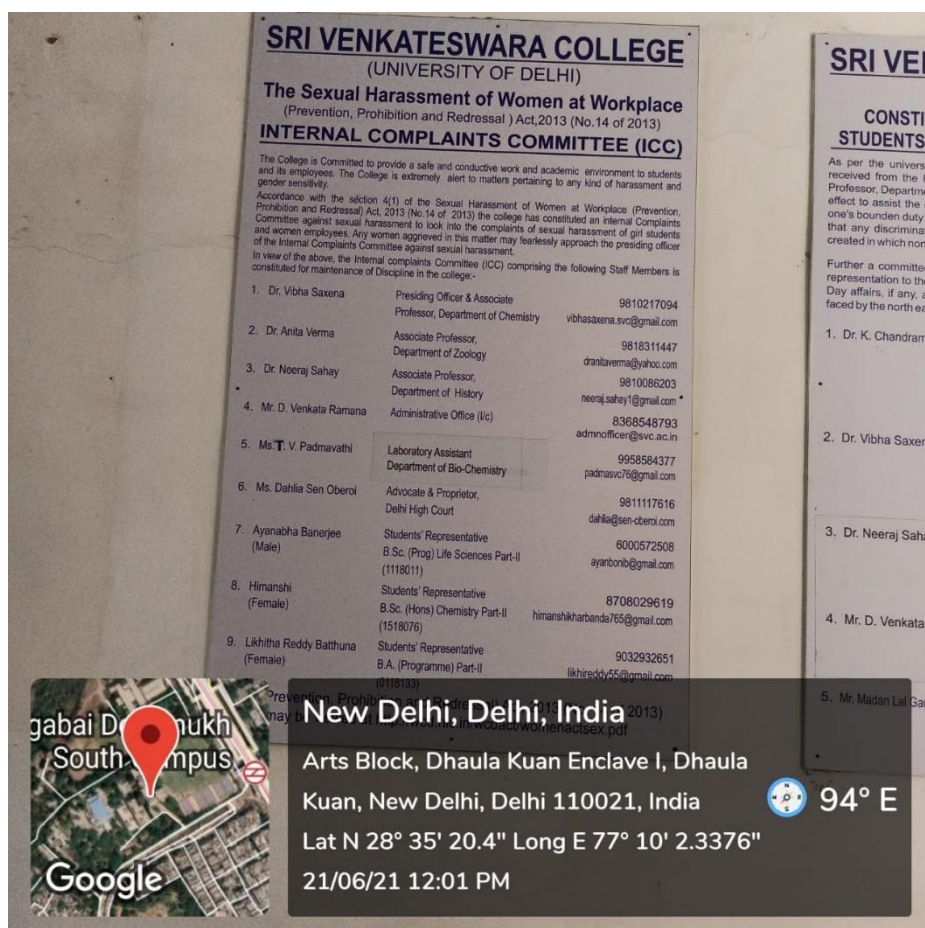
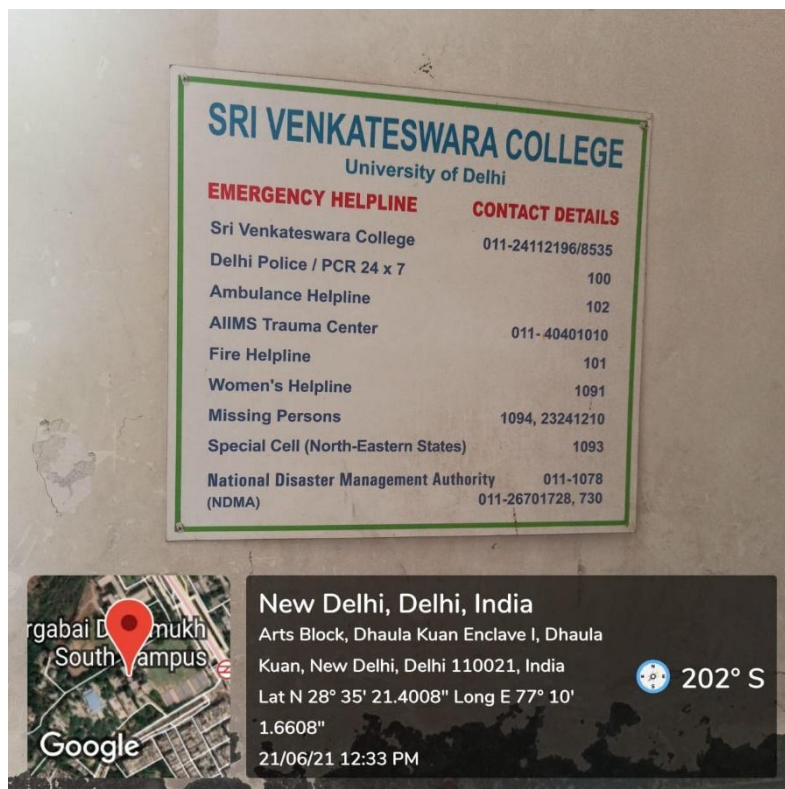


To ensure safety and security, we have women guards spread out throughout the campus

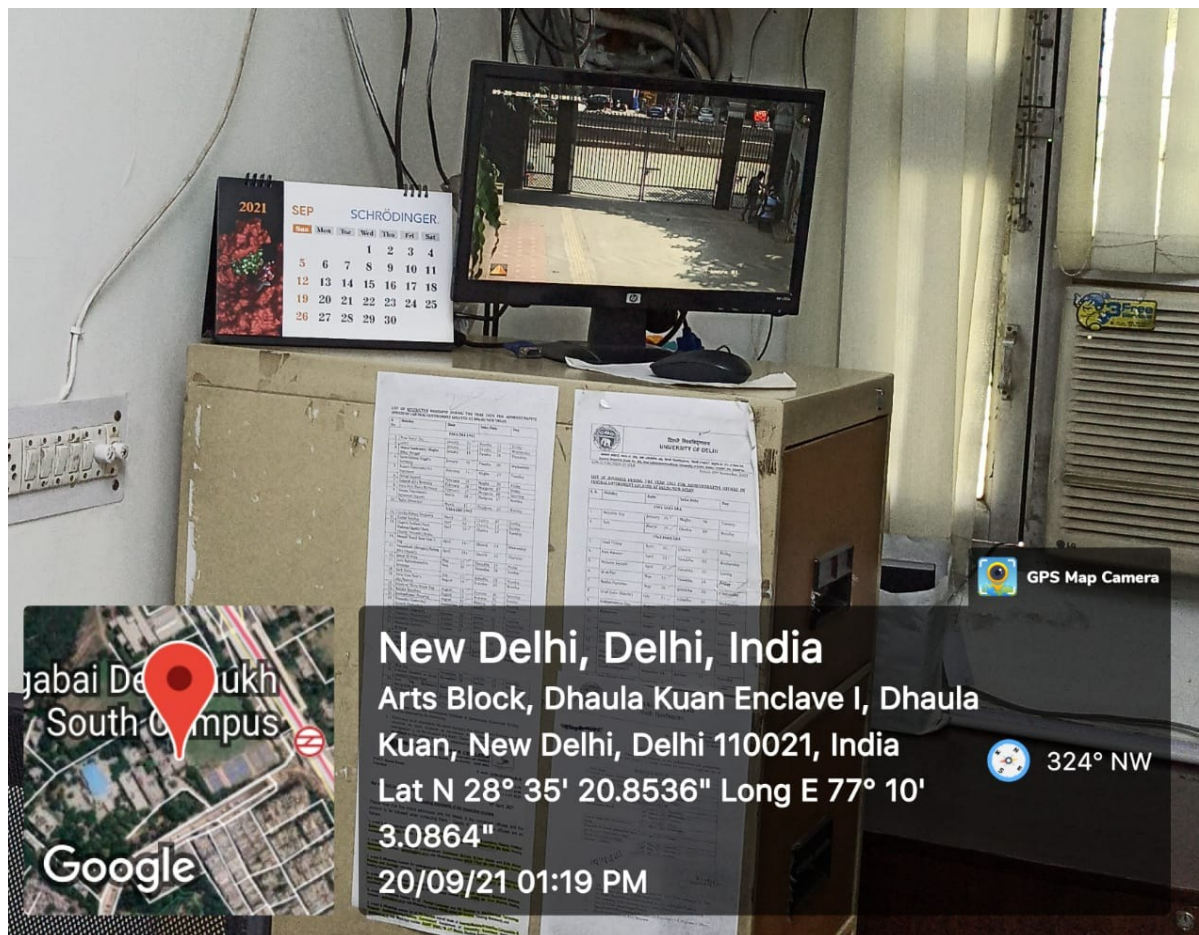
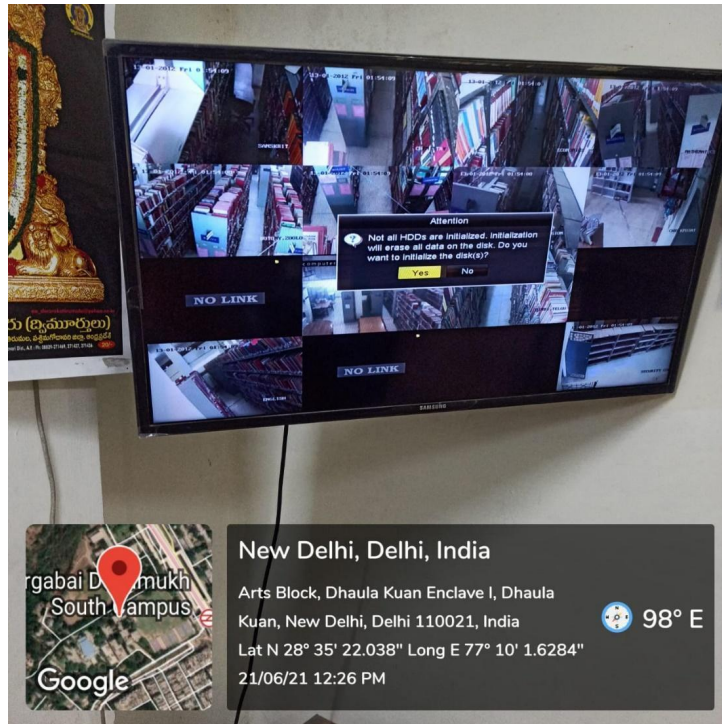


Link for [College Board for Information on Grievance Redressal committee, ICC and Disciplinary Committee, Sign Boards and CCTV warnings in College Campus](#)

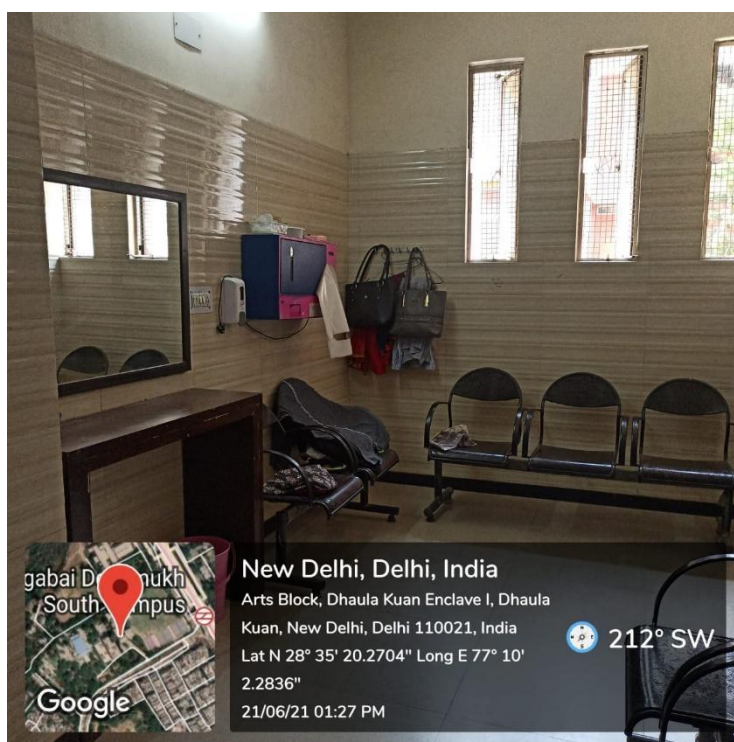
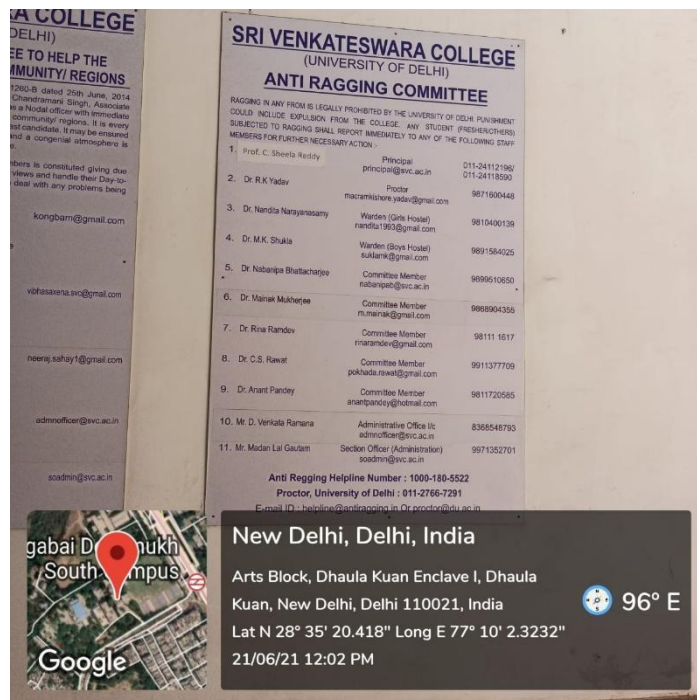
http://www.svc.ac.in/SVC_MAIN/NAACSSR2/Criteria5/Criteria5_1/5.1.5-4%20-%20Pictures.pdf



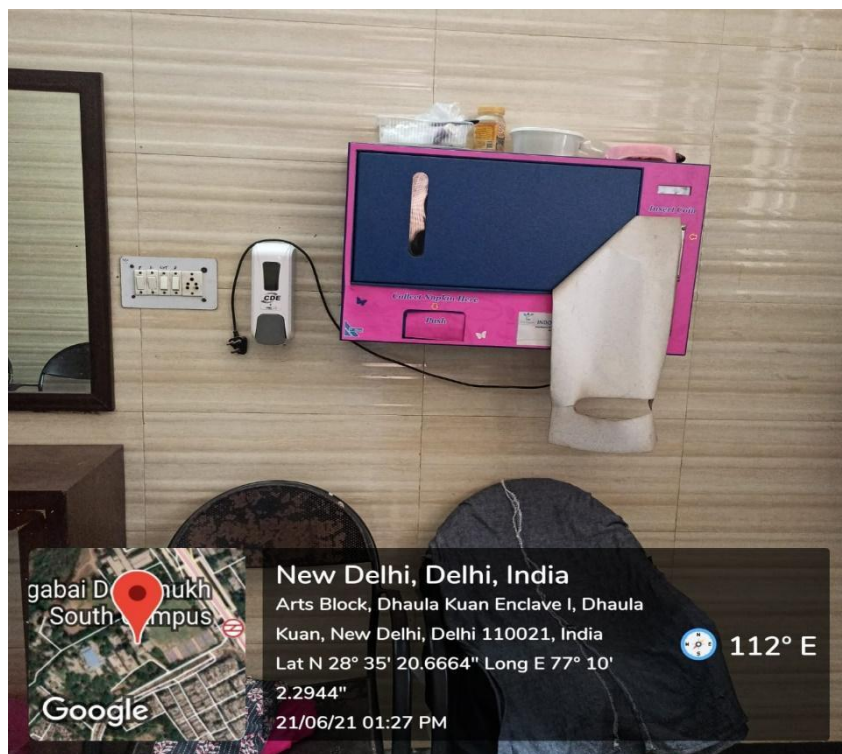
Composition of the Internal Complaints Committee (ICC)



CCTV enabled campus

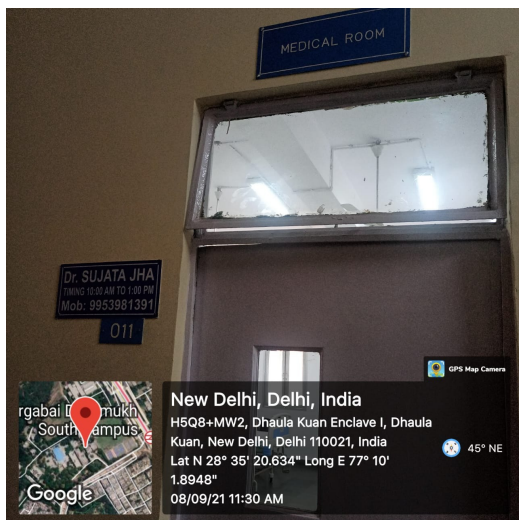


Girls Common room

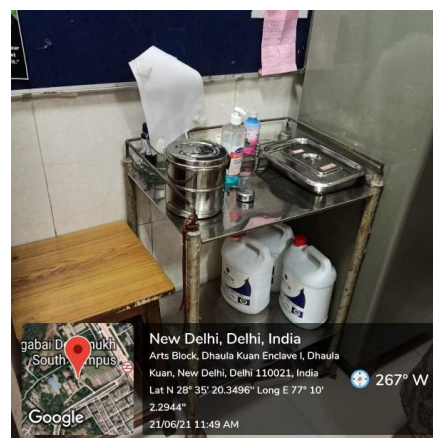
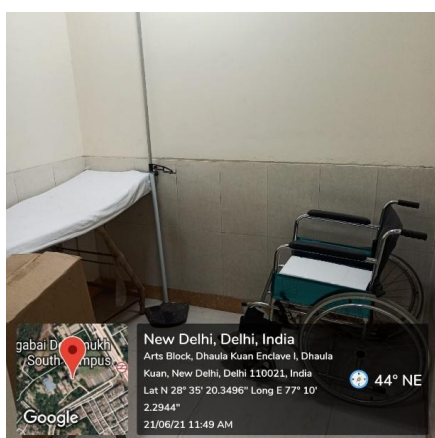
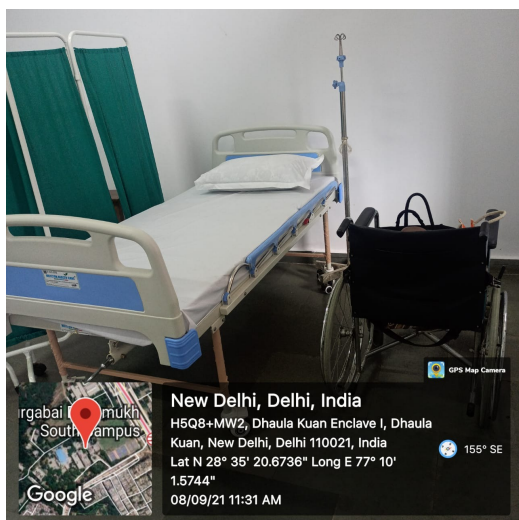


Girls' common rooms present in the campus are provided with Sanitary pad dispensers.

MEDICAL FACILITY



Trained medical staff



Well-equipped medical room

ANNUAL REPORTS OF WOMEN DEVELOPMENT CELL (2016-2021)

Links for annual reports of WDC http://www.svc.ac.in/SVC_MAIN/WDC/Wdc.php

Report : 2017-2018

The annual works and achievements of the women development cell for the year have been remarkable and made a drastic change in its position, in every aspect.

- WDC invited renowned speaker Mrs. Priyanka Gill, founder of POPxo, who talked about every aspect of women empowerment, including her notions about feminism as well as entrepreneurship. Being an idol herself, she inspired tons of students and teachers with her on-going views, routine phenomenon and motivating jargon.



Glimpses of seminar by Ms. Priyanka Gill

- Members of WDC attended #GirlsTakeOver at Ashoka Hotel, dated 11th October. The event included high commissioners from numerous countries like Spain, France, Britain, Africa, and Netherlands and so on. The personalities talked about aspects of policies and views of girl power in their respective countries. The event was a part of the initiative “high commissioner for a day” organized by Plan India.



Members of WDC at #GirlsTakeOver at Ashoka Hotel, 11th October, 2018

- On 25th October, WDC invited Dr. Pawan Gupta (MS, M.Ch, FSOG, FAIS Additional Director, Institute of cancer care, Jaypee Hospital) and organized a BREASTCANCER AWARENESS PROGRAM. Topics including symptoms, effects and causes of breast cancer and other similar aspects were covered by him. The session was informative as well as professional. The queries of the audience were also adhered to.
- Women Development Cell organized women conclave and annual fest later the same year which was a big success and included informative and enlightening sessions by renowned speakers like Kamla Bhasin (activist), Usha Ramanathan (SC advocate and South Asia editor of the environment and development journal), K. Kavitha (MP Lok Sabha), and Dr. Gunjan Sabarwal (gynecologist). The speakers covered every aspect of women development and success in various fields, talked about healthy body image as well as numerous notions about feminism and gender equality.



इहारेकदिवस women's day 2018

9TH FEBRUARY

10TH FEBRUARY

Events

DAY 1

@ 2 PM

DAY 2

Slam Poetry
Poster Making
Ad Mad

Debate

Speakers

@ 10:30 AM

MS. KAMLA BHASIN

INDIAN DEVELOPMENTAL FEMINIST
ACTIVIST, POET, AUTHOR
AND SOCIAL SCIENTIST

MRS. SANA SOOD

CO-FOUNDER AND
CREATIVE DIRECTOR OF HAPPY SHAPPY.COM

**DR. USHA
RAMANATHAN**

SC ADVOCATE
SOUTH ASIA EDITOR OF THE
LAW, ENVIRONMENT AND
DEVELOPMENT JOURNAL

NIKHAT ZAREEN

FREESTYLE WRESTLER
RECENT ACCOMPLISHMENTS
WON GOLD IN
WOMEN YOUTH CHAMPIONSHIP
FLYWEIGHT CATEGORY, TURKEY

MRS. K. KAVITHA

MEMBER OF PARLIAMENT, LOK SABHA

DR. RENU GOLWALKER

HEAD-GENDER, EQUITY AND DIVERSITY

DR. GUNJAN SABARWAL

GYNACOLOGIST

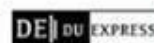
AYUSHI KETKAR

AUTHOR AND EDUCATIONALIST

MEDIA PARTNERS

CONTACT

Vivien: 8920308606
Ruchita: 9573977566
Pranay: 9701420123







Glimpses of Shaktiyodaya conducted on 9-10th February, 2018

The representation of women empowerment was healthy, profound as well as full of opportunities for the year 2017-2018.

[Annual Report of Women Development Cell 2018-19](#)

The Women's Development Cell of Sri Venkateswara College has been working round the year to create awareness and spread the word via various events that it organised over this academic session.

- To begin the year, WDC volunteered in the Sensitisation campaign by Karmasakshi Sewa Sansthan on the 14th of August 2018. Every month, this NGO gives away almost 500 pads in a jute bag to women in the 3 bastis in Geeta colony, an old slum

area. The program was started off by a sensitisation talk by the local commissioner. Also, a gynaec was available throughout the event. WDC is very proud to have been a part of this great initiative.

- WDC also volunteered with She the people which organised an online safety summit on 28 August 2018. The event included 3 panel discussions on topics like fake news, women and gendered abuse and law enforcement. The main attraction being AskMeAnything session with Gurmehar Kaur. The postnoon workshop #DigitalHifazat by Feminism in India was an interactive session. WDC volunteers were inspired and informed about the online trolling situation.



- WDC with SAFECITY organised a workshop on "Gender, character and rape culture" on 20th september. It was started with a pre-workshop presentation of a series of short films of various norms of our society. It was followed by a session by safe city in which its representative talked about the issue of sexual harrasment. The participants got to learn a lot from this venture, the workshop was another success for the WDC team.
- WDC was part of the HIJRA HABBA organised by India HIV AIDS alliance. It focused on equity, rights and empowerment of LGBTQ community.
- To celebrate section 377 and to show it's support. WDC took an active part in the pride celebration to celebrate love and LGBTQ community. A "Walk with Pride" march was organised for the entire college on 8th October, the entire college along with WDC came together to show their support for the law that was passed by organising a day full off events, songs, games and social messages.
- WDC had group discussions every week on issues like Abortion rights, Marital Rapes, Need for safe sex practisesetc . Reports for same were made every week.
- WDC organised the #AbSamjhautaNahin Know your Rights session by Josh talk in association with Vivel, a legal awareness workshop. Every participant was provided with a josh talk certificate. It was organised in the seminar hall on the 31st of January to tell women all across the college that it is important for them to know their worth and right, it was a successful event.



Some glimpses of the event “AbSamjhautaNahin Know your Rights” held on 31st January, 2019

- WDC also performed a nukkad natak at the Karmakshi NGO on the topic Beti bachao beti padhao, it was a natak which depicted the lives of two girls. One who is liberated and educated while the other is deprived of the same, it was watched and appreciated by a lot of people who came to see the nukkad natak.
- WDC came up with the concept of Venky against Patriarchy, a FB page in which various students of Venky came up with their respective stories, breaking shells.
- WDC organised it's annual fest Shaktyodaya'19 which was a 2day fest which celebrated liberty on the 5th and 6th of march. The two days fest had musical skit and dance performance which was presented by WDC members. Competitions such as Inter-College slam poetry, poster making, debate and quiz was organised in which all DU colleges participated. Both the days saw some wonderful speakers including Shabnam Hashmi, Divya Dureja, etc who graced the occasion of WDC's annual fest. We also kept some games to involve the entire college in the festivities. The fest was appreciated by everyone.



Two-day Annual fest of WDC conducted on 5-6th March, 2019

- For the first time WDC came up with its Newsletter, '*Ruhaniyat*'. The letter comprises of all the activities we did throughout the year.
- WDC has started *Khwabeed* the organic farming campaign in the hostel lawns.

In a nutshell, WDC is progressively working for the upliftment of Women and LGBTQ community. We believe in Self Shakti.

Women's Development Cell: Annual Report 2019-2020

The aim of the Women's Development Cell is to create awareness among students and society. The Cell has taken various initiatives throughout the year to disseminate gender sensitization through the following programs, partnerships and campaigns:-

Considering the increasing contribution of social media such as Twitter, Facebook, etc. in providing online platforms to garner support and share ideas, WDC attended a workshop with Corporate Social Responsibility (CSR) Project. It was held on 4th June 2019 where CSR helped us in recognizing how Twitter can be a good medium for free public speaking for women by also using effective hash tags.

On 27th June 2019, the CSR workshop had its closing ceremony. Swavalamban, a government organization working for differently abled and providing them unique IDs to bring them to the mainstream, was invited. Their interaction with us regarding equal opportunity and accessibility was a great learning opportunity.

Dr. Vinita Chandra and Dr. Mukul Manglik were invited by WDC for a talk on 7th August 2019. Issues related to sexual harassment, gender justice and the Internal Complaints Committee (ICC) were discussed. We looked at these issues from various points of view, many cases which the ICC has dealt with in the past were analyzed, several case studies and stories were shared and discussed.

WDC of Hindu College celebrated their Pride on 18th September 2019 and our cell participated in their fest. There were several activities which Hindu organized such as open mic., dancing, singing, face painting, etc. It was a good experience for us knowing how other colleges celebrate Pride.

WDC held a film screening of "Anarkali of Aarah" directed by Avinash Das on 26th September 2019. The movie, based on a true story, dealt with a person in position of power who harasses a lady who performs on stage. An after-movie discussion took place where power dynamics, hierarchies, issues of male gaze and objectification, patriarchal control and consent were discussed.

Girl Up India is a very prominent organization and WDC received the opportunity to take part in their Josh Talks event on 11th October 2019. The panelists were Padma Shri Awardee Sunil Dabas (Indian Female Kabaddi Coach), Dr. N. Ratnashree (Space Researcher and Scientist), Sunil Jaglan (Social worker and Founder of SelfieWithDaughter campaign), Rhea Singhal (CEO of Ecoware), Neetu Singh (Social Activist and Teacher). It was a thoroughly motivating talk about never giving up on one's dreams.

WDC organized a discussion on Legal Prospects of Women Harassment by Dr. Rina Ramdev on 31st October 2019. It was an interactive session where Dr. Ramdev talked about the NALSA judgment on which many lawyers and activists worked together. She related to us the changes made by Universities to ensure women safety such as the newly formed ICC and how effective it is, along with the manner of dealing with harassment cases which should be followed.

On 7th November 2019, an opening lecture by Dr. Suniti Madaan on the history of patriarchy took place in a talk organized by WDC. The lecture was followed by an

interactive session with Dr. Rina Ramdev and Dr. Suniti Madaan on patriarchy. With the rise of feminism where people are realizing the patriarchal structure of society and laws, the discussion reached the consensus that patriarchy needs to be historicized and actively questioned in order to remove taboos and stereotypes which perpetuate gender inequality to deal with the larger social, hierarchical structures.

The beginning of 2020 was very energetic when WDC organized the Pride event. 28th January 2020 began with an inspiring panel discussion with Vikramaditya Sahai (Researcher at Centre of Law and Policy Research), Ray R (Law student/ Transwoman), Vihaan (Member of Nazariya: Queer Feminist Resource Group), Koushal Bodwal (Research Scholar and Queer Activist). We organized Pride March, open mic, songs, dance, face painting, etc. Students across colleges and University attended the fest.

Upholding its cause, WDC invited Ms. Swati Chakraborty (AAC and Assistive Technology Specialist and Researcher) to screen a film written by her, on Gender and Disability. The film was about Den who is specially abled. The film explored various angles of his life such as education, relationships, profession and inclusion in society. It took us away from many stereotypes about people who are in wheel chair by showing Den's engagement in theatres, computer classes, etc.

In another film screening by WDC, Professor Ronie Parciack from University of Tel Aviv, Israel once again visited our college to present the movie Bar Bahaar directed by Maysaoun Hamoud. The screening took place on 12th February 2020 on the theme Sorority and Sisterhood. Prof. Parciack took many questions after the movie and discussed about patriarchy and feminist solidarity. She acquainted us with the culture of Israel and how the movie portrayed it. It was an engaging session.

On 25th February 2020 WDC collaborated with Feminism In India (FII) for a workshop on the important issue: consent. Ms. Maduli Thaosen gave an interactive seminar. Her well researched videos on the concept of consent and various relatable situations in which individual may feel unsure whether they should ask the other person for consent, made this notion clearer. The short videos she screened were made by various lawyers in India. The importance of questioning was stressed, consent is beyond relationships was understood, many assumptions and patriarchal stereotypes were broken as well. Many students related their problems which they face in both personal and professional life, which were answered by Ms. Thaosen with clarity and understanding.

Taking a step towards breaking the taboo attached to menstruation, WDC launched an online campaign “#MyFirstPeriod” where several women came forward to share their stories when they experienced their first period bleeding. From “whispers” and listening to strange myths about periods to pampering and using the first sanitary pad, many different kinds of stories were shared which hinted towards change and acceptance yet understanding that we have a long way to go. Beginning from 10th April 2020, the campaign was joined by several women till 28th April 2020.

During the Pandemic

WDC shifted its several programs to the online as the lockdown required us to do. Our social media handles are.

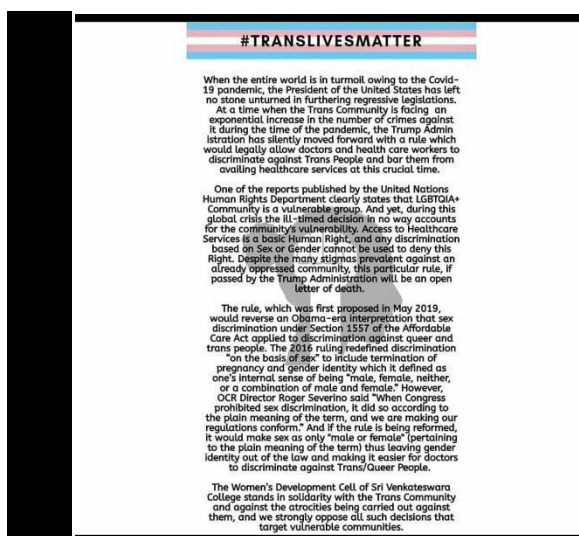
Instagram: https://instagram.com/wdc_svc?igshid=17l6h6zieee8cg

Facebook: <https://www.facebook.com/wdc.venky/>

LinkedIn: <https://www.linkedin.com/company/women-s-development-cell-sri-venkateswara-college>

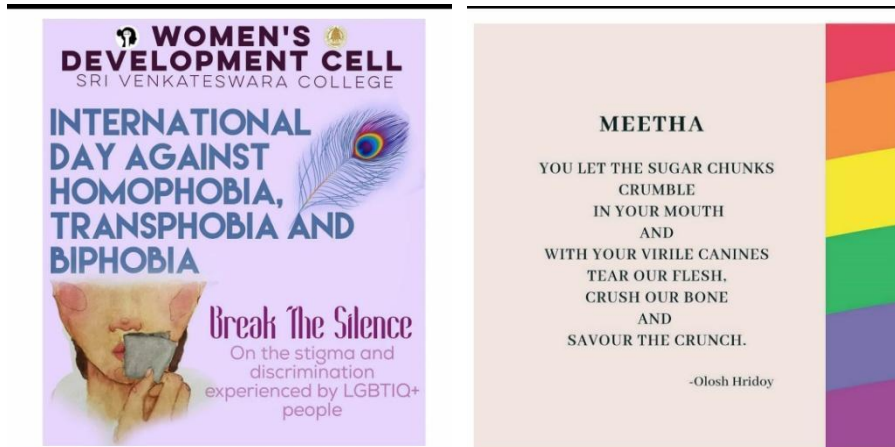
Twitter: https://twitter.com/wdc_svc?s=09

Deeply disturbed by the United States of America's new legislation during the spread of Covid19, which allowed the medical practitioners to discriminate against the Transgender community while treating the patients, WDC released a statement condemning the above said decisions of the country's President. Considering the vulnerability of the community to get infected, this was an open letter to death. Hence, the statement was released on 29th April 2020 under the title: #TransLivesMatter.



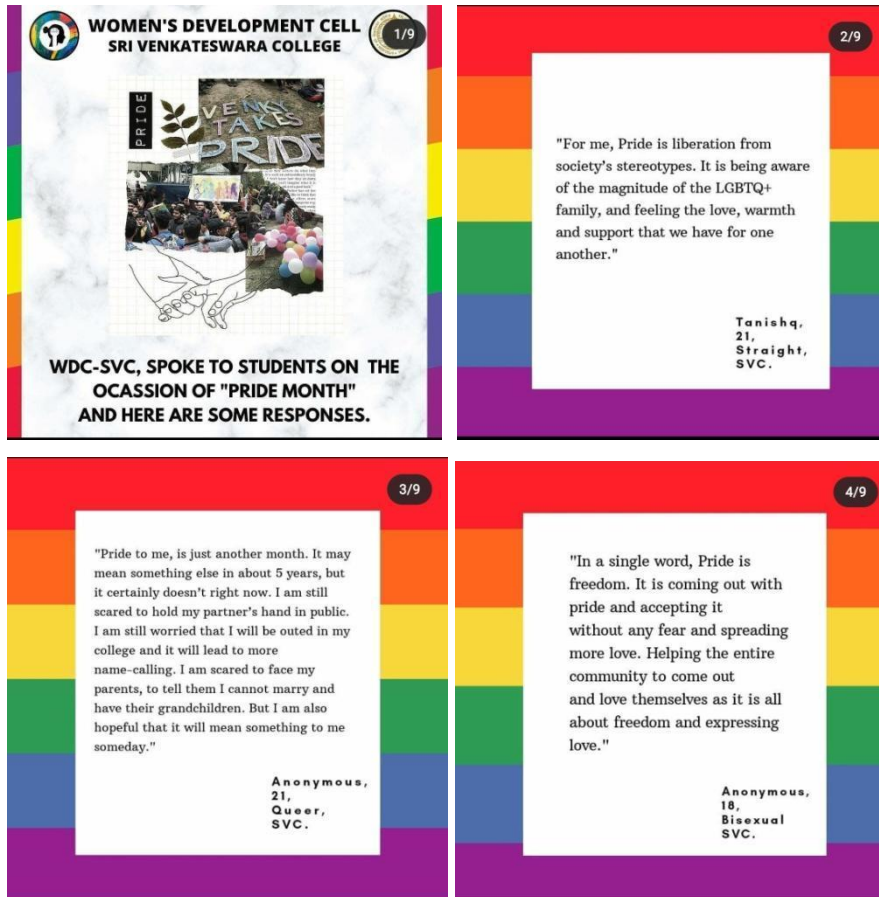
Link: https://www.instagram.com/p/B_jZW1oDkHU/?igshid=5cvz2ep46z6yc

To celebrate gender diversity, WDC released a poster on International Day Against Homophobia, Transphobia and Biphobia (IDAHOBIT) on 17th May 2020. Our aim was to recognize the voice of the LGBTQ+ community, taking the theme as "Break The Silence: On the stigma and discrimination experienced by LGBTQ+ people". On this occasion, we reposted a poem of a member expressing their feelings on IDAHOBIT.



Links: <https://www.instagram.com/p/CARxky5jE6x/?igshid=m11q8m23qz1d> and <https://www.instagram.com/p/CATA1cNjbXS/?igshid=1fsfeegd6kcq1>

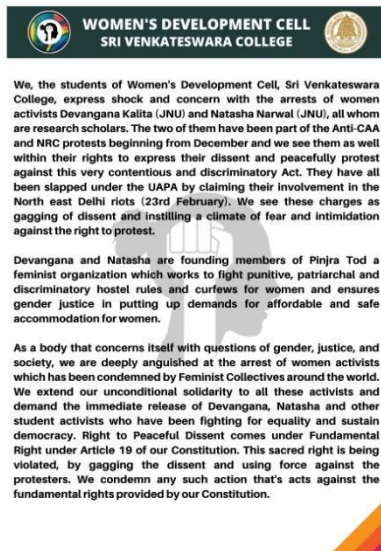
The month of June is recognized as the Pride month, commemorating the Stonewall Riots which took place on 28th of June in the New York City, USA. WDC put up an online survey to know what Pride means to the different students of our college.





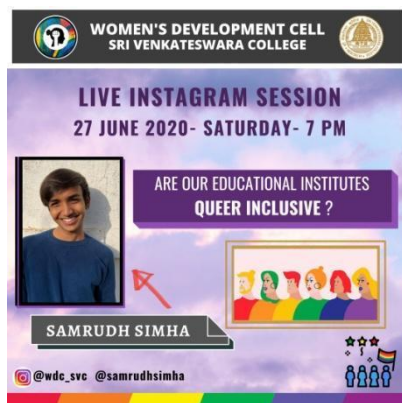
Link: <https://www.instagram.com/p/CBA52wAjugX/?igshid=8080lce3t6ql>

During the pandemic many student activists were arrested. Considering the appeals of Amnesty International, UN Human Rights Commission's recent declaration to release the political prisoners along with the support of various Feminist Collectives round the world, WDC decided to post a statement condemning the arrest of student activists including the Pinjra Tod members – Devangana Kalita and Natasha Narwal – on 25th of June 2020.



Link: <https://www.instagram.com/p/CB2ri6KjLaB/?igshid=1bg7dzmat130j>

It is important to give voice to the LGBTQ+ community to know their concerns and work towards inclusivity. Therefore, WDC hosted a live session with Samrudh Simha, a student, who has recently come out of the closet and share his experiences with us.



Link: <https://www.instagram.com/p/CB52XqrDbOp/?igshid=h636mmr50qni>

This year was a success in recognizing and overcoming various challenges to feminism and equal rights for all identities in terms of theory and praxis. WDC hopes to keep up with its gender sensitization projects to make our campus and the larger society a safe space.

Counselor for staff and students



SRI VENKATESWARA COLLEGE : DHAULA KUAN : NEW DELHI – 110 021

Ref.No. SVC/Notice/2021

Dated 08.07.2021

NOTICE

Ms. Jyotsna Mital is reappointed as Career & Personal Counsellor to counsel the students/staff of the college w.e.f. 1st July, 2021.

Ms. Jyotsna Mital will be available in the college on Tuesday and Thursday between 1.30 PM and 3.30 PM.

However, due to the ongoing pandemic Covid-19, Ms. Jyotsna Mital will be available online for counseling until the college reopens for physical classes. Her contact details are furnished below:

Phone No.: 9717009272 (M)
e. mail : jomital@yahoo.com
weblink : meet.google.com/juk-juxh-fyo

All the students and staff members are requested to kindly note the above for any consultation.

C. Shukla Bhatnagar
PRINCIPAL

Copy to:

1. Dr. Rina Ramdev, Convenor, WDC, }
2. Dr. Nirmal Kumar, Staff Adviser, Students' Union, } for dissemination of information to
3. Dr. Ramkishore Yadav, Proctor } students
4. Dr. Nandita Narayanasamy & Dr. M.K. Shukla, Wardens }
5. Dr. N. Latha, Coordinator, IQAC for information
6. Mr. Naveen Chaudhary, STA, ICT, to upload this notice on college website at prominent place.
7. Notice Board (Students, Non-Teaching & Teaching)
8. File/master file